



SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
FY25 & FY26 Preliminary Budget

March 2024

Bevan Dufty, President, Board of Directors
Robert Powers, General Manager



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SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors **DATE:** March 29, 2024
FROM: General Manager
SUBJECT: Fiscal Years 2025 and 2026 Preliminary Budget

I am pleased to present BART’s Fiscal Years (FY) 2025 and 2026 Preliminary Budget. In early 2024, BART unveiled a new Customer Commitment to reinforce our mission to move the Bay Area and to put the riders first—their time, safety, and needs, through every interaction, every day. The FY25 & FY26 Preliminary Budget makes investments to double down on our vision for transformational changes to grow ridership.

Since bringing back full service levels in August 2021, BART has been focused on improving the customer experience and increasing hiring so we have the frontline workers to deliver the service our riders need and expect. We have been increasing our numbers of train operators, station agents, cleaners, and uniformed employees that riders see and interact with, as well as positions critical to ensuring system reliability and safety.

We are seeing those investments pay off as customer satisfaction in the last quarter of 2023 rose to 81%.

While BART continues to improve safety, reliability, cleanliness, and overall quality, we are also pursuing a permanent sustainable funding source, which combined with prudent cost savings and efficiencies, is necessary given the fundamental shift to our operating and financial model.

Staff will continue to identify ways to further reduce our deficits and provide regular updates on developments. We look forward to a robust discussion with the public, the Board, and all our stakeholders over the coming months. I remain optimistic that we will continue to rise to meet our financial challenges and maintain our critical role in moving the Bay Area.



Robert M. Powers

Figure 1: BART System Map



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1. Executive Summary

Rail Service: Meeting Demand and Improving the Rider Experience

BART's FY25 & FY26 Preliminary Budget continues to grapple with medium- and long-term financial uncertainty. Despite these fiscal headwinds, BART remains committed to delivering high quality rail service and implementing improvements to service levels, frontline staffing, support services, and the customer experience.

BART has optimized its train schedules and train lengths to better match today's ridership. Over the past year, BART has hired more station agents, train operators, station cleaners, car cleaners, and rail controllers, and is improving the Operations Control Center. New schedules and additional staffing mean more reliable service as well as cleaner stations and trains.

BART's strategy of end-to-end customer service improvements continues with a focus on passenger information and increased staff presence to complement better service. Stations are being revamped with new faregates, station entrance signage, tap-and-go parking payment, new wayfinding, LED lighting, and new and redesigned train arrival display boards. Packaged together, these improvements create a more comfortable, simple, and streamlined passenger journey. BART has hired more sworn police officers, community service officers, ambassadors, and crisis intervention specialists, while uniformed managers ride trains to bolster staff presence at peak hours. The result is that overall customer satisfaction increased to 81% in the last quarter of 2023, demonstrating that the investments BART has been making are delivering results for riders.

Looking ahead, however, BART faces continued financial challenges brought on by the COVID-19 pandemic and remote work. Before the pandemic, fare and parking revenue covered nearly 70% of BART's operating expense, while across the U.S, the inverse was true for most transit operators. Now that BART's farebox recovery ratio matches most other transit operators, BART must replace lost passenger revenue with another permanent, reliable source of operating funding. Staff continue to advocate at the federal, state, and regional levels for the permanent funding needed to sustainably provide the quality transit service the Bay Area needs.

Rail Service Plan

In response to the flattening of traditional peak commute ridership and relatively strong off-peak ridership, BART implemented a new service schedule in September 2023, with all lines operating on a base schedule of 20-minute headways (three trains per hour). Every day of the week, BART now runs 5-line service until approximately 9PM, and 3-line service (Orange Line Richmond – Berryessa/North San Jose, Yellow line Antioch – Millbrae, Blue line Daly City – Dublin/Pleasanton) from 9PM to system close. The more heavily used Yellow Line trains run at 10-minute headways on weekdays before 9PM. This service plan is responsive to new commute patterns and leans into ridership growth opportunities. It dramatically increases train service during evenings and weekends while maintaining adequate daytime service on weekdays. The following table summarizes the service.

Table 1: Service Plan

Day of Week	Hours of Service	Service
Monday-Friday	5:00AM – 9:00 PM	10-minute headways (6 trains per hour) on Yellow Line to Pittsburg/Bay Point 20-minute headways (3 trains per hour) on other 4 lines
	9:00 PM – 12:00 AM	20-minute headways (3 trains per hour) on 3 lines
Saturday-Sunday	Open ¹ – 9:00 PM	20-minute headways (3 trains per hour) on 5 lines
	9:00 PM – 12:00 AM	20-minute headways (3 trains per hour) on 3 lines

In addition to modifying the number of trains per hour, BART has adjusted train sizing to improve safety and efficiency while reducing traction power costs. To maximize police and staff presence and cleanliness, BART trains now have enough cars to cover peak-hour demand, with no more than needed to minimize empty spaces; this is a shift from BART’s pandemic-era strategy of only running 10-car trains to maximize social distancing. BART now operates 8-car trains on the Yellow line as well as selected Red and Blue line trains, and 6-car trains on all other lines on weekdays and weekends. This has also resulted in a nearly 20% reduction in BART’s traction power costs, helping to reduce deficits. Train crowding is regularly monitored, and trains can lengthen should demand warrant it. Running shorter trains has also helped improve cleanliness and the riders’ perception of safety on board trains.

Stable Revenue Outlook

BART’s revenues have stabilized since COVID, with an expected post-COVID baseline of around 170,000 – 180,000 average weekday trips in FY25 and FY26, and more pronounced seasonal and day-of-the-week variance than pre-COVID. Though these numbers remain significantly lower than pre-COVID, they offer some certainty around passenger and associated operating revenue numbers. Other sources, primarily sales tax, are anticipated to remain mostly stable over FY25 and FY26.

Re-alignment of Frontline Operating Staff

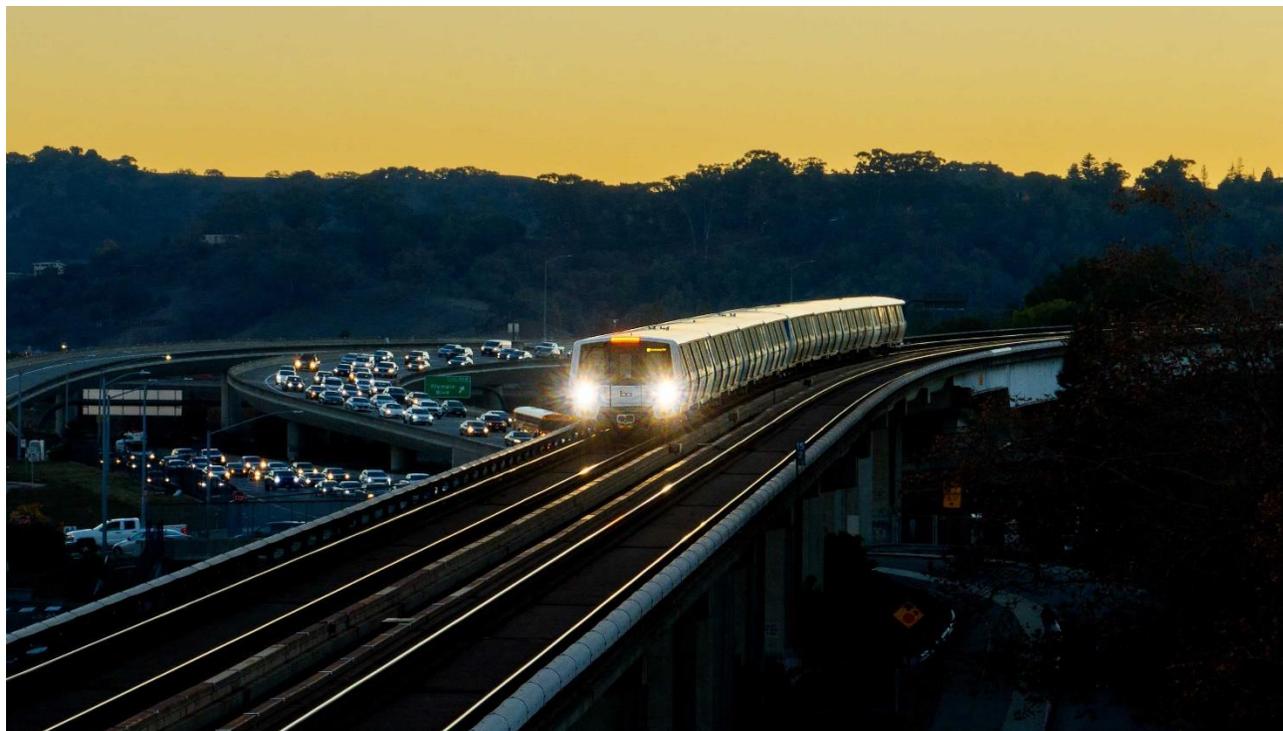
After a thorough review of the Transportation Department’s staffing levels to determine the optimal numbers needed for service, additional station agent, train operator, and foreworker positions have been added to the department’s authorized position levels. These positions will ensure that the District can deliver reliable service while reducing reliance on overtime. BART is already seeing service quality improvement; as more frontline staff have been hired, trained, and begun working in the system, missed dispatches have decreased to just 1.02% of all scheduled trains, according to the FY24 Q2 Quarterly Performance Report. Existing vacancies elsewhere in the District are being eliminated to partially offset the additional cost of these critical positions.

A workload review is also leading to the re-assignment of existing, mostly filled Maintenance Department positions. Over the past several years, staff initially hired to work on capital project delivery have been re-assigned to primarily operating-funded work. These positions have been flexibly re-assigned over the past several years to fill needs where necessary as well as the need to maintain the system and support service levels. The funding source change for these positions in the FY25 & FY26 Preliminary Budget reflects this workload shift as well as the anticipated nature of their work over the

¹ Saturday service begins at 6:00AM and Sunday service begins at 8:00AM

coming years. BART will continue to prioritize using BART staff to deliver capital work by optimizing capital project timing and schedules. Along with technical corrections to projected capital labor reimbursements, this action will reduce budget-to-actuals variance beginning in FY25, leading to a clearer and more accurate operating budget.

Photo 1: BART Train



Description: A new BART train moves along the track over a congested Highway 680

Non-Labor Cost Pressures

BART continues to face cost pressure challenges. Though national inflation growth has subsided, BART's non-labor budget continues to experience significant cost increases, notably in traction power and paratransit costs. In recent years, BART has contracted for below-market rate, greenhouse gas-free power, but recent utility increases to the cost of transmitting and distributing that power is driving a significant increase in the District's traction power budget. Likewise, BART collaborates with AC Transit on paratransit provision in Alameda and Contra Costa Counties via a third-party contractor; the District has faced higher-than-anticipated costs in FY24, which are driving projected increases in FY25 and FY26.

Measures to Mitigate the FY26 Projected Operating Deficit

Measures have been taken to reduce BART's projected operating FY26 deficit. Most notably, due to the timing of funding needs, BART's operating contribution to the Core Capacity project has been deferred, freeing up \$34.0 million (M) of operating funding in FY25 and \$40.0M in FY26. Despite these large deferrals, the FY26 deficit remains a challenging \$26.0M, while in FY27, BART's first fiscal year without emergency assistance, the deficit is projected to be nearly \$350.0M.

As FY26 approaches, staff will revisit cost saving ideas discussed at the October 2023 BART Budget Workshop. Future mitigations may include actions such as additional BART-generated revenue, realization of business process improvements currently underway, additional capital deferrals or cuts, land sales, seeking new public investment to offset BART's net operating shortfall to provide service outside the BART District in San Mateo County, and the restructuring of retiree medical and/or debt service liabilities. At this time, each of these actions is preferable to scaling back service.

Capital Reinvestment Paying Dividends

BART has been hard at work rebuilding the system and investing in capital improvements with the goal of increasing reliability and improving the customer experience. Phase 1 of BART's Fleet of the Future Rail Car Procurement project, which replaces BART's legacy rail car fleet and expands the fleet to enable more frequent and longer trains, is nearing completion, with only new rail cars now in regular service, providing a more reliable and comfortable ride. Investments in traction power and replacement of aging track minimizes service disruptions and increases on time performance. Other key capital projects are well underway, including the replacement of BART's 50-year old fixed block train control system with a modern, communications-based train control system, which will improve service reliability and enable more frequent trains. The Next Generation Fare Gates Project, which will replace fare gates throughout the system with new gates that are more reliable, easier to maintain and more resistant to fare evasion, successfully completed a pilot deployment at the West Oakland Station and is commencing broader implementation. Notably, BART has now completed its Earthquake Safety Program, funded by Measure A general obligation bonds, with the final improvements to the Transbay Tube now delivered.

2. Five Year Outlook

Prior to the COVID-19 pandemic, riders contributed the majority of funding for BART operations. In FY19, the last fiscal year before the pandemic, fare revenue and parking fees (a subset of operating revenues) provided \$520.0M in revenue, or 66% of operating expense. These two sources are budgeted at \$257.5M in FY25 and \$278.6M in FY26, covering just a quarter of operating expense. One-time federal emergency assistance of \$1.6 billion (B) has allowed BART to sustain operations since 2020, but the last of this funding will be exhausted in FY25. SB 125 State and Regional assistance of \$352M, to be allocated in 2024 and 2025, will also be used to offset operating deficits over the FY25 & FY26 budget period.

The table below shows BART’s operating financial outlook for the years FY25 through FY29, corresponding with the ridership projections discussed in the next section and used in the budget. Projected operating deficits (excluding emergency assistance) for the years FY25 through FY29 total over \$1.6B and average \$322.8M per year. In this scenario, emergency assistance will offset projected deficits through FY25 and contribute \$283.1M toward closing the FY26 deficit, leaving a \$26.2M gap. The remaining projected deficits for FY27 through FY29 total \$978.6M.

The primary deficit driver is depressed fare revenue. While BART will continue to contain expenses to reduce expenditures and generate additional revenues, BART will not be able to balance annual deficits of this magnitude without assistance. To sustain service at the projected level, a combination of new revenues, expenditure reductions, and operational efficiencies are needed.

Table 2: Five Year Forecast

(\$M) ²	FY25 Preliminary	FY26 Preliminary	FY27 Forecast	FY28 Forecast	FY29 Forecast
Operating Revenues	304.6	324.7	358.8	385.0	405.4
Financial Assistance	503.5	514.4	516.6	532.8	548.5
Total Regular Revenues	808.2	839.1	875.5	917.8	953.8
Operating Expense	1,032.4	1,051.0	1,084.7	1,111.8	1,146.5
Debt Service & Allocations	101.8	97.3	139.5	125.2	118.0
Total Uses	1,134.2	1,148.3	1,224.1	1,237.0	1,264.5
Operating Result	(326.0)	(309.2)	(348.7)	(319.3)	(310.6)
Total Emergency Assistance ³	326.0	283.1	0.0	0.0	0.0
Total Net Result	0.0	(26.2)	(348.7)	(319.3)	(310.6)

² Due to rounding, figures may not total exact amounts

³ Inclusive of Federal, State, and Regional sources

3. Ridership Outlook

BART ridership has experienced significant growth since the early days of the pandemic. However, that growth began to slow down in mid-2023. Over the first three months of 2023, ridership grew 35% over the same period a year earlier. For the last three months of 2023, that growth was 9%. The FY25 & FY26 Preliminary Budget assumes that modest growth continues but at a diminishing rate.

The New Normal

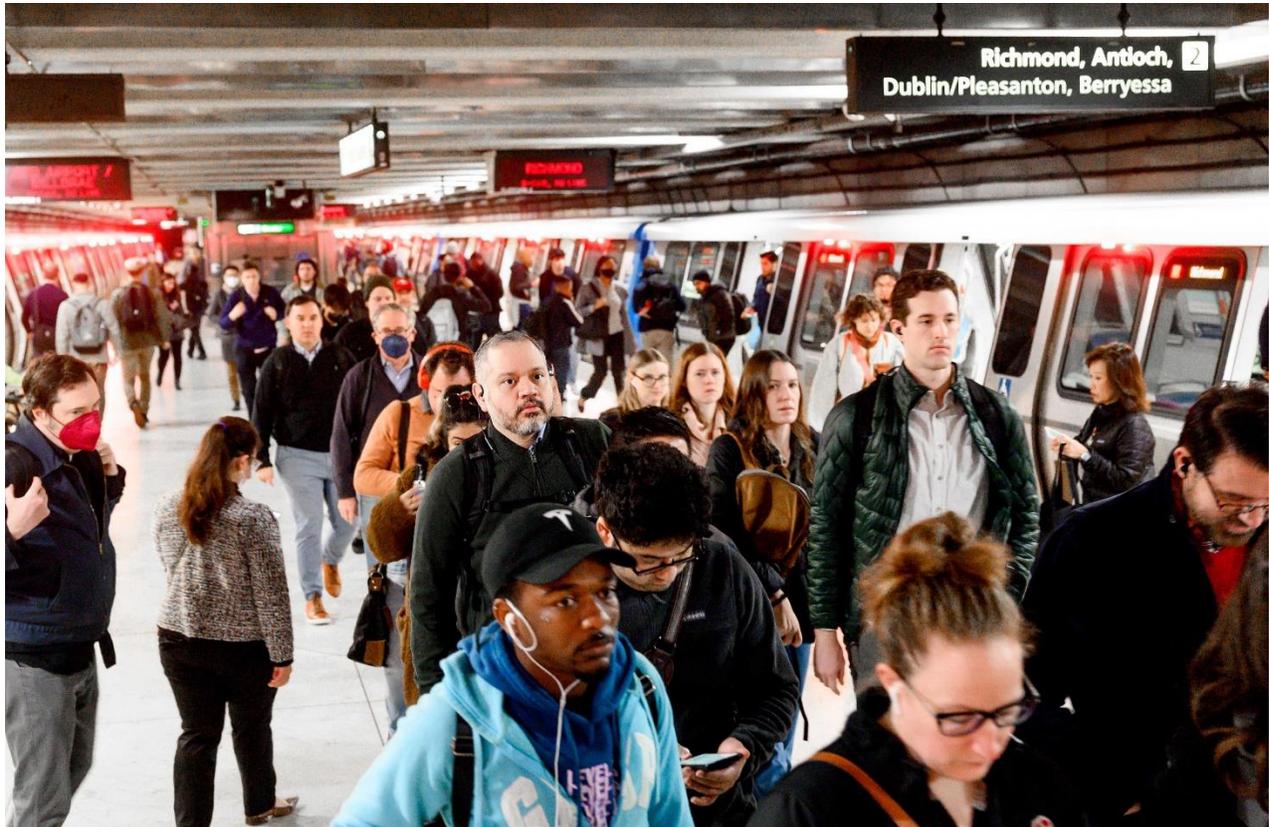
At the beginning of calendar year 2022, the Bay Area began to recover from the effects of the Omicron variant surge. Average weekday ridership grew from 85,500 in January 2022 to 140,500 in June 2022, a 64% increase. After June, ridership continued to grow but at a lower rate; average weekday ridership grew to 161,900 in September 2022, a 15% increase over June. The time period prior to June 2022 is considered to have “direct COVID effects,” i.e., ridership was affected by public health interventions. This applies to both the decrease in ridership in late 2021 as well as the growth experienced in early 2022 as public health interventions were lifted.

For the purposes of this forecast, the time period after June 2022 is considered to be free of direct COVID effects, and the observed growth was due to secondary COVID effects e.g., remote work policies, mode shift, and personal perception of health safety. This marks the beginning of stable ridership that represents endogenous growth in a post-COVID world.

Weekday Day Type Differences

In previous forecasting efforts, all weekdays (i.e., Monday through Friday) were included in the “weekday” day type. Since the beginning of 2022, coinciding with workers returning to the office, Tuesdays, Wednesdays, and Thursdays (“Midweek”) were observed to have significantly higher ridership than Mondays and Fridays (“Shoulder”). In 2023, average midweek ridership was 20% higher than the shoulder days, and that difference continues to rise. These observations, along with results from the Bay Area Council surveys, shows a clear preference for commuting on the midweek weekdays over the shoulder weekdays. Splitting the weekday day type into midweek and shoulder day types allows for differentiation of ridership and growth assumptions. It also improves the accuracy of ridership calendarization, as the number of midweek and shoulder days vary depending on a month’s start date.

Photo 2: Ridership



Description: Riders exiting an underground BART platform with two BART trains in the background

Year-over-Year Growth Factors

According to the January 2024 Bay Area Council Return to Office Survey, 85% of surveyed employers are already operating at their “new normal” for their long-term remote work policy. While return-to-office rates had been an important driver of ridership earlier on in the pandemic, the survey results have stayed steady around 85% since September 2023. Furthermore, ridership observations show that peak period peak direction ridership growth has converged with off-peak ridership growth, suggesting that return-to-office is no longer an outsized contributor to commute ridership.

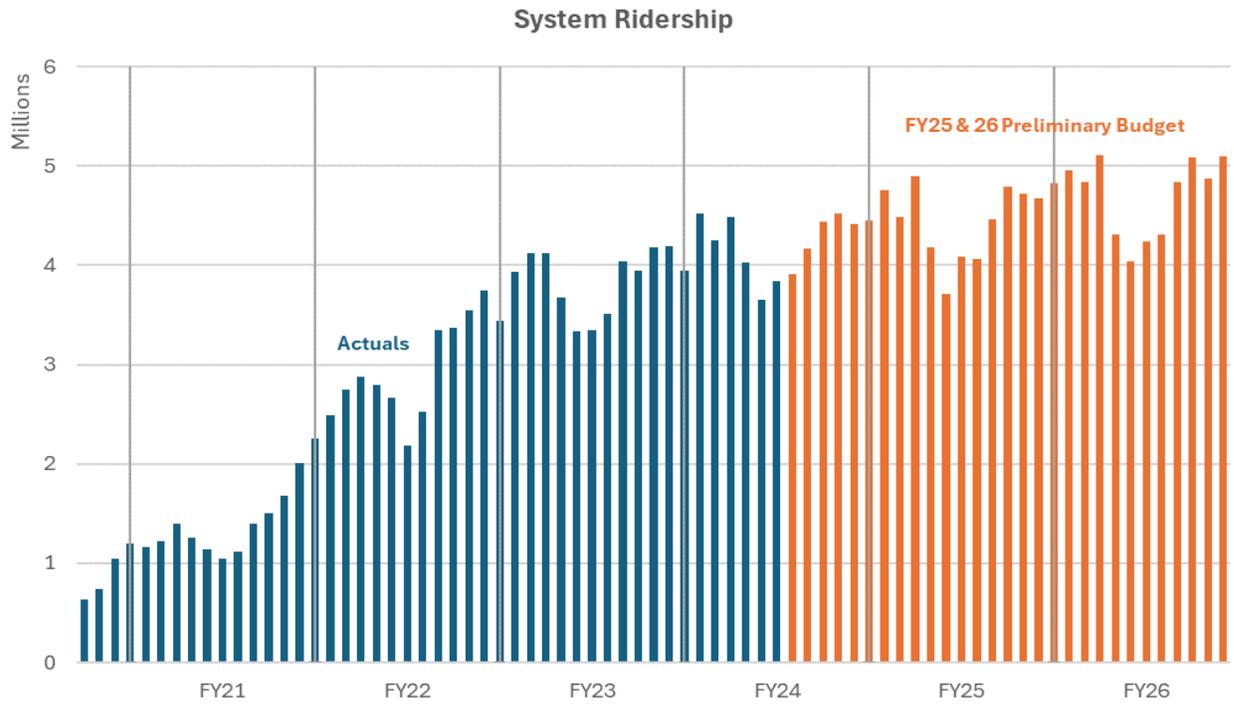
Looking ahead, the main drivers of ridership growth are assumed to be mode shift and modest increases in both work and non-work trips. A generalized growth rate was applied to the forecasted year-over-year growth. Forecasts assume that the rate of growth continues to decrease throughout the budget period, continuing the observed trend.

Growth rates were developed separately for the Midweek, Shoulder, Saturday, and Sunday day types. For FY25, the growth rates across all day types range from 4% to 9%. For FY26, they range from 4% to 7%.

Result

Bifurcating the weekday day types and applying the year-over-year growth assumptions results in overall ridership of 53.3M in FY25 and 56.5M in FY26. Average weekday ridership on a monthly basis is forecast to range between 151,000 and 182,000 in FY25, and between 159,000 and 189,000 in FY26. The monthly forecast is presented below along with historical context throughout the pandemic.

Figure 2: System Ridership Actuals and FY25 & FY26 Preliminary Budget



4. Preliminary Sources and Uses

Table 3: Sources and Uses

(\$M) ²	Budget		FY24 to FY25 Change		Budget	FY25 to FY26 Change	
	FY24 Adopted	FY25 Preliminary	\$	%	FY26 Preliminary	\$	%
Rail Passenger Revenue	225.0	240.4	15.5	7%	262.0	21.5	9%
ADA Passenger Revenue	0.5	0.6	0.1	22%	0.6	0.0	5%
Parking Revenue	14.8	16.5	1.6	11%	16.0	(0.5)	(3%)
Other Operating Revenue	23.9	47.2	23.3	97%	46.1	(1.0)	(2%)
Subtotal - Operating Revenue	264.2	304.6	40.5	15%	324.7	20.1	7%
Sales Tax Revenue	319.8	323.5	3.6	1%	332.3	8.9	3%
Property Tax Revenue	61.2	64.3	3.1	5%	65.9	1.6	2%
VTA Financial Assistance	34.7	35.3	0.5	2%	35.2	(0.1)	(0%)
State Transit Assistance	23.5	48.8	25.3	107%	49.3	0.6	1%
Low Carbon Funding Programs	16.8	17.0	0.2	1%	17.8	0.8	5%
Local & Other Assistance	13.1	14.7	1.6	12%	13.8	(0.9)	(6%)
Subtotal - Financial Assistance	469.2	503.5	34.3	7%	514.4	10.8	2%
TOTAL - OPERATING SOURCES	733.4	808.2	74.8	10%	839.1	30.9	4%
Labor & Benefits	700.5	780.5	80.0	11%	796.6	16.1	2%
ADA Paratransit	18.8	22.5	3.7	20%	23.0	0.5	2%
Purchased Transportation	7.9	8.5	0.6	7%	8.5	0.0	0%
Traction Power	59.0	61.6	2.6	4%	65.0	3.4	5%
Other Non-Labor	147.3	159.3	12.0	8%	157.9	(1.4)	(1%)
Subtotal - Operating Expense	933.5	1,032.4	98.9	11%	1,051.0	18.6	2%
Bond Debt Service	60.1	60.2	0.0	0%	60.2	0.0	0%
Capital Reinvestment Allocation	38.6	38.6	0.0	0%	34.2	(4.5)	(12%)
Priority Capital Programs Allocation	50.0	0.0	(50.0)	(100%)	0.0	0.0	-
Other Allocations	1.9	3.0	1.1	60%	3.0	0.0	0%
Subtotal - Debt Service & Allocations	150.6	101.8	(48.9)	(32%)	97.3	(4.5)	(4%)
TOTAL USES	1,084.1	1,134.2	50.1	5%	1,148.3	14.1	1%
Net Result Before Federal Emergency Assistance	(350.8)	(326.0)	24.7	7%	(309.2)	16.8	5%
Federal Emergency Assistance	350.8	326.0	(24.7)	(7%)	283.1	(43.0)	(13%)
NET RESULT	0.0	0.0	0.0	-	(26.2)	(26.2)	-

5. Operating Sources

The below table summarizes the operating sources for the FY25 & FY26 Preliminary Budget. The operating sources for the FY24 Adopted Budget are included as a point of reference. Each line item is described in further detail in the subsequent sections.

Table 4: Operating Sources

(\$M) ²	Budget		FY24 to FY25 Change		Budget	FY25 to FY26 Change	
	FY24 Adopted	FY25 Preliminary	\$	%	FY26 Preliminary	\$	%
Operating Revenue							
Rail Passenger Revenue	225.0	240.4	15.5	7%	262.0	21.5	9%
ADA Passenger Revenue	0.5	0.6	0.1	22%	0.6	0.0	5%
Parking Revenue	14.8	16.5	1.6	11%	16.0	(0.5)	(3%)
Other Operating Revenue	23.9	47.2	23.3	97%	46.1	(1.0)	(2%)
Subtotal - Operating Revenue	264.2	304.6	40.5	15%	324.7	20.1	7%
Financial Assistance							
Sales Tax Proceeds	319.8	323.5	3.6	1%	332.3	8.9	3%
Property Tax Proceeds	61.2	64.3	3.1	5%	65.9	1.6	2%
VTA Financial Assistance	34.7	35.3	0.5	2%	35.2	(0.1)	(0%)
State Transit Assistance	23.5	48.8	25.3	107%	49.3	0.6	1%
Low Carbon Funding Programs	16.8	17.0	0.2	1%	17.8	0.8	5%
Local & Other Assistance	13.1	14.7	1.6	12%	13.8	(0.9)	(6%)
Subtotal - Financial Assistance	469.2	503.5	34.3	7%	514.4	10.8	2%
Emergency Assistance							
Subtotal – Emergency Assistance	350.8	326.0	(24.7)	(7%)	283.1	(43.0)	(13%)
SUBTOTAL - OPERATING SOURCES	1,084.1	1,134.2	50.1	5%	1,122.2	(12.0)	(1%)

5.1. Operating Revenue

Passenger Revenue

Fare revenue for FY25 & FY26 is based upon the ridership forecast discussed in Section 3, Ridership Outlook. Total passenger revenue, including Americans with Disability Act (ADA) paratransit passengers, is budgeted at \$241.0M and \$262.6M for FY25 & FY26, respectively. The FY25 passenger revenue budget is 7% higher than the FY24 budget amount, while FY26 passenger revenues are projected to grow 9% above FY25 levels.

Per BART Board Resolution 5405, BART's Series 3, 2022-2026, Productivity-Adjusted Inflation-Based Fare Increase called for an 11.4% fare increase in January 2024, based upon actual inflation in 2021 and 2022. To limit the impacts of this fare increase on riders, in June 2023, the BART Board approved a modified implementation of the policy instead as two smaller fare increases in 2024 and 2025, of 5.5% each.

The passenger revenue budget assumes the second of the 5.5% fare increases occurs on January 1, 2025. Additionally, the budget assumes that the fare increase schedule reverts to conform to policy in FY26, with a fare increase occurring on January 1, 2026. This increase is calculated to be 3.9%, assuming two years of standard 2.2% inflation. This would be the final increase of the series, after which staff will recommend a new fare increase series.

Photo 3: SFO



Description: Riders on the SFO platform boarding and disembarking a BART train

Over the two-year budget period, these fare increases are estimated to generate approximately \$20.3M above January FY24 fare levels.

The fare revenue forecast includes the following fare policy assumptions:

- Clipper START: the budget assumes the continuation of Clipper START, which provides a 50% discount to qualifying low-income riders. MTC has provided funding to cover 25% the Clipper START discount through FY25. Discussions are under way at MTC for future funding options.
- Clipper BayPass: the Clipper BayPass program is piloting a regional all-agency pass that provides users with unlimited access to all services on Clipper. Phase 1 of the pilot began in 2022 at four educational institutions and twelve affordable housing properties. Phase 2, which began in 2024, will add up to 10 additional institutional customers with a focus on employers. The program is cost-neutral to BART as operators are reimbursed for trips taken.
- MTC's No-Cost and Reduced-Cost Interagency Transfer Pilot Program: this pilot, an important element of the region's Transit Transformation Action Plan, aims to improve the rider experience and reduce barriers to interagency trips. Riders will receive a discount of up to \$2.50 when transferring between agencies. The operator will be responsible for the first \$0.50 of the discount, and MTC will provide reimbursement for the remainder using regional funds. The BART share of the discount is projected to reduce fare revenue by approximately \$2M in each fiscal year. Board action will be required before this pilot goes into effect.

Parking Revenue

BART generates parking revenue at its 36 stations with parking, and at the Hercules Park & Ride facility. In June 2023, the BART Board passed a new parking policy which changed the range in which BART can charge for its three primary parking products: for Daily Fee, \$3.00 - \$6.30/day; for Single/Multi-day Reserved, \$4.00 - \$11/day; and for Monthly Reserved, \$84.00 - \$220.00/month. West Oakland has no cap on parking prices. Parking rates may increase if occupancy is higher than 90% and may be lowered if below 70%.

At most stations, Daily Fee parking costs \$3.00/day, Single/Multi-Day Reserved costs \$6.00/day, and Monthly Reserved costs \$105.00/month. Stations with parking in Oakland, Berkeley, and San Francisco are subject to an additional parking tax imposed and collected by those cities. Parking revenue generated at the Milpitas and Berryessa stations is collected by VTA and is not budgeted by BART.

The FY25 & FY26 parking revenue budgets are \$16.5M and \$16.0M, respectively. The forecast reflects expected ridership levels and associated parking demand, shifting demand in parking products, special parking agreement leases, and projected parking supply reductions due to transit oriented development.

Other Operating Revenue

BART also generates operating revenue from non-passenger sources. Total other operating revenue is budgeted at \$47.2M in FY25 and \$46.1M in FY26.

Table 5: Other Operating Revenue

(\$M) ²	FY24 Adopted	FY25 Preliminary	FY26 Preliminary
Commercial Communications Revenue Program	9.0	11.2	15.9
Advertising	3.2	2.4	2.4
Transit Oriented Development and Lease Revenue	6.2	5.2	4.4
Investment Income	2.5	25.3	20.2
Other Revenue	3.1	3.1	3.2
Total Other Operating Revenue	23.9	47.2	46.1

- Commercial Communications Revenue Program (CCRP):** The CCRP generates revenue through commercial fiber and wireless telecommunications. It includes BART's Digital Railway Project with Mobilitie Services, LLC, which seeks to increase fiber optic and wireless revenue over time. CCRP is estimated to generate \$11.2M in FY25 and \$15.9M in FY26.
- Advertising:** BART has an advertising franchise agreement with OUTFRONT Media, which manages the sales and posting of advertising on BART's behalf. BART anticipates receiving \$2.4M in advertising revenue in both FY25 & FY26.
- Transit Oriented Development and Lease Revenue:** Revenue from Transit Oriented Development (TOD) is budgeted at \$3.1M in FY25 and \$3.5M in FY26 and includes ground leases at Millbrae, Castro Valley, South Hayward, West Dublin, West Pleasanton, Lake Merritt (projected), Pleasant Hill, West Oakland Stations. BART collects transit benefit fees at West Dublin/Pleasanton and South Hayward, which are budgeted at \$0.2M in FY25 and \$0.2M in FY26. BART also receives building and ground lease revenue from leasing vacant parcels and office space in the Joseph P. Bort MetroCenter (MET) building. These building and ground lease revenues are budgeted at \$1.9M for FY25 and \$0.7M for FY26.
- Investment Income:** BART generates passive income through low-risk investment vehicles. Due to favorable market conditions, investment income is budgeted at a higher amount than previous years: \$25.3M for FY25 and \$20.2M for FY26.
- Other Revenue:** Other revenue is budgeted at \$3.1M in FY25 and \$3.2M in FY26. It includes concessions, special fees and permits, parking citations, the Capitol Corridor Joint Powers Authority's (CCJPA) overhead recovery, and other miscellaneous sources.

Photo 4: BART Engineers



Description: Three female engineers standing on BART platform in front of BART train

5.2. Tax and Financial Assistance

Sales Tax Revenue

BART receives a dedicated 75% share of a one-half cent sales tax levied in the three BART District counties (San Francisco, Alameda, and Contra Costa). Per AB 1107 (1977) and AB 842 (1979), the remaining 25% may be allocated by MTC to BART, SFMTA, and/or AC Transit. Since 1987, MTC chose to split the remaining 25%, currently about \$108M annually, equally between AC Transit and SFMTA. Sales tax is expected to remain BART's largest regular revenue source for operations in the near term.

Sales tax revenues are assumed to increase approximately 2% from FY24 to FY25 and approximately 3% from FY25 to FY26 as inflation eases and post-pandemic economic recovery stabilizes. Total operating sales tax revenue is projected to be \$323.5M in FY25 and \$332.3M in FY26.

Property Tax Revenue

Property tax revenue is derived from a statutory portion of the 1% general levy in each of the three BART counties. BART has a separate tax levy for general obligation bond debt service associated with the 2004 seismic retrofit (Measure AA) program and for the 2016 system renewal program (Measure RR).

County assessors are responsible for assessing the value of all taxable, non-exempt property on January 1st of each year. That value is used to set the property tax bill that is due in December of that year and April of the following year. The BART tax rates were fixed in place by Proposition 13 and remain a relatively small, fixed percentage of the 1% general levy.

BART's property tax revenue is projected at \$64.3M in FY25 (a 5% increase from FY24) and \$65.9M in FY26 (a 2% increase from FY25). The budget anticipates the fixed property assessment growth rates put into place by Proposition 13 will act as a waning buffer against potential declines in property tax revenue due to expected reassessments of commercial property.

VTA Financial Assistance

VTA is responsible for the operating and maintenance (O&M) costs of the BART Silicon Valley extension. VTA's responsibility is calculated as the difference between the net fare revenues associated with trips to or from the Milpitas and Berryessa stations and the calculated O&M costs to provide extension service. VTA's financial assistance to BART under these terms is budgeted at \$35.3M for FY25 and \$35.2M for FY26. Actual results for each fiscal year will be used to calculate the final payment from VTA.

State Transit Assistance

BART receives funding through appropriations of State Transit Assistance (STA), which is derived from actual receipts of the sales tax on diesel fuel. Statewide collections fluctuate based on diesel prices and consumption. In addition, appropriations to transit operators can vary based on calculations of qualifying revenues for the local operator and the region. In 2023 the California State Legislature extended a hold harmless provision for the STA funding formula through January 1, 2027^{4,5}. The hold harmless provision intends to mitigate the impacts of pandemic-related drops in revenue on transit operators' STA receipts.

⁴ [State of California Public Utilities Code Section 99268.9](#)

⁵ [SB-125 Transportation budget trailer bill.](#)

BART is projected to receive \$48.8M in STA funding in FY25 and \$49.3M in FY26. These total STA funding amounts include \$6.9M in FY25 and \$7.0M in FY26 from the STA State of Good Repair program.

Photo 5: Orinda BART Station



Description: BART train departing Orinda BART station on Highway 24 with traffic

Low Carbon Funding Programs

BART receives funding from the Low Carbon Transit Operations Program (LCTOP), one of several programs of the Transit, Affordable Housing, and Sustainable Communities Program (Senate Bill 862) established in 2014 by the California legislature. The LCTOP provides transit agencies with operating and capital assistance for programs to reduce greenhouse gas emissions and improve mobility. The program also prioritizes serving disadvantaged communities. LCTOP revenues are derived from the State's greenhouse gas emissions reduction Cap-and-Trade auction proceeds. BART will receive \$11.0M of LCTOP funding in FY25 and is projected to receive \$11.8M in FY26. This projected increase is informed by California Air Resources Board auction price projections from late 2023. LCTOP revenues will be programmed for BART to Antioch operations.

The Low Carbon Fuel Standard (LCFS) Program is a market-based state program administered by the California Air Resources Board (CARB). The purpose of the program is to promote the production and deployment of low-carbon fuels to support the state's transportation sector. Under the LCFS program regulations, electric railroad operators, including BART, are permitted to generate and sell credits to producers of conventional transportation fuels for the purpose of meeting their LCFS compliance obligations. Each year, BART generates LCFS revenues through the sale of its LCFS credits to regulated entities under the LCFS program at prevailing market prices. BART has budgeted \$6.0M of LCFS revenues for FY25 and \$6.0M for FY26, although actual revenues will remain dependent on market pricing of LCFS credits, quantity of LCFS credits generated, and the consistency of LCFS program regulations over time.

Other Financial Assistance

The FY24 & FY25 budget projects other financial assistance to BART totaling \$14.7M in FY25 and \$13.8M in FY26. The table below describes Other Financial Assistance totals:

Table 6: Other Financial Assistance

Source	FY25	FY26	Notes
Alameda County Measure BB	\$7.6M	\$7.8M	For paratransit and transit operations in Alameda County
San Mateo County Measure A	\$2.3M	\$2.3M	For SFO Extension operations
MTC Regional Measure 3	\$2.1M	\$2.1M	For BART's Independent Office of the Inspector General
MTC Clipper START Pilot	\$1.3M	\$0.0M	Subsidy to offset Clipper START pilot discount
Caltrain Millbrae Station Use	\$1.1M	\$1.1M	For station use, operations, and maintenance agreement
Contra Costa County Measure J	\$0.2M	\$0.2M	For paratransit operations in Contra Costa County
Other Sources	\$0.1M	\$0.3M	Various smaller sources

5.3. Emergency Assistance

Since the start of the COVID-19 pandemic, US transit agencies have received emergency funding through three acts of Congress. The Coronavirus Aid, Relief, and Economic Security (CARES) Act, signed into law in March 2020, provided \$25.0B to transit operators nationwide. The Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA), signed in December 2020, provided an additional \$14.0B in transit funding. The American Rescue Plan Act, signed March 2021, included \$30.5B in federal funding to support the nation's public transportation systems.

In total, BART has been allocated \$1.6B from these emergency funding bills: \$377.1M from the CARES Act in 2020, \$378.1M from CRRSAA in 2021, an initial allocation of \$582.3M from the American Rescue Plan in the second half of 2021, and an additional tranche of \$270.8M awarded to BART in March 2022.

In November 2023, the Metropolitan Transportation Commission (MTC) approved an emergency transit operations plan which combines state (via SB125) and regional funding to help support transit operations. BART has been allocated \$352.0M of this funding, and initial distribution is anticipated to occur in April 2024.

For FY25, BART is budgeting \$257.1M of emergency federal funds and \$69.0M of SB125 State and Regional funds, a total of \$326.0M, toward balancing the net operating result. In FY26, BART is budgeting \$283.1M, the available remainder of SB125 State and Regional funds.

6. Operating Uses

The table below summarizes the operating uses for the FY25 & FY26 Preliminary Budget. Expenses are described in further detail in subsequent sections. Operating Uses are grouped into two larger categories: Operating Expenses, which are expenses related to the day-to-day operations of the system, and Debt Service & Allocations, which includes debt payments and transfers out of the operating budget to fund capital and other projects. Total Operating Uses increases by \$50.1M from FY24 Adopted to FY25 Preliminary and by \$14.1M from FY25 to FY26 Preliminary.

Table 7: Operating Uses

Operating Uses (\$M) ²	Budget		FY24 to FY25 Change		Budget	FY25 to FY26 Change	
	FY24 Adopted	FY25 Preliminary	\$	%	FY26 Preliminary	\$	%
OPERATING EXPENSES							
Labor & Benefits	700.5	780.5	80.0	11%	796.6	16.1	2%
ADA Paratransit	18.8	22.5	3.7	20%	23.0	0.5	2%
Purchased Transportation	7.9	8.5	0.6	7%	8.5	0.0	0%
Traction Power	59.0	61.6	2.6	4%	65.0	3.4	5%
Other Non-Labor	147.3	159.3	12.0	8%	157.9	(1.4)	(1%)
Total Operating Expense	933.5	1,032.4	98.9	11%	1,051.0	18.6	2%
DEBT SERVICE & ALLOCATIONS							
Bond Debt Service	60.1	60.2	0.0	0%	60.2	0.0	0%
Capital Reinvestment Allocation	38.6	38.6	0.0	0%	34.2	(4.5)	(12%)
Priority Capital Programs Allocation	50.0	-	(50.0)	(100%)	-	0.0	0%
Other Allocations	1.9	3.0	1.1	60%	3.0	0.0	0%
Total Debt Service & Allocations	150.6	101.8	(48.9)	(32%)	97.3	(4.5)	(4%)
TOTAL USES	1,084.1	1,134.2	50.1	5%	1,148.3	14.1	1%

6.1. Labor: Wages and Benefits

Table 8 on the next page shows changes in full-time equivalent (FTE) positions from the FY24 Adopted Budget to the FY25 Preliminary Budget. There are no position changes anticipated between FY25 & FY26.

In FY25, BART is making significant changes to its authorized position levels. Two factors drive the majority of these changes. The first is a 61.4 FTE increase in the number of frontline positions (station agents, train operators, and foreworkers) in BART's Transportation Department, which are needed to maintain quality service levels. These are partially offset by 25.0 FTEs of vacancies across Operations that are being eliminated. The second major change is a shift in the funding source of 186.3 FTEs of existing BART staff in the Maintenance Department. This change is being made to align the budgeted funding

source with actual charging patterns, as these employees have been shifted over the past few years from capital to operating-funded work, as dictated by the needs of maintaining BART infrastructure.

Table 8: FTE Summary

FY24 to FY25 FTE Summary ⁶			
	Operating	Capital/Reimbursable	Total FTEs
FY24 Adopted Budget	3,544.5	1,039.5	4,584.0
Re-alignment of Frontline Operating Staff			
Additions/Adjustments	61.4	1.9	63.3
Funding Conversion of Maintenance Staff	186.3	(186.3)	-
Vacancy Elimination	(25.0)	(2.0)	(27.0)
Adjustments			
Midyear Additions	3.0	5.0	8.0
Funding Conversions	(1.8)	1.8	-
Technical Adjustments	6.8	-	6.8
Reductions	(4.0)	(1.0)	(5.0)
Total Adjustments	226.7	(180.6)	46.1
FY25 Preliminary Budget	3,771.1	858.9	4,630.0

In FY25, BART's authorized full-time equivalent (FTE) operating budget positions is increasing by 226.7 FTEs, while the capital budget position authorization is decreasing by 180.6 FTEs, for a net increase of 46.1 FTEs across the District. The majority of position changes are due to the re-alignment of frontline staff. A smaller share consists of positions added midyear to respond to changing needs, conversions to reflect actual charging, technical adjustments, and elimination of vacant positions, explained in more detail below:

- Re-alignment of Frontline Operating Staff:
 - Additions/Adjustments: Added and adjusted a total of 63.3 FTEs to augment station agent, train operator, and foreworker staffing levels in Transportation.
 - Conversion of Maintenance Staff: Converted 186.3 FTEs from capital to operating sources to reflect re-assignment.
 - Vacancy Elimination: Eliminated 27.0 vacant FTEs across Operations to partially offset impact to the operating budget.
- Midyear Additions:
 - Operating: Added 3.0 FTEs to support operations in Real Estate (1.0), Funding Strategy (1.0), and Office of the General Manager (1.0).
 - Capital/Reimbursable: Added 5.0 FTEs to support operations in Office of Infrastructure and Delivery (3.0), and CCJPA (2.0).
- Funding Conversions: Converted 1.8 FTEs from operating to capital sources to reflect actual charging of selected employees in areas outside of Maintenance (described above).

⁶ FY26 Preliminary Budget anticipates no changes to funded FTE levels

- Technical Adjustments: Converted part-time Operating positions to full-time positions, adding 6.8 FTEs.
- Reductions: Removed 5.0 vacant FTEs.

Table 9: Labor Expenditures

Labor (Wages and Benefits) (\$M) ²	Budget		FY24 to FY25 Change		Budget	FY25 to FY26 Change	
	FY24 Adopted	FY25 Preliminary	\$	%	FY26 Preliminary	\$	%
Wages	513.6	528.4	14.8	3%	544.1	15.7	3%
Overtime	76.8	77.0	0.3	0%	78.6	1.5	2%
CalPERS Pension	148.7	160.5	11.8	8%	160.1	(0.5)	0%
Active Employee Medical	84.8	89.2	4.4	5%	90.1	0.9	1%
Retiree Medical	44.9	45.6	0.7	2%	46.2	0.7	1%
Workers' Compensation	20.7	21.5	0.8	4%	21.5	0.0	0%
Other Labor and Benefits	27.1	29.8	2.7	10%	30.3	0.4	1%
Subtotal – Gross Labor	916.5	952.1	35.5	4%	970.8	18.8	2%
Capital Reimbursement Wages	(128.7)	(96.4)	32.3	(25%)	(98.8)	(2.4)	2%
Capital Fringe	(63.5)	(55.3)	8.2	(13%)	(55.1)	0.2	0%
Capital Overtime	(23.9)	(20.0)	3.9	(16%)	(20.4)	(0.4)	2%
Subtotal – Reimbursements	(216.0)	(171.6)	44.4	(21%)	(174.3)	(2.7)	1%
NET LABOR	700.5	780.5	80.0	11%	796.6	16.1	3%

The Preliminary Labor Budget totals \$780.5M in FY25 and \$796.6M in FY26. The FY25 Preliminary Labor Budget is \$80.0M higher than the FY24 Adopted Budget and \$30.5M higher than the FY24 year-end projection. The FY26 labor budget is \$16.1M higher than the FY25 Preliminary Labor Budget.

Wages

Wages increase in FY25 due to bargained wage increases of 4.0% for all AFSCME, ATU, SEIU, and Non Rep employees and a wage increase of 3.0% for BPMA and BPOA employees. Also included is a 22.2% market rate wage adjustment increase for BPMA and BPOA sworn officers implemented after the FY24 Adopted Budget was approved. The FY26 budget includes an approved 3.5% increase for BPMA and BPOA.

Budgeted wages are decreased by an assumption that at any given time, a number of positions will be vacant, either due to natural turnover (commonly from promotions, retirements, transfers, and separations) or difficulty filling positions. This assumption is known as a vacancy assumption, expressed as a percentage of the overall wages budget. In FY25 & FY26, it is assumed that 5% of operating positions and 18% of capital positions will be vacant at any given time; this assumption is unchanged from FY24.

Overtime

The gross overtime budget (which includes overtime for operating and capital work) increases by \$0.3M in FY25 from the FY24 Adopted Budget and is \$1.9M lower than the FY24 year-end projection. The operating overtime budget increases by \$4.1M from the FY24 Adopted Budget and is \$5.9M lower than the FY24 year-end projection. Major drivers of the changes are an assumption that increased staffing levels will lead to less operating overtime usage (particularly in Transportation), a reduction in assumed capital-funded overtime based on FY24 actuals, and an increase in gross overtime spending due to the wage increases beginning in FY25 described above.

Photo 6: Clean BART Trains



Description: BART employee scrubbing floor of BART train

CalPERS Pension

The California Public Employee Retirement System (CalPERS) administers and determines funding rates for BART pension plans.

BART employees are covered by two separate pension plans: Public Safety, which covers sworn members of the BART Police Department (BPD), and Miscellaneous, which covers all other District employees. As of the latest actuarial valuation reports for FY25 (based on data as of June 30, 2022, and published July 2023), BART's funded ratio decreased from 82.3% to 72.3% for the Miscellaneous plan and from 65.5% to 57.2% for the Safety plan. The funded ratio measures plan assets relative to plan liabilities. Employees are further divided into two categories that affect their pension contributions and benefits. The California Public Employees' Pension Reform Act (PEPRA) covers all employees who began working at a CalPERS agency after January 1, 2013. Employees who began their service before that date are referred to as Classic employees.

Pension costs are categorized into three major categories. The first two categories, the employer and employee contributions, are part of the “normal cost” of retirement. These costs vary with headcount, salaries, the number of and type of employees in each plan, and CalPERS’ investment return assumptions. The third category is the “unfunded actuarial liability,” which is a supplemental payment made each year to CalPERS to make up the amortized difference between prior year assumed and actual investment returns. Costs for each are described in the following three sections.

Photo 7: BART Train Driver



Description: BART employee driving BART train wearing hearing protection and high visibility jacket

Employer Contribution

CalPERS implemented several actions in prior years to improve stability of the pension fund and guard against market downturns. The most important action was to reduce future expected investment returns, known as the discount rate. A lower discount rate results in higher contributions from CalPERS member agencies; this has a major impact on BART’s pension costs. In FY25, the assumed discount rate will be 6.8%. For FY25, BART is required to contribute 9.8% and 26.4% of payroll for the normal cost for the Miscellaneous and Safety plans respectively, slightly lower from 9.8% and 27.7% in FY24.

Employee Contribution

Employees subject to PEPR pay 100% of the required employee contribution (half the normal cost), which is 7.8% for Miscellaneous employees and 14.3% for Safety employees in FY25. Miscellaneous PEPR (excluding BPOA/BPMA) employees will also pay an additional 0.2% applied to the employee cost share, which goes towards the employer contribution. BPOA non-sworn PEPR employees will pay an additional 4.0% to the employee cost share.

Classic Miscellaneous employees pay the full contribution of the employee contribution amount of 7.0%, except for BPOA and BPMA employees. They pay 0% of the employee contribution, BART pays that portion also called the Employer Paid Member Contribution (EPMC) for BPOA/BPMA classic non-sworn. All Classic Miscellaneous employees pay towards the employee cost share, 4% for BPOA, 8% for BPMA, and 1% for non-rep and all other bargaining unions. For Classic sworn BPOA and BPMA employees, they pay 0% towards the employee contribution. BART pays the full 9% of the EPMC. Classic Safety employees then pay 10% towards the employee cost share.

Unfunded Actuarial Liability (UAL)

UAL payments, which fund the difference between prior year assumed and actual returns, are determined by CalPERS each year. The costs are amortized over several years to smooth out payments. BART is required to contribute \$88.9M in FY25 as a flat fixed payment towards the UAL for both plans, almost a \$7.2M increase from FY24 Adopted. The FY26 payment is projected to be \$86.9M.

Photo 8: Controller



Description: Train controller surrounded by monitors

Table 10: CalPERS Contributions

CalPERS Employer and Employee Rates					
		FY24 Adopted		FY25 & FY26 Preliminary	
		MISC	SAFETY	MISC	SAFETY
Employer Rate	Classic	9.8%	27.7%	9.8%	26.4%
	PEPRA	9.8%	27.7%	9.8%	26.4%
Employee Rate	Classic	7.0%	9.0%	7.0%	9.0%
	PEPRA	7.0%	14.3%	7.8%	14.3%

Table 11: District Contributions

District Estimated Contributions								
(\$M) ²		Budget		FY24 to FY25 Change		Budget	FY25 to FY26 Change	
		FY24 Adopted	FY25 Preliminary	\$	%	FY26 Preliminary	\$	%
Employer Share	Classic	22.7	22.9	0.1	1%	23.2	0.3	1%
	PEPRA	32.5	36.7	4.2	13%	37.9	1.2	3%
EPMC		1.9	2.1	0.2	10%	2.2	0.1	4%
Employee Cost Share		(3.3)	(3.7)	(0.5)	14%	(3.9)	(0.2)	4%
UAL		81.7	88.9	7.2	9%	86.9	(2.1)	(2%)
Total District Contribution		135.5	146.9	11.4	8%	146.2	(0.6)	(0%)

Other Retirement Benefits

In addition to the CalPERS pension, BART contributes to a defined contribution retirement plan (401(a)), the Money Purchase Pension Plan (MPPP). BART’s contribution consists of 6.65% of base wages and contributions are capped at an annual amount of \$1,868.65 per employee. The total BART MPPP contribution is projected to be \$7.9M in FY25 and \$7.9M in FY26.

An additional 1.627% of wages is contributed to the pension plan for all employees except sworn police. Per BART’s collective bargaining agreements (CBAs) with its labor unions, certain deductions are made from this portion of the contribution. For all employees, 0.0888% is retained by BART, except for non-sworn employees in BPOA and BPMA. For employees represented by AFSCME, ATU, and SEIU enrolled in medical insurance, \$37 per month is deducted and included as a contribution towards medical insurance. BART’s total estimated net cost for the additional 1.627% MPPP after these deductions is \$5.7M in FY25 and \$5.9M in FY26.

Active Employee Medical

The cost of healthcare insurance for active employees is projected to be \$89.2M in FY25 and \$90.1M in FY26.

In FY25, BART is budgeting medical opt out in a separate account in the budget for the first time. It was previously included in the active employee medical line. Medical opt out is an option for employees covered by a spouse or partner’s medical insurance to waive their BART medical insurance coverage and receive a \$350 monthly payment instead. Medical opt out is projected to be \$1.6M in both FY25 & FY26.

To offset a portion of BART’s medical insurance costs, the current CBA provisions remain in place to gradually increase employee contributions:

- All employees are subject to a 3% annual contribution increase each January. In FY25, the scheduled monthly “base” employee contribution for AFSCME, ATU, SEIU, and Non-Rep is \$131.51, BPOA and BPMA is \$185.62 per employee.
- AFSCME, ATU, and SEIU members “redirect” \$37 per month of BART’s additional 1.627% MPPP contribution to apply an additional contribution towards their medical insurance.

- Non-represented employees pay an additional \$37 per month directly in their medical contribution.
- BPOA and BPMA have incorporated an additional contribution towards their medical insurance in their base level contributions.

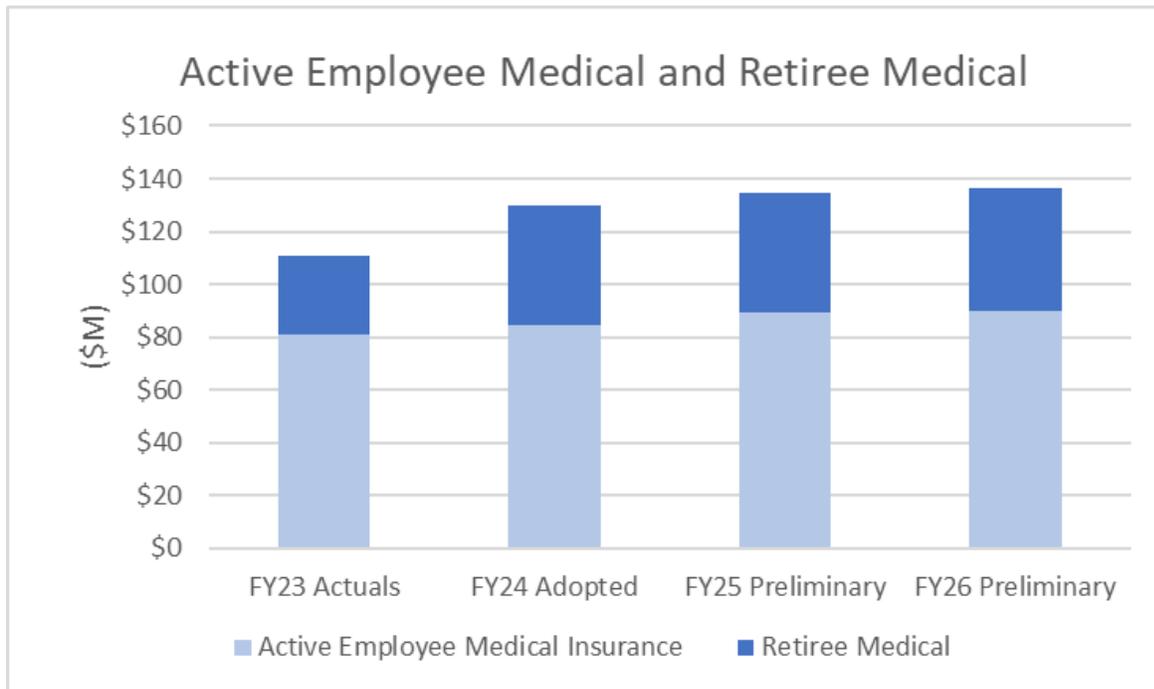
Retiree Medical

BART’s annual retiree medical cost is an Actuarial Determined Contribution (ADC) that includes insurance premiums for current retirees and contributions to BART’s Retiree Health Benefits Trust (RHBT) to fund payments for the long-term medical liability of current and former employees. The FY25 Preliminary ADC is \$51.6M, a portion of which is an implied subsidy payment of \$6.0M, and the FY26 Preliminary ADC is \$52.9M, with a \$6.7M implied subsidy payment. The FY25 Preliminary Budget for Retiree Medical is \$45.6M and \$46.2M in FY26.

As of the most recent valuation projections for FY25, the funded ratio of BART’s long term medical liabilities is projected to increase from 66.4% to 70.5%. BART’s funding plan follows a 30 year “closed” amortization schedule and is scheduled to pay off the unfunded liability by June 30, 2034.

Changes to the funded ratio are driven by three factors: 1) assumptions around employee counts and future medical costs; 2) investment returns of the RHBT; and 3) the amount BART funds each year in its operating budget, which is governed by CBA.

Figure 3: Active Employee Medical and Retiree Medical



Workers' Compensation

BART is self-insured for workers' compensation and maintains a reserve for outstanding losses based on annual actuarial reports. Annual funding is based on actuarial loss projections and BART's reserve balance. If needed, the liability reserve account is supplemented at the end of each fiscal year. The FY25 & FY26 Preliminary Workers' Compensation budget is \$21.5M, which is \$0.8M higher than FY24; this funding level is required to maintain appropriate reserves.

Capital & Reimbursable Wages, Fringe, and Overtime

Reimbursable labor costs (which include wages, fringe, and overtime) reflect the reimbursement of BART labor from non-operating funding sources, primarily capital sources such as Measure RR bond or FTA State of Good Repair funding. BART delivers a share of its capital work with its own employees; their costs, which are included in gross wages, are then reimbursed by other sources, and show as a reduction (negative cost) to the gross wages, generating the net operating labor costs.

In FY24, variance in this area is significant projected to be \$76.0M or 35% of the total by year end. Two factors drive this variance. The first is a staff overestimate of the amount of reimbursed wages; the FY24 vacancy assumption was not correctly applied and the total amount of regular and overtime wages was estimated too high. This led to incorrectly high gross wages and offsetting reimbursements. The second factor, described in the Executive Summary and FTE Summary, is that approximately 186.3 FTEs in Maintenance have, over the past few years, been re-assigned from capital-funded to operating-funded work, while their positions have stayed on the capital budget, which generated a large variance. The FY25 & FY26 Preliminary Budget corrects this by reducing FY25 Capital & Reimbursable Wages, Fringe, and Overtime by \$44.3M from the FY24 Adopted level; compared to the FY24 year-end projection, this is a \$31.5M increase.

Other Labor and Benefits

Other Labor (\$4.1M in FY25 & FY26) includes Temporary Help, Uniform Allowance, and Meal allowance. Other Benefits makes up most of this section (\$25.7M in FY25 and \$26.2M in FY26) and includes Dental Insurance, Life Insurance, Short- and Long-Term Disability, State Unemployment, Vision Care, and Medicare Coverage.

Photo 9: Maintenance



Description: BART employee repairing BART train

6.2. Non-Labor

Non-Labor for FY25 is \$251.9M, an increase of \$18.9M over the FY24 Adopted Budget with a further \$2.5M increase in FY26. The increases are driven primarily by cost escalation for materials and supplies like diesel fuel and traction power, as well as new or increased contractual obligations. FY25 Non-Labor cost changes are generally due to assumed cost escalation or the expiration of one-time FY24 costs. The table below summarizes Non-Labor by category.

Table 12: Non-Labor Expenditures

Non-Labor (\$M) ²	Budget		FY24 to FY25 Change		Budget	FY25 to FY26 Change	
	FY24 Adopted	FY25 Preliminary	\$	%	FY26 Preliminary	\$	%
Clipper, Vending & Bank Fees	10.1	13.8	3.7	37%	7.3	(6.4)	(47%)
Insurance	9.9	10.9	1.0	10%	9.9	(1.0)	(9%)
Materials & Supplies	47.5	51.0	3.6	7%	50.5	(0.5)	(1%)
Professional & Technical Fees	50.4	51.4	1.0	2%	51.2	(0.2)	0%
Repairs & Maintenance	11.2	11.7	0.5	5%	11.7	0.0	0%
Rent	3.9	4.0	0.0	1%	13.0	9.0	227%
Traction Power	59.0	61.6	2.6	4%	65.0	3.4	5%
ADA Paratransit	18.8	22.5	3.7	20%	23.0	0.5	2%
Purchased Transportation	7.9	8.5	0.6	7%	8.5	0.0	0%
Utilities	9.1	9.1	0.0	0%	9.1	0.0	0%
Other Miscellaneous	5.3	7.6	2.3	43%	5.2	(2.3)	(31%)
TOTAL NON-LABOR	233.0	251.9	18.9	8%	254.4	2.5	1%

Clipper, Vending & Bank Fees includes credit card and interchange fees, Clipper program fees, and bank service charges. As BART continues to transition to the next generation Clipper System (C2) in 2025, the FY25 budget contains a one-time \$3.7M cost increase to run parallel systems during the changeover period. This will ensure that riders experience a smooth transition to this next generation fare technology. This increase is partially offset by a reduction in anticipated credit card & interchange fees related to fare media sales to align with revised ridership projections, as well as a Clipper fee rebate from MTC.

Insurance funding pays for premiums, reserve contributions and self-insured losses for public liability, damage to property, and risk-related services.⁷

Materials & Supplies includes inventory withdrawals and purchases for required maintenance of rail cars, such as aluminum wheel assemblies, circuit boards, seat cushions, other materials used to keep cars in use, diesel and gasoline, parts for infrastructure maintenance such as escalators, fare equipment, materials required to keep stations accessible, supplies, etc. In FY25 & FY26, costs increase primarily to account for inventory write offs of obsolete legacy cars and associated inventory, partially offset by a

⁷ Non-Labor Insurance does not include active employee health insurance, workers' compensation, Medicare, unemployment, and other insurance categories, which are included in the labor budget.

reduction in inventory materials usage as a one-time parts replacement initiative for the BART-to-Antioch diesel fleet is completed.

Professional & Technical Fees includes costs for audit and legal services, benefit and insurance administration fees, printing, computer hardware and software service contracts, environmental fees, specialized consulting contracts, professional services contracts, etc. Costs are generally driven by scheduled multi-year contractual escalations.

Repairs & Maintenance funds graffiti removal, traction motor rewinds, painting, equipment overhaul, elevator pit cleaning, other maintenance, and repair-related contracts.

Rent includes funds for administrative building leases and related costs. BART is actively pursuing federal financing programs for the new BART Police Department Headquarters. The FY26 Preliminary Budget includes a \$9M placeholder for anticipated expenses related to this facility.

Traction Power includes energy costs to run BART trains and power the stations and major facilities. In FY25 & FY26, BART's annual electric power costs are projected to total \$61.6M and \$65.0M, respectively, to align with the District's current rail service plan. Relative to the FY24 adopted budget of \$59.0M, BART's FY25 electric power budget reflects a year-over-year increase of 4%, driven primarily upward by increased energy supply costs and distribution and delivery rates seen in FY24.

ADA Paratransit service in the inner East Bay is provided by East Bay Paratransit Consortium (EBPC) jointly with AC Transit in East Bay overlapping service area and provides trips into and out of San Francisco. BART also pays San Francisco Municipal Transportation Agency (SFMTA) for a share of paratransit services in San Francisco and provides support for Contra Costa County paratransit services. A new EBP agreement will be in place for FY25, BART and AC transit are currently evaluating proposals. The FY25 Preliminary Budget includes a place holder \$3.7M increase based upon cost increases experienced in FY24.

Purchased Transportation includes contract expense for the Oakland Airport Connector (OAC) project.

Utilities includes non-traction and station power electrical energy, trash collection, natural gas, water, sewer, telephones, and other utilities.

Other Miscellaneous includes election costs, dues and memberships, promotion expense, county filing fees, miscellaneous supplies, other non-building lease expenses, etc. The election cost budget drives a reduction in FY24, as BART elections are held every other year; costs increase again in FY25 and then drop in FY26.

6.3. Debt Service and Allocations

Table 13: Debt Service and Allocations

Debt Service and Allocations (\$M) ²	Budget		FY24 to FY25 Change		Budget	FY25 to FY26 Change	
	FY24 Adopted	FY25 Preliminary	\$	%	FY26 Preliminary	\$	%
Debt Service	60.1	60.2	0.0	0%	60.2	0.0	0%
Allocations							
Capital Reinvestment Allocation	38.6	38.6	0.0	0%	34.2	(4.5)	(12%)
Priority Capital Programs Allocation	50.0	0.0	(50.0)	(100%)	0.0	0.0	0%
Other Allocations	1.9	3.0	1.1	60%	3.0	0.0	0%
Sustainability Allocation	-	-	-	-	-	-	-
Pension Trust Allocation	-	-	-	-	-	-	-
Total Debt Service and Allocations	150.6	101.8	(48.9)	(32%)	97.3	(4.5)	(4%)

Debt Service

BART issues bonds, backed by BART's dedicated sales tax revenues, to fund capital costs for system improvement and renovation. The debt service budget in FY25 is \$60.2M and in FY26 is \$60.2M for outstanding Series 2015A, 2016A, 2017A, 2017B, 2019A, and 2019B revenue bonds with an outstanding principal balance of \$590.8M as of March 2024.

Allocations

Each fiscal year, BART allocates operating funds to capital projects and other programs. These allocations support projects that are critical to the District's basic operations, state of good repair, fiscal stability, and priority initiatives. Some funds go toward uses not eligible for external funds or a portion of this allocation serves as BART's local match to leverage outside funding or used for expenses not eligible under external funds. Due to the decrease in fare revenue that resulted from the pandemic, BART reduced planned capital allocations in FY24 and will continue to conserve available funding for operations. Allocations help to reduce future costs by reducing future liabilities in the present, whether for capital needs or retirement obligations.

The FY25 & FY26 Preliminary Budget continues reduction deferrals to planned allocations. Historically, BART has adjusted its operating allocation funding amounts based on revenues; the District has allocated more in higher revenue years while reducing, to help balance the budget, during lower revenue years. Given their dollar size and relative flexibility compared to labor and non-labor costs, allocations constitute the single largest lever the District has to reduce expenditures.

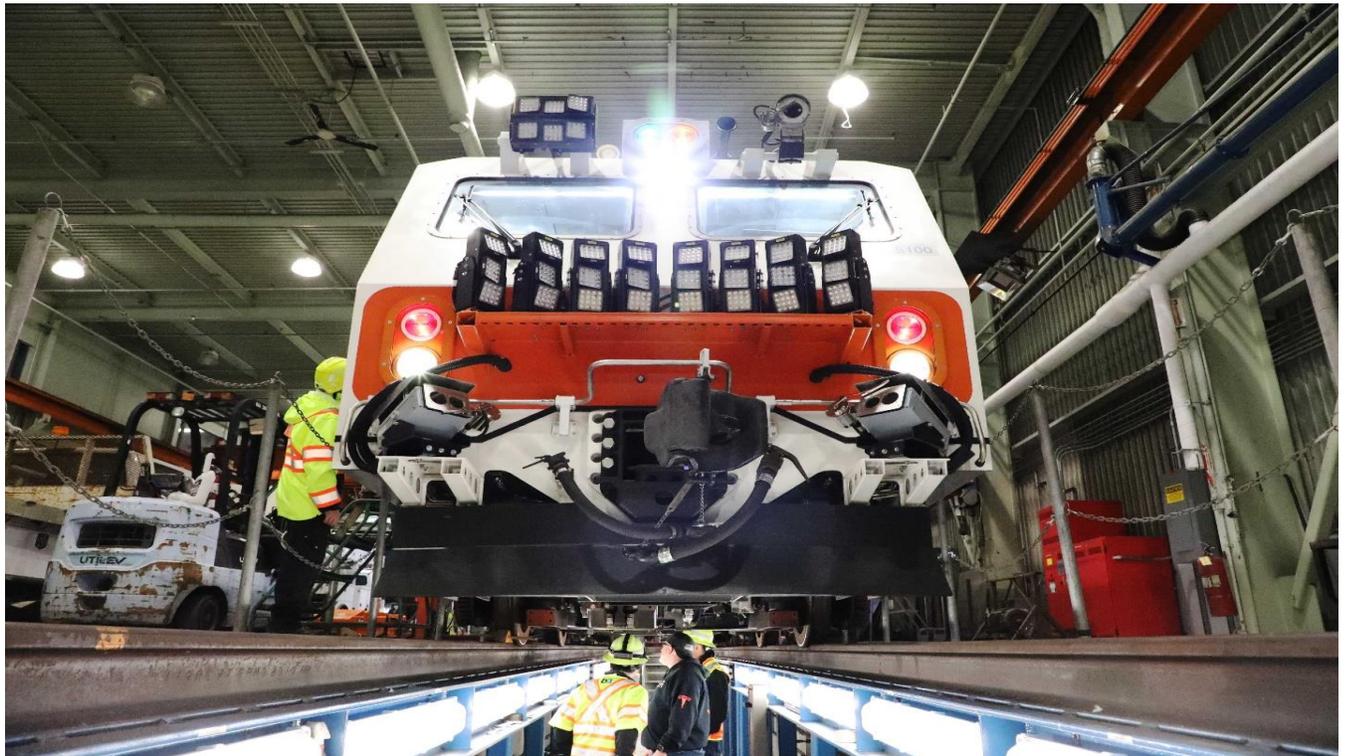
Capital Reinvestment Allocation

These allocations serve as the local match for federal grants and to fund ongoing capital projects for which grants are not typically available, such as station and facilities renovation, inventory buildup, non-revenue vehicle replacement, tools, other capitalized maintenance, and funds to support technology needs. This category also includes a \$4.4M allocation for OCIO to fund IT upgrades and projects and a continued \$4.5M increase in RS&S equipment allocation through FY25 offset by a corresponding reduction in RS&S non-labor budget.

Priority Capital Program Allocation

Between January 2014 and December 2021, all incremental fare revenue from BART's productivity-adjusted inflation-based fare increase program was directed to a fund for high-priority capital programs: new rail cars, the Hayward Maintenance Complex, and the Train Control Modernization Program critical to the District's long-term ability to provide reliable service. This allocation was deferred in the FY21 budget due to pandemic fiscal impacts. Since January 2022, BART has continued to fund these programs, but revised the allocation schedule to not be linked to incremental fare increase revenue but rather to the timing of project funding needs. In FY25 & FY26, planned allocations of \$34M and \$40M, respectively, have been deferred. This reduction reflects updated cash flow needs for the affected projects; note that the funding is not being cut; rather it is being deferred to future years to better align with when funding will be needed.

Photo 10: Geometry Car



Description: Geometry Car preparing for rail inspections and maintenance

Other Allocations

\$1.1M is budgeted for the BART-to-OAK Capital Asset Replacement Program (CARP) to provide a reserve for future renovation and replacement needs of that asset. Accounting entries of \$0.6M are included to offset amounts booked as Other Revenue or Financial Assistance for the Pleasant Hill/Contra Costa Centre and MacArthur Stations.

A new allocation has been added to the FY25 Preliminary Budget for \$1.3M in financing for a loan program from Pacific Gas & Electric (PG&E) called on bill financing. An interest-free loan from PG&E is being used to install LED lighting in BART facilities and stations. The energy savings from the new lights will result in lower electricity costs for the District; these savings will be used to repay the loan, which will be fully repaid in FY33.

Sustainability Allocation

The FY25 & FY26 Preliminary Budget continues to suspend the Sustainability allocation indefinitely. Per Board policy, 50% of Low Carbon Fuel Standard (LCFS) credit sale revenues were set aside for Sustainability capital projects. Since FY24, 100% of LCFS sales are being directed to the operating budget to support expenses, notably for traction power purchases.

Pension Trust Allocation

The FY25 & FY26 Preliminary Budget continues to suspend the Pension Trust allocation indefinitely. This allocation, which sets aside funds to pay down pension liability, is intended to reduce BART's future year pension liabilities and offset potential spikes in unfunded liabilities. This suspension only affects contributions to the trust and not the funds contributed in previous years.

7. Preliminary Capital Budget

Photo 11: Rail Infrastructure



Description: Five employees in high visibility vests and helmets working on BART rail

7.1. Preliminary Capital Budget

The FY25 & FY26 Preliminary Capital Budget anticipates a maximum investment of \$1.2B in FY25 and \$1.0B in FY26 in BART's capital assets. The Preliminary Capital Budget provides an estimate of the cost of work project managers intend to accomplish in the coming two fiscal years. All cost estimates in the annual capital budget are fully funded by awards received in prior fiscal years and programmed funds.

Point in Time

The capital budget is a plan, which changes in real time as the year progresses based on District priorities, BART's needs, funding, and risks and opportunities with respect to operations. While presented as a fixed figure, the annual capital budget is a best estimate of capital investment based on individual project schedules and cost estimates. Individual project schedules may shift due to resource constraints (such as track access), contracting outcomes, or unforeseen site issues. Departments review project progress throughout the year to refine individual budgets and schedules, as needed. Projects further along in scope completion provide firmer budget estimates which are less likely to change as compared to projects in their early stages.

Definition of Capital Assets

A capital asset is a facility, unit of rolling stock, land, unit of equipment (valued over \$5,000), element of infrastructure, or intellectual property (including software), with a useful life of more than one year that is capitalized in accordance with Generally Accepted Accounting Principles (GAAP). Capital assets may also include an addition, improvement, modification, replacement, rearrangement, reinstallation, renovation, or alteration to capital assets that materially increases the value of the asset (excluding ordinary repairs and maintenance).

7.2. Preliminary Capital Sources and Uses

As shown in the charts below, the FY25 & FY26 Preliminary Capital Budget directs \$2.3B across five Capital Investment Plan (CIP) Purposes: System Reinvestment, Service and Capacity Enhancement, Resiliency (formerly Earthquake Safety), System Development (formerly System Expansion), and Safety and Security. The following charts also summarize planned work by CIP Category, which generally reflect asset type or program area.

As can be seen in the charts below, 98% of BART's planned capital investment in FY25 and FY26 will be in System Reinvestment – investments to keep BART's existing system reliable and safe – and Service & Capacity Enhancement – investments to enhance the rider experience, support more frequent service and add system redundancy to improve reliability. In FY25, BART will be transitioning from Phase 1 of the Fleet of the Future Rail Car Procurement to Phase 2, which will deliver 306 expansion rail cars for the Core Capacity Program. BART will also continue its significant investment in traction power infrastructure – replacing cables, renewing existing substations and adding new substations to provide more redundant power to the BART system to improve reliability. Riders will experience big changes in BART stations in FY25 as BART begins implementation of the Next Generation Fare Gates Project.

The District is continually refining and evolving how capital project information is reported and shared with the Board and the public with the goal of increasing transparency. Since FY23 Q1, the District has been developing a quarterly project report – the Capital Project and Program Status Report (CPPSR) – which meets this goal. The CPPSR provides program and project status updates, as well as project-level cost estimate, budget and timeline detail. The Capital Investment Plan (CIP), BART's long term forecast of needed capital investments and funding sources to support such investment, is currently under development with a draft planned to be released in May 2024. The CIP will include more information about BART's capital investment planning approach, capital program and funding strategy.

BART's capital budget is funded with federal, state, and regional grants, along with BART funds and Measure RR system renewal General Obligation bond proceeds. Projected FY25 & FY26 funding sources are summarized in the charts following. Across FY25 and FY26, regional, local and BART sources, including BART Measure RR general obligation bonds, comprise more than 60% of the funding for the Preliminary Capital Budget. State and federal sources, including the State's Transit and Intercity Rail Capital Program and the Federal Transit Administration's Capital Investment, total nearly 40% of Preliminary Capital Budget funding,

See Attachment D for the FY25 & FY26 Preliminary Capital Budget by project.

Table 14: FY25 Preliminary Capital Sources and Uses

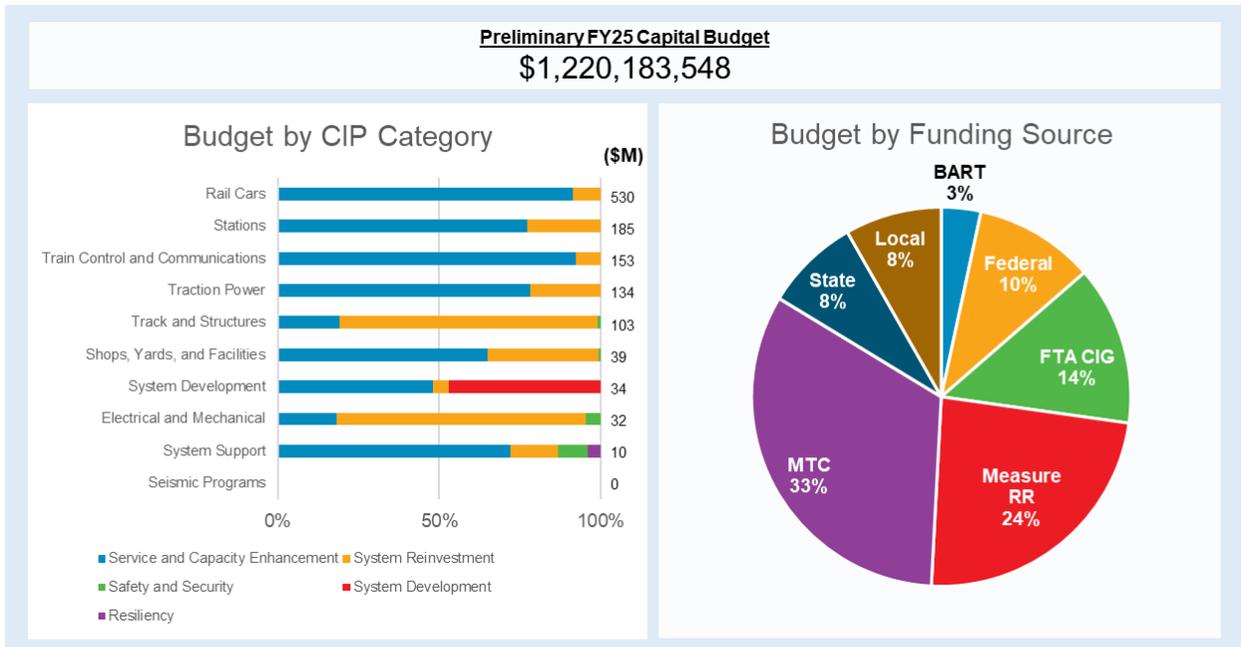
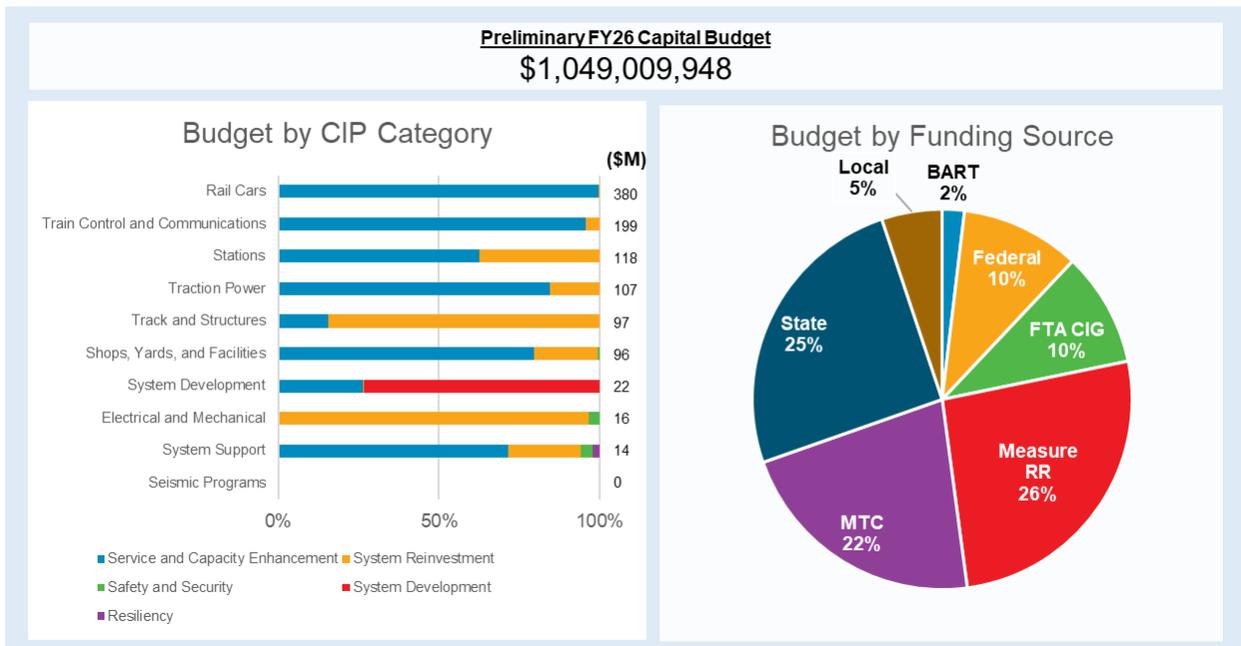


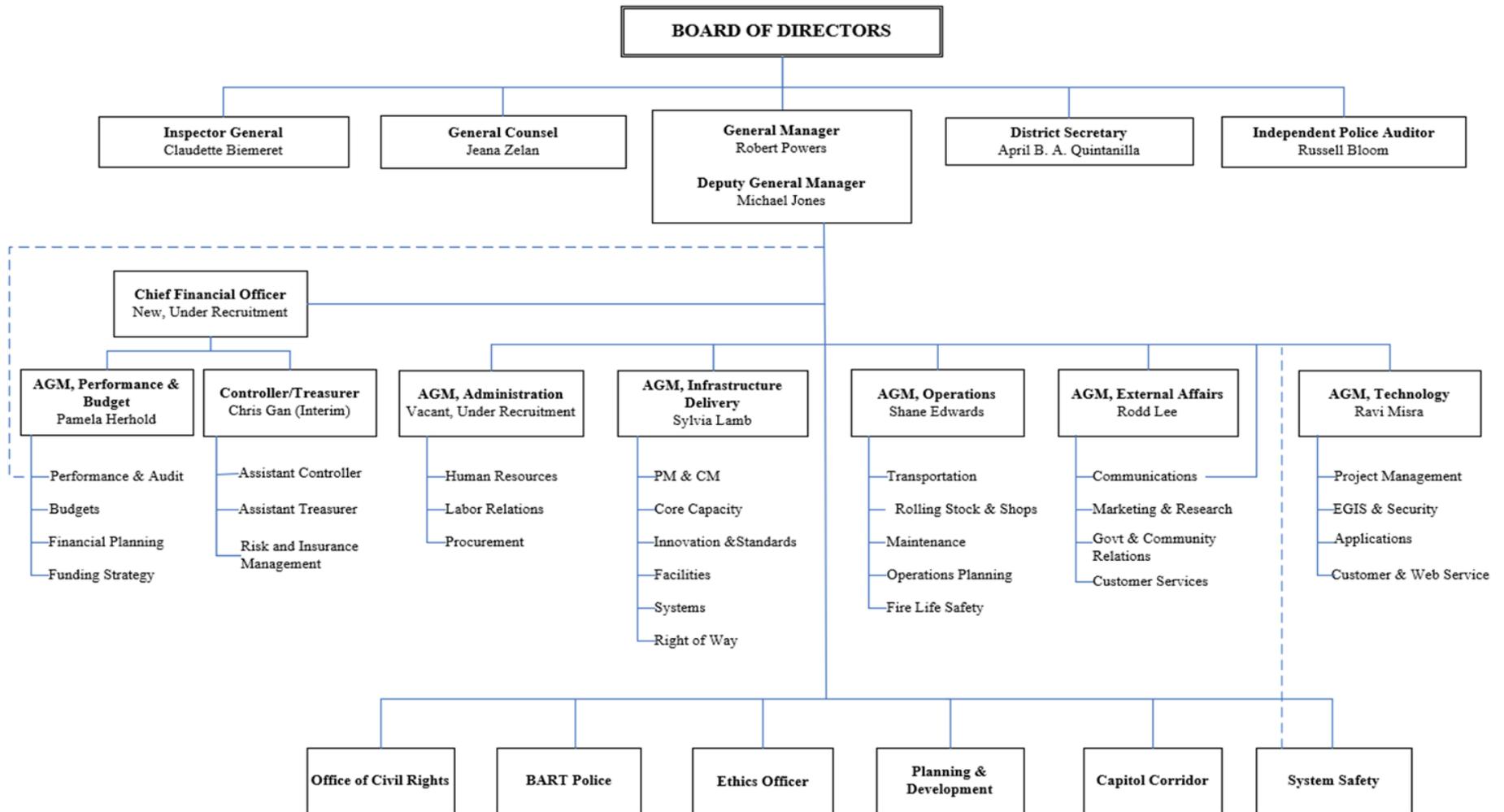
Table 15: FY26 Preliminary Capital Sources and Uses



8. Attachments

Attachment A: District Org. Chart

SAN FRANCISCO BAY AREA RAPID TRANSIT ORGANIZATION CHART FY25 Preliminary Budget



Attachment B: Department Descriptions

- **Office of the General Manager:** The Office of the General Manager (OGM) is comprised of the General Manager, who is appointed by the BART Board of Directors, and includes the Deputy General Manager, Office of the CFO, Office of Civil Rights, and System Safety. The OGM provides general oversight of BART and the leadership to develop and deliver BART's programs and projects, ensuring coordination and consultation with our many internal and external stakeholders.
 - **Goals of the OGM Includes:**
 - Monitor safety performance, improve safety incident tracking, and identify regulatory compliance against assets and locations
 - Invest in our current and future workforce development, wellness, and safety
 - Increase diversity in hiring and contracting to meet District diversity goals
 - Progress to a more sustainable energy portfolio
 - Build and strengthen community confidence in BART
 - **Office of Civil Rights:** The Office of Civil Rights aims to create a workplace free of discrimination, harassment and retaliation, and ensures that those who do business with BART are treated equitably and is responsible for Environmental Justice, Title VI of the Civil Rights Act of 1964, Diversity, Equity, Inclusion and Social Justice strategy, policy and program implementation at BART according to local and federal laws. The office is comprised of the following divisions: Contract and Labor Compliance Programs, Economic Opportunity Policies and Programs, and Workforce and Policy Compliance, and Agreement Compliance Programs.
 - **System Safety:** BART prioritizes the safety of its employees and riders. BART's Chief Safety Officer ensures that safety remains BART's top priority in all functions including planning, design, construction, testing, maintenance, and operations of the rail system. System Safety strives to make the system as safe as possible by implementing a Safety Management System and tracking safety hazards to resolution. System Safety oversees, audits, and monitors safety in the areas of: Rail Operations, Occupational Health & Safety, Engineering & Safety Certification, and Environmental Compliance. System Safety maintains, revises, and implements the BART Public Transportation Agency Safety Plan (PTASP), and handles safety and compliance issues with regulatory agencies including the California Public Utilities Commission (CPUC), Cal/OSHA, Federal Transit Administration (FTA), local public health departments, Centers for Disease Control (CDC), National Transportation Safety Board (NTSB), Certified Unified Program Agencies (CUPA)/Environment Protection Agency (EPA), and many others.
- **Office of Technology:** The Assistant General Manager of Technology sets information technology policy and direction for BART. The office reports directly to the Office of the General Manager and works closely with the Executive Offices to support BART's technology vision and mission. The office is comprised of the following divisions: EGIS & Security, Applications, Customer Services & Web Services, and Project Management.
- **Office of the General Counsel⁸:** The Office of the General Counsel (OGC) provides comprehensive legal services to BART. Responsibilities of the OGC include:
 - Board of Directors: Review all matters submitted to the Board and respond to all questions referred to the Office of the General Counsel
 - Litigation: Defend BART's interests in matters handled inhouse and provide clear direction and control of litigation referred
 - Labor Relations: Provide accurate and timely legal advice on labor matters including contract negotiations, arbitrations, terminations and discipline
 - Human Resources: Provide accurate and timely legal advice on all Human Resources matters including compliance of District policies and procedures (concerning wages, working conditions, and benefits) with legal requirements and Board action

⁸Board Appointed Position

- Contracts & Agreements: Review, revise as necessary, and approve contracts and agreements of all types in support of BART
- **Office of the CFO:** When created in FY25, the Office of the CFO will be responsible for BART's finances, develops and manages BART's short and long-range financial plans; including the District Strategic Financial Plan and both the operating and capital budgets. The Office of the CFO collects, dispenses, accounts for, and creates financial reports for all monies that flow in or out of BART's coffers. The Office of the CFO includes the following departments: Treasurer, Controller, Insurance, Budget, Financial Planning, Funding Strategy, and Performance & Audit. The Office of the CFO's responsibilities and goals are currently under development.
- **Office of the District Secretary⁸:** The Office of the District Secretary provides comprehensive administrative support to the Board of Directors. Responsibilities of the Office of the District Secretary include:
 - Administer and record activity of the Board of Directors, Capitol Corridor Joint Powers Authority (CCJPA), BART Police Citizen Review Board (BPCRB), and Transit Security Advisory Committee (TSAC) for compliance with applicable statute and agency requirements
 - Provide and enhance effective and responsive communications on behalf of the Board of Directors with customers, constituents, officials, agencies, and staff
 - Perform prescribed contract administration supporting District procurement and construction activities and initiatives
 - Serve as the authorized agent for legal service, request for records, and Custodian of Records.
 - Administer BART's Conflict of Interest Code and the CCJPA's Conflict of Interest Code in coordination with the Fair Political Practices Commission
- **Office of the Independent Police Auditor⁸:** The Independent Police Auditor (IPA) provides all members of the public with effective and independent oversight of the BART Police Department by conducting independent investigations and reviews of police department activities, making policy recommendations to improve the performance of the Police Department, and maintaining continual communication with members of the public in the BART service area. The IPA reports to the BART Board of Directors, not the Police Department or the General Manager. Responsibilities of the IPA include:
 - Accept and investigate certain complaints of misconduct against BART police officers
 - Review all use-of-force incidents
 - Respond to the scene of officer-involved shooting incidents to monitor the ensuing BART Police Department investigation and/or initiate an independent investigation
 - Review Internal Affairs investigations conducted by the BART Police Department, including those cases where the complainant has sought to appeal the findings issued by Internal Affairs
 - Maintain an alternative dispute resolution process for resolving some complaints and maintain a regular program of community outreach
 - Develop recommendations to improve BART Police Department policies and prepare monthly and annual reports for the public, the BART Police Citizen Review Board, and the BART Board of Directors
- **Office of the Inspector General⁹:** The Office of the Inspector General provides independent oversight of District programs and operations to ensure that the District makes effective use of its revenues and operates efficiently, effectively, and in compliance with applicable federal and state laws. It accomplishes this by conducting audits and investigations to:
 - Identify fraud, waste, and abuse, and opportunities for efficiencies in the administration of programs and operations.
 - Identify opportunities to improve the data used to determine project resource allocations
 - Identify best practices and recommend policies to enable the District to adopt these practices
 - Recommend policies promoting efficiency in the administration of programs and operations
 - Ensure BART administration, the Board of Directors, the California State Legislature, and the public
- **Office of Administration:** The Office of Administration provides comprehensive human resources, procurement, and labor relations services to BART. The Human Resources Department is responsible for managing

⁹ Appointed by California Governor

compensation and analytics, benefits, human resources information systems, absence and leave management, talent acquisition, workforce development, and Substance abuse programs for BART's employees. The Procurement Department oversees contract management, inventory management, logistics, purchasing and strategic maintenance across the BART system. The Labor Relations Department is responsible for fostering effective and cooperative labor-management relationships between BART and its labor unions and charged with negotiating, administering, and resolving grievances and employment issues related to agreements for BART's five represented bargaining units.

- **Office of External Affairs:** External Affairs ensures BART speaks strategically with one voice to the public by communicating BART's messages and initiatives clearly and concisely to our riders, elected officials, neighborhoods, the media and taxpayers. Additionally, External Affairs identifies local, state and federal grant opportunities to fund BART projects and programs. External Affairs includes the following departments: Communications, Customer Services, Government & Community Relations, and Marketing & Research.
- **Police Department:** The BART Police Department is a 24/7 full-service law enforcement agency that provides police services for the San Francisco Bay Area Rapid Transit District. The BART Police Department is comprised of both sworn and non-sworn personnel. The Department's sworn personnel are comprised of the following classifications: Chief of Police, Deputy Chiefs, Lieutenants, Sergeants, and Police Officers. The Department Bureaus are: Operations, Support Services, Personnel & Training, and Progressive Policing & Community Engagement. The Department's non-sworn personnel are comprised of the following classifications: Community Service Officers, Transit Ambassadors, Fare Inspection Officers, Police Dispatchers, Civilian Supervisors, Revenue Protection Guards, Police Administrative Specialists, Police Administrative Analyst, Director of Security Programs, Manager of Security Programs, CALEA Accreditation Manager, Executive Assistant, Crime Analyst, Crisis Intervention Specialist, and CAD/RMS Administrator. The Department is a signatory to the Bay Area's mutual-aid pacts with allied law enforcement agencies in order to obtain assistance during major emergencies, critical incidents, and tactical callouts. The Department has a variety of specialized assignments that include: Central County SWAT Team, Critical Asset Patrol Team, Criminal Investigations, FBI Joint Terrorism Task Force, Narcotics Task Force, Background Investigations, Training Officer, Evidence Technician, Motorcycle Officer, Bicycle Officer, and Electric Personal Vehicle Operator.
 - In August of 2020, the BART Police Department created the Progressive Policing & Community Engagement Bureau. The Bureau's mission is to engage the BART Police Department in leading transparent, equitable, and innovative policing practices to improve public safety across the diverse communities in which BART serves. The Bureau is committed to rebuilding trust and nurturing relationships between communities and law enforcement through a culture of accountability, responsibility, and collaboration. The Progressive Policing & Community Engagement Bureau includes the Transit Ambassadors, Crisis Intervention Specialists, and Community-Oriented Policing Unit
- **Operations:** Operations ensures BART fulfills its mission to provide safe, clean, reliable and customer-friendly regional public transit service by providing maintenance frontline employees for BART's 50 stations, 131.4 miles of track, control systems and infrastructure, passenger trains and work equipment. Operations also manages and delivers major capital infrastructure and vehicle programs. Operations includes the following departments: Transportation, Rolling Stock & Shops, Maintenance, Fire Life Safety, Operations Planning, and BART Silicon Valley Extension.
- **Office of Infrastructure Delivery:** The Office of Infrastructure Delivery (OID) delivers capital projects and provides engineering in support of the operational state of good repair to fulfill BART's commitment of a safe, reliable, and innovative system for our riders and create opportunities for local economic growth. OID includes the following departments: Business Administration, Civil/Structural/Track Engineering, Communications & Controls, Communications-Based Train Control (CBTC), Innovation & Resiliency, Integration Engineering, Power/Mechanical Engineering, Project Management/Construction Management (PM/CM), Quality & Standards, Systems & Data Informatics, and Systems Engineering.
- **Office of Planning & Development:** Planning & Development (P&D) focuses on customer access needs, regional transit coordination, long-range planning, energy procurement and transit-oriented development. P&D includes

the following departments: Customer Access, Property Development & Real Estate, Station Area Planning, Strategic Planning, Sustainability, and Link 21.

- **Capitol Corridor:** The Capitol Corridor Joint Powers Authority (CCJPA) provides administrative management of the Capitol Corridor intercity passenger rail service. The Capitol Corridor is a safe, reliable, affordable, and convenient way to travel between the Sierra Foothills, Sacramento, the San Francisco Bay Area, and Silicon Valley/San José and it is also the third most popular route in the national intercity passenger rail network. The CCJPA Board of Directors provides policy direction to the CCJPA staff in delivering high-quality passenger rail service along its 170-mile corridor. Amtrak operates the service for the CCJPA and Union Pacific Railroad owns and maintains the tracks. Funding is virtually 100% from passenger fares and state transportation funds. BART provides the full-time management staff, including marketing and communications, transportation, engineering, mechanical, planning and programming, and budget and service performance.

Attachment C: Position Summary

Department	FY23 Adopted		FY24 Adopted		FY25 Preliminary	
	Operating	Capital	Operating	Capital	Operating	Capital
TOTAL ALL DEPARTMENTS	3,497.9	1,092.3	3,544.5	1,039.5	3,771.1	858.9
General Manager	37.0	16.0	38.0	17.0	39.0	17.0
Administration	5.0	-	5.0	-	6.0	-
Civil Rights	15.0	11.0	15.0	13.0	15.0	13.0
Fire Life Safety	2.0	1.0	3.0	-	3.0	-
System Safety	15.0	4.0	15.0	4.0	15.0	4.0
General Counsel	17.0	2.0	19.0	-	19.0	-
Office of CFO	128.5	16.5	130.5	16.5	129.5	16.5
Controller-Treasurer	94.0	8.0	94.0	8.0	93.0	8.0
Administration	2.0	-	2.0	-	2.0	-
Assistant Controller	38.0	7.0	38.0	7.0	38.0	8.0
Assistant Treasurer	50.0	-	50.0	-	49.0	-
Insurance	4.0	1.0	4.0	1.0	4.0	-
Performance & Budget	34.5	8.5	36.5	8.5	36.5	8.5
Administration	2.0	-	2.0	-	2.0	-
Budget	14.0	2.0	14.0	2.0	14.0	2.0
Financial Planning	5.0	3.0	5.0	3.0	5.0	3.0
Funding Strategy	7.5	1.5	8.5	1.5	8.5	1.5
Performance & Audit	6.0	2.0	7.0	2.0	7.0	2.0
District Secretary	7.0	-	7.0	-	7.0	-
Administration	139.6	14.0	159.6	13.0	162.6	14.0
Administration	2.0	-	3.0	-	2.0	-
Human Resources	42.6	5.0	48.6	1.0	49.6	1.0
Procurement	89.0	9.0	99.0	12.0	101.0	13.0
Labor Relations	6.0	-	9.0	-	10.0	-
External Affairs	44.4	5.8	48.4	4.8	47.4	4.8
Administration	2.8	0.3	2.8	0.3	2.8	0.3
Communications	8.5	1.5	9.5	1.5	9.5	1.5
Customer Services	12.0	2.0	12.0	2.0	11.0	2.0
Government & Community Relations	8.0	-	9.0	-	9.0	-
Marketing and Research	13.1	2.0	15.1	1.0	15.1	1.0
Police	413.2	-	409.0	-	409.0	-
Operations	2,602.4	916.8	2,552.2	624.0	2,787.6	452.6
Administration	2.0	-	2.0	-	2.0	10.0
BART to Antioch/BART-to-OAK						
Maintenance	746.4	775.1	690.2	508.3	872.5	326.0
Operations Planning	12.0	7.0	17.0	5.0	17.0	4.0
Rolling Stock & Shops	780.8	128.0	781.8	104.0	769.8	104.0
Transportation	1,061.3	6.8	1,061.3	6.8	1,126.4	8.6
Office of Infrastructure Delivery	4.3	78.8	70.7	323.3	60.7	311.3
Administration	1.1	21.0	33.9	39.2	35.1	45.9

Department	FY23 Adopted		FY24 Adopted		FY25 Preliminary	
	Operating	Capital	Operating	Capital	Operating	Capital
District Architect	1.7	5.3				
Delivery			12.8	104.3	2.5	94.5
Infrastructure			23.1	175.9	23.1	170.9
Extensions	1.5	52.5	1.0	1.0		
Chief Information Officer	60.5	2.5	60.5	2.5	60.5	2.5
Capitol Corridor	-	22.0	-	23.0	-	25.0
Independent Police Auditor	5.0	-	5.0	-	5.0	-
Inspector General	3.0	-	7.0	-	5.0	-
Planning & Development	36.1	17.0	37.6	15.5	38.8	15.2
Administration	0.8	0.3	0.8	0.3	1.0	-
Customer Access	8.5	0.5	8.5	0.5	8.5	0.5
Link 21	-	7.0	-	7.0	-	7.0
Real Estate & Property Development	16.8	3.2	16.8	3.2	8.8	3.2
Station Area Planning	4.0	2.0	4.0	2.0	4.0	2.0
Strategic & Policy Planning	3.5	1.5	3.5	1.5	3.5	1.5
Sustainability	2.5	2.5	4.0	1.0	4.0	1.0
Transit Oriented Development	2.5	2.5	4.0	1.0	9.0	-
TOTAL	3,497.9	1,092.3	3,544.5	1,039.5	3,771.1	858.9

Attachment D: FY25 & FY26 Preliminary Capital Budget, by CIP Category

PID	Project Name	CIP Category	Preliminary FY25 Capital Budget	Forecast FY26 Capital Budget
40FA000	Rail Car Procurement Phase 1 Acquisition Planning	Rail Cars	8,792,737	1,064,108
40FA001	Rail Car Procurement Phase 1	Rail Cars	44,647,962	-
40FD001	Rail Car Procurement Phase 2 Contract	Rail Cars	468,491,358	357,008,411
40FD002	Rail Car Procurement Phase 2	Rail Cars	8,011,227	21,777,079
15EK350	Traction Power Substation Installation	Traction Power	790,127	-
15EJRR1	Traction Power Programmatic Support for RR Bonds	Traction Power	3,540,299	2,240,299
15EJRRR	34.5 kV AC Cable Replacement A-Line	Traction Power	11,436,141	1,574,625
15EK600	West Bay Traction Power Substations	Traction Power	20,258,799	30,431
15EJRRR	34.5 kV AC Cable Replacement R-Line	Traction Power	3,810,987	3,957,721
15EK700	PG&E Power feed to MXP Gap Breaker	Traction Power	277,909	207,479
15EG010	Running Rail Monitoring and Efficiency Improvements	Traction Power	1,831,153	650,000
15EI800	Retrofit Negative Grounding Devices System Wide	Traction Power	144,508	119,154
15EKRR1	Traction Power Substations and Switching Station Replacements	Traction Power	3,360,588	4,533,379
15EJRRK	34.5 kV AC Cable Replacement K-Line	Traction Power	3,668,283	3,746,205
15EK201	Portable and Mobile High Voltage Traction Power Substations	Traction Power	11,629,639	1,401,046
15EIRR2	Cast Coil Transformers Replacement	Traction Power	1,752,748	1,908,022
15EK002	Replacement of Traction Power Assets, Relays and Switchgear	Traction Power	9,253	-
15EJRRC	34.5 kV AC Cable Replacement C-Line	Traction Power	11,243,486	7,692,547
15EK601	East Bay Traction Power Substations	Traction Power	29,600,760	32,673,743
15EKRR5	Replacement of CWC Traction Power Substation, Switching Station and Gap Breakers	Traction Power	14,636,385	28,704,491
15EKRR6	Replacement of MPS Traction Power Substation, Switching Station and Gap Breakers	Traction Power	15,860,884	17,540,554
15EKRR2	Design and Replacement of DC Switchgear	Traction Power	300,000	500,000
20LT000	Station Speed Encoding MUX Replacement	Train Control and Communications	743,930	61,341
20AJ003	Trunked Radio Replacement System Wide	Train Control and Communications	1,192,099	-
20LT007	NET.COM Maintenance Support	Train Control and Communications	45,000	-
20LL000	Non-Vital Relay Replacement	Train Control and Communications	1,213,471	-

PID	Project Name	CIP Category	Preliminary FY25 Capital Budget	Forecast FY26 Capital Budget
20LT004	#10 Turnout Speed Reduction	Train Control and Communications	56,537	-
20AJ001	Phased Radio Replacement	Train Control and Communications	538,713	-
79LV000	BARTNET/Control Systems Hardening	Train Control and Communications	790,000	-
20LT005	Train Control Crossover Rehab at C45, C47, C53	Train Control and Communications	28,622	-
20LT006	NET.COM State of Good Repair	Train Control and Communications	737,755	890,687
49GH001	CBTC Non-Participating	Train Control and Communications	89,304	-
20LK001	Wayside Coverboard Antenna Replacement	Train Control and Communications	835,564	603,122
20LN001	Wayside Line Replacement Unit	Train Control and Communications	682,712	469,841
60BE000	SCADA - Replace PLC5 Equipment and Update Systems Architecture	Train Control and Communications	1,348,859	1,178,075
20LN004	Wayside MUX Box Reliability Improvement	Train Control and Communications	1,000,000	500,000
20LN003	Transmission Loop Replacement	Train Control and Communications	350,533	407,999
15TC004	Water Intrusion Mitigation in Train Control Rooms	Train Control and Communications	3,696,329	4,744,796
47CJ011	Bill Handling Unit Replacement	Train Control and Communications	764,693	600,000
20LN002	MUX Cable Replacement	Train Control and Communications	350,000	327,551
49GH004	CBTC Hitachi Design Build	Train Control and Communications	89,808,811	123,012,954
49GH006	CBTC Enabling Works 2	Train Control and Communications	12,514,947	18,148,383
49GH005	CBTC Enabling Works 1	Train Control and Communications	6,283,860	6,283,860
49GH008	CBTC Deployment	Train Control and Communications	29,936,270	41,505,241
01RQ003	Hayward Maintenance Complex Phase 1a Shops Mod	Shops, Yards, and Facilities	599,389	-
54RR350	Turntables Replacement at Concord Yard	Shops, Yards, and Facilities	14,803	-
01RQ000	Hayward Maintenance Complex Phase 1a	Shops, Yards, and Facilities	1,144,797	-

PID	Project Name	CIP Category	Preliminary FY25 Capital Budget	Forecast FY26 Capital Budget
54RR170	Replacement of Rotoclone	Shops, Yards, and Facilities	1,942	-
54RR150	Replace Antiquated Backflow Preventers	Shops, Yards, and Facilities	111,568	-
15ER000	Update Book 36 and 400 - Support for State of Good Repair	Shops, Yards, and Facilities	32,780	-
15CQ007	Track Renewal Project Oakland Yard	Shops, Yards, and Facilities	465,819	-
15QL004	Aerial Guideway Sound Wall Repairs, C, R, and L-Lines	Shops, Yards, and Facilities	650,000	611,000
54RR260	Fire Services at Hayward Yard	Shops, Yards, and Facilities	226,847	7,438
20EH000	Train Control Hut Replacement or Improvement	Shops, Yards, and Facilities	67,120	-
05OH000	Renovation of Control Tower at Richmond and Concord Yard	Shops, Yards, and Facilities	898,817	165,281
54RR110	Sewage Pump Replacement Systemwide	Shops, Yards, and Facilities	1,012,675	825,637
53AC001	Fall Protection Installation on Stations and Facility Buildings	Shops, Yards, and Facilities	287,474	684,979
20CE002	Switch Machine Replacement - Model 6	Shops, Yards, and Facilities	800,000	1,083,238
15EP000	System Wide Stations and Facilities Grounding Assessment	Shops, Yards, and Facilities	456,125	-
01RQ100	Hayward Maintenance Complex Phase 2 PE	Shops, Yards, and Facilities	950,000	50,000
15EQ000	Replacing Equipment and Cabling at Yards	Shops, Yards, and Facilities	1,215,998	444,180
54RR630	Control Tower HVAC at Concord and Richmond Yard	Shops, Yards, and Facilities	581,291	78,991
54RR510	HVAC Renovation and LMA	Shops, Yards, and Facilities	3,037,678	6,791,395
15QJ001	Reroof Facilities Buildings Systemwide	Shops, Yards, and Facilities	1,004,754	3,470,717
03QJ001	Concord Yard Wheel Truing Facility	Shops, Yards, and Facilities	6,595,372	10,335,375
01RQ103	HMC Phase 2 East Storage Yard	Shops, Yards, and Facilities	2,070,002	1,756,888
15CQ020	Track Renewal Project Richmond Yard	Shops, Yards, and Facilities	4,449,704	6,791,834
15HB003	Wheel Truing Machine Overhaul	Shops, Yards, and Facilities	205,490	14,616

PID	Project Name	CIP Category	Preliminary FY25 Capital Budget	Forecast FY26 Capital Budget
03QJ101	Concord Yard Wheel Truing Machine	Shops, Yards, and Facilities	1,483,085	-
17AY001	New BART Police Headquarters	Shops, Yards, and Facilities	10,650,000	63,000,000
15CQ012	Interlocking Replacement at A77	Track and Structures	520,462	-
15QM000	Fracture Critical Bridge Inspection and Repair	Track and Structures	1,047,157	6,554
15TC007	Aerial Fall Protection	Track and Structures	70,729	-
15CQ003	Replace Rails, Ties, Fasteners on Y-Line -->Check name - it changed	Track and Structures	1,033,491	313,648
15CQ018	Rail Relay Replacement in Core System	Track and Structures	2,912,668	-
15TC023	Fence Rehabilitation Systemwide	Track and Structures	1,649,234	-
15CQ002	Track Programmatic Support for RR Bonds	Track and Structures	9,422,511	11,052,511
15CQ019	Frog Capital Maintenance	Track and Structures	679,754	69,193
15TD000	Non-Revenue Vehicle Equipment Procurement (Grinders, Geocar, and Wayside Equipment)	Track and Structures	378,522	2,635,082
15CQ021	Replacement of Switch Point Components in Yards	Track and Structures	214,884	9,957
15TC014	Cross Passage Doors and Hardware Upgrade	Track and Structures	363,950	1,592,758
15TF003	Support Fire Life Safety for State of Good Repair	Track and Structures	371,019	-
15TG001	M87 Spur Track Extension	Track and Structures	24,150	-
15CR001	Track Alignment Survey and Documentation Update	Track and Structures	518,411	-
15CS001	Preventative Maintenance Procedures Improvement	Track and Structures	765,124	16,624
15TQ000	Post-Earthquake Inspection Program Improvement	Track and Structures	608,243	280,524
15CQ016	Direct Fixation Pads Replacement Systemwide	Track and Structures	957,669	2,633,115
15QN003	Water Mitigation W-Line Tunnel	Track and Structures	948,989	950,388
15TC002	Tunnel and Structure Programmatic Support for RR Bonds	Track and Structures	6,789,780	6,962,854

PID	Project Name	CIP Category	Preliminary FY25 Capital Budget	Forecast FY26 Capital Budget
91HG000	Design Quality Process Improvement	Track and Structures	301,533	-
15TC016	Seal And Secure Substation Roofs	Track and Structures	1,226,437	905,997
15TC009	Wayside Signage - Inspection and Inventory	Track and Structures	476,007	303,318
15QN004	ROW Fencing Rehabilitation	Track and Structures	2,207,601	2,142,944
15TC013	Slope Stabilization Systemwide	Track and Structures	1,596,681	4,661,806
15TQ001	Assess and Repair Steel Bridges at A-Line	Track and Structures	441,185	103,845
15TD003	Non-Revenue Vehicle Procurement (Locomotives and Wayside Equipment)	Track and Structures	1,747,218	1,639,167
15TC018	Aerial Catwalk Renewal	Track and Structures	1,838,680	2,252,458
15TD004	Non-Revenue Vehicle Procurement (Ultrasonic Test Truck and Wayside Equipment)	Track and Structures	3,168,102	205,281
15TC012	Stabilize MW-12 Slope	Track and Structures	4,009,208	5,820,656
15CH001	Tail Track Extensions	Track and Structures	4,823,738	7,364,141
15CQ008	Interlocking Replacement at K23, K25, and C15	Track and Structures	33,446,347	28,118,949
15CQ015	Interlocking Replacement at A85	Track and Structures	11,638	11,988
15TD005	Non-Revenue Vehicle Procurement (Miscellaneous Tools and Wayside Equipment)	Track and Structures	4,869,819	1,750,126
15TC010	Water Mitigation M-Line Tunnel	Track and Structures	8,446,732	11,341,082
15TC006	Rehab Street Grates	Track and Structures	2,382,493	3,046,713
15CQ022	Procurement of Direct Fixation Fasteners	Track and Structures	2,953,468	335,545
05HA001	El Cerrito Del Norte Gateway	Stations	250,000	-
47CJ017	Automatic Fare Collection Equipment Obsolescence and Upgrade	Stations	486,898	-
15IF003	Powell Street - Gateway Station	Stations	5,625	-
07EA011	Station Modernization at 19th St. Station	Stations	100,000	-
47CC004	Fare Collection Systems Back Office Server/Disaster Recovery	Stations	19,771	-
11IA002	New Platform Stairs at Civic Center	Stations	306,019	-

PID	Project Name	CIP Category	Preliminary FY25 Capital Budget	Forecast FY26 Capital Budget
03SO003	Concord Station Modernization	Stations	300,000	-
47CC003	Support for Europay MasterCard Visa (EMV) Credit Cards	Stations	906,298	-
45GA000	Station Hardening	Stations	303,523	-
17AL000	AC Transit Restrooms at District Stations	Stations	500,000	1,000,000
47CJ002	Bill to Bill Changer Upgrade Kits	Stations	44,343	-
44AD008	Station Agent Booth Equipment Obsolescence Upgrade	Stations	24,073	-
20LB001	Program Stop ID and Cradle Upgrade	Stations	532,796	33,068
15LK003	Powell Street Elevator	Stations	226,442	183,548
15TK001	Station Agent Booth Dutch Doors	Stations	7,623	-
15IM000	DSS Pilot Project	Stations	432,809	419,048
91BZ000	Systemwide Historic Resource Assessment	Stations	22,752	17,051
59DE001	Access Facility Reconfiguration	Stations	100,000	96,000
15OB001	Landscape Improvements Systemwide	Stations	327,910	559,570
59CR001	Station Wayfinding and Signage	Stations	122,768	-
47CC006	Software Application Mod.FCE	Stations	27,596	-
15QQ000	Parking Program Modernization	Stations	302,470	100,000
91AB001	Art - Station Modernization	Stations	150,000	107,760
110G002	Balboa Park - Upper Plaza / Passenger Drop Off Area Upgrade	Stations	590,443	-
17BY001	New UPS System - LMA Building	Stations	7,419,721	9,599,537
15LK001	Market Street Entry Canopies	Stations	17,117,582	15,260,786
59CT002	Wayfinding Improvements at Various Stations	Stations	115,329	-
15JA003	Sustainability Project – Operations	Stations	175,000	135,000
57RR204	North Berkeley Station Access Improvement	Stations	800,000	-
03SO004	Concord Station Lighting Modernization and UPS Project	Stations	3,458,615	4,749,742
15LK002	Market Street Escalators Project	Stations	35,415,006	35,068,364
57RR206	19th Street/Oakland Active Access Improvements	Stations	1,842,361	2,211,833
47CJ016	Clipper C2 Integration and Security Upgrade	Stations	6,470,097	125,910
15QL001	A-Line Station Parking Lot Improvement	Stations	1,940	-
15NU002	Accessibility Improvement Program	Stations	5,263,663	650,420
15NE002	Public Address System Improvement	Stations	3,804,245	687,387
11FE001	Embarcadero Platform Elevator	Stations	979,653	6,656,696
57RR209	MacArthur Station Active Access Improvements	Stations	1,994,043	1,000,714
57RR211	Civic Center Active Access Improvements	Stations	687,340	-

PID	Project Name	CIP Category	Preliminary FY25 Capital Budget	Forecast FY26 Capital Budget
57RR301	Pittsburg/Baypoint Station Shared Mobility Improvements	Stations	1,585,818	471,358
15NL005	Elevator Renovation Program at Pittsburg-Bay Point (C80)	Stations	1,748,423	5,072,917
15NL004	Elevator Renovation Program at Coliseum Station (A30)	Stations	2,000,000	4,960,720
91GL029	A-Line Jobs Attraction Strate	Stations	153,856	-
57RR207	Bicycle Stair Channels	Stations	707,752	-
27AG000	Emergency Phone VOIP Upgrade	Stations	605,766	-
57RR212	Ashby Bicycle Access Improvements	Stations	501,416	-
57RR202	Dublin/Pleasanton Station Active Access Improvements	Stations	2,609,732	8,790,608
15NL006	Elevator Renovation Phase 1.3	Stations	3,159,884	3,166,538
54RR240	Upgrade Fire Suppression System	Stations	1,252,418	1,973,712
57RR101	Safe Routes to BART Grant Program	Stations	6,305,000	10,617,000
15JA004	Electric Vehicle Charging Stat	Stations	550,000	550,000
47CJ112	Next Generation Fare Gate Procurement and Deployment	Stations	72,000,000	4,000,000
04SD000	eBART Right-of-Way (ROW) Acquisition	System Development	10,217	-
09JA000	Link 21	System Development	15,449,843	15,449,843
02GT000	Silicon Valley Berryessa Extension Seismic Assessment	System Development	703,673	702,443
60CC004	Renewal and Upgrade OCC	System Development	16,519,581	5,799,636
15AX001	Facilities HVAC Equipment Replacement Ph.2	System Development	1,680,683	100,695
09EK300	Transbay Tube 480V Switchgear Replacement, XF Pads	Electrical and Mechanical	4,976,461	-
15BN300	MP-3000 Replacement at W-Line Vent Structures	Electrical and Mechanical	795,737	-
54RR004	Mechanical Programmatic Support for RR Bonds	Electrical and Mechanical	2,144,492	1,062,538
15IIRR1	Station Emergency Lighting, Alameda County Stations	Electrical and Mechanical	116,472	-
20LZ100	Battery Replacement for Train Control Rooms	Electrical and Mechanical	946,880	54,960
79NKRR1	Train Control Room UPS Replacement, 45 locations	Electrical and Mechanical	1,952,499	2,046,495

PID	Project Name	CIP Category	Preliminary FY25 Capital Budget	Forecast FY26 Capital Budget
11VA000	Pipe/Structure Repair to MW-21	Electrical and Mechanical	457,130	-
15TN000	BHT Power Distribution Replacement	Electrical and Mechanical	450,757	99,000
09EK350	SFTS Transformer Upgrade	Electrical and Mechanical	749,677	33,143
09DJ006	TBT Cathodic Protection Upgrade/Replacement	Electrical and Mechanical	3,748,094	613,447
09DJ008	SFTS Cathodic Protection Survey and Assessment	Electrical and Mechanical	1,271	-
09DJ007	TBT Cathodic Protection Survey and Assessment	Electrical and Mechanical	201,458	-
15AARR5	Tunnel Lighting Replacement, R-Line and Berkeley Hills Tunnel	Electrical and Mechanical	964,178	96,774
15IJRR1	Station Fire Alarm Replacement, 3 Stations	Electrical and Mechanical	6,002,804	3,188,234
15IJRR2	Station Fire Alarm Replacement, 6 Stations	Electrical and Mechanical	8,137,141	8,340,196
17HN000	BART Headquarters - 2150 Webster	System Support	482,623	-
15EN000	Incident Energy Analysis (Arc Flash Study)	System Support	908,000	523,000
15JA002	Sustainability Annual Report	System Support	300,000	125,000
11CS001	Negative Return Mapping	System Support	574,299	-
59AF001	Trash/Recycling Pilot	System Support	257,000	120,000
96DARR1	Program Management	System Support	1,840,810	2,220,364
15JA000	Station Sustainability	System Support	315,000	330,000
15SY100	ShakeCAST Mainline Extension	System Support	171,704	-
15SY000	Shake Alert-Earthquake Updates	System Support	409,955	337,568
65BF001	Digital Transformation at OCC	System Support	601,792	290,000
65HF001	PPMS Implementation	System Support	1,165,907	97,159
17HMRR1	MET-G Generator Replacement	System Support	2,488,437	10,134,629
79LV003	Cybersecurity Firewall Hardening	System Support	116,556	-
91HD001	Establishment of Database for Existing Utilities at Yards	System Support	387,196	277,606
Total			1,220,183,548	1,049,009,948

Attachment E: FY24 Adopted vs FY25 & FY26 Preliminary Line Item Budget, by Executive Office

01 - General Manager	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	7,403,944	7,803,215	399,271	5%	7,960,952
501120-Management Incentive	4,800	9,600	4,800	100%	9,600
501130-Overtime - Straight	62,786	58,400	(4,386)	-7%	59,568
501131-Overtime - Premium	260	-	(260)	-100%	-
501133-Shift Differential - 2nd Shift	-	4,630	4,630	-	4,723
501134-Shift Differential - 3rd Shift	43,387	41,355	(2,032)	-5%	42,182
502144-Union Meetings	1,226	1,226	0	0%	1,226
502145-Vacation Earned	535,459	697,983	162,524	30%	712,092
502146-Holiday Pay	372,104	416,183	44,079	12%	424,596
502147-Sick Pay	172,487	215,940	43,453	25%	220,305
502148-Sick Leave - Annual Buyback	24,600	23,397	(1,202)	-5%	23,870
502160-PERS Contribution - Employer	317,510	351,477	33,967	11%	354,561
502164-Dental Insurance	91,264	114,558	23,293	26%	115,655
502165-Workers' Compensation	351,901	371,261	19,360	6%	367,979
502168-Short Term Disability	34,283	35,783	1,500	4%	35,783
502169-Long Term Disability	8,594	8,970	376	4%	8,970
502170-State Unemployment Insurance	3,367	3,753	386	11%	3,829
502173-Basic Life Insurance Two	41,583	46,363	4,780	11%	47,300
502176-Vision Care Plan	7,492	10,281	2,789	37%	10,281
502177-Qualified Retirement Plan	93,185	97,263	4,077	4%	97,263
502178-Qual Ret Plan - Additional	125,673	106,285	(19,388)	-15%	108,433
502179-Additional Life Insurance	3,672	4,094	422	11%	4,176
502180-Meal Allowance	16	16	0	0%	16
502185-OPEB Exp - Funded Retiree Medi	763,133	786,806	23,674	3%	791,029
502190-Uniform Allowance	1,375	1,375	0	0%	1,375
502200-Medicare Coverage	120,904	134,166	13,263	11%	136,878
502204-PERS Health Insurance	954,106	1,048,703	94,597	10%	1,059,478
502207-Medical Insurance Opt Out	-	23,209	23,209	-	23,209
502260-PERS Employer Cont - PEPR	494,350	550,952	56,602	11%	562,088
502261-PERS District Contrib Reimburs	(21,870)	(24,642)	(2,772)	13%	(25,140)
502266-PERS Unfunded Liability Contribution	1,200,019	1,361,518	161,499	13%	1,294,203
510201-Capital Reimbursements	(2,541,290)	(2,329,741)	211,549	-8%	(2,376,835)
510212-Capital Reimb - Fringe Benefit	(1,324,989)	(1,247,797)	77,192	-6%	(1,240,499)
560010-Temporary Help	7,337	7,337	0	0%	7,337

01 - General Manager	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
LABOR	9,352,666	10,733,920	1,381,253	15%	10,846,485
604060-Licenses & Fees	478,623	478,623	0	0%	478,623
605133-Environmental	270,347	270,347	0	0%	270,347
606035-Printing & Publishing	12,172	12,172	0	0%	12,172
606083-Programs Outreach	10,826	10,826	0	0%	10,826
606090-Other Cost Center Misc Exp	26,257	26,257	0	0%	26,257
606093-Sponsorship	26,000	26,000	0	0%	26,000
607010-Dues & Memberships	200,094	200,094	0	0%	200,094
608010-Safety & Incentive Awards	110,950	110,950	0	0%	110,950
608030-Employee Event	14,150	-	(14,150)	-100%	-
608060-Public Event	-	150	150	-	150
680010-Inventory Materials Usage	87,352	87,352	0	0%	87,352
680030-Non-Inventory Material Usage	73,703	73,703	0	0%	73,703
680040-Supplies & Non Cap Furnitures	19,012	38,131	19,119	101%	38,131
680041-Non Capitalizable Safety Eqpt	4,968	4,968	0	0%	4,968
680230-Maintenance, Repair, and Other	1,050	1,050	0	0%	1,050
680232-Car & Equipment Repair & Maint	309	309	0	0%	309
681300-Professional & Technical Svcs	1,356,403	1,356,403	0	0%	1,356,403
681301-Prof & Tech - Svc Agreements	189,741	189,741	0	0%	189,741
681352-Legal Fees	8,698	8,698	0	0%	8,698
681355-Software & Tech Support	141,675	136,556	(5,119)	-4%	136,556
681356-Training & Seminar	36,057	36,057	0	0%	36,057
681357-Parking Management Fees	3,120	3,120	0	0%	3,120
681362-Consulting Fees	99,160	99,160	0	0%	99,160
681391-Misc Professional Fees	2,558	2,558	0	0%	2,558
682421-Utility Expense - Water	253	253	0	0%	253
682423-Telephone & Other Commun	35,315	35,315	0	0%	35,315
NON LABOR	3,208,793	3,208,793	0	0%	3,208,793
TOTAL	12,561,459	13,942,712	1,381,253	11%	14,055,278

02 - Office of the General Counsel	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	3,031,885	3,129,990	98,105	3%	3,195,023
501130-Overtime - Straight	842	1,600	758	90%	1,632
502145-Vacation Earned	235,235	276,902	41,667	18%	282,655
502146-Holiday Pay	172,485	179,867	7,382	4%	183,604
502147-Sick Pay	61,104	77,744	16,640	27%	79,357
502148-Sick Leave - Annual Buyback	12,312	11,014	(1,297)	-11%	11,243
502160-PERS Contribution - Employer	140,204	147,692	7,488	5%	148,999
502164-Dental Insurance	34,772	41,817	7,045	20%	42,218
502165-Workers' Compensation	136,869	139,088	2,219	2%	137,935
502168-Short Term Disability	13,062	13,062	0	0%	13,062
502169-Long Term Disability	3,274	3,274	0	0%	3,274
502170-State Unemployment Insurance	1,434	1,500	66	5%	1,531
502173-Basic Life Insurance Two	17,706	18,525	819	5%	18,909
502176-Vision Care Plan	2,855	3,753	898	31%	3,753
502177-Qualified Retirement Plan	35,504	35,504	0	0%	35,504
502178-Qual Ret Plan - Additional	48,479	42,466	(6,013)	-12%	43,349
502179-Additional Life Insurance	1,563	1,636	72	5%	1,670
502185-OPEB Exp - Funded Retiree Medi	296,814	294,767	(2,047)	-1%	296,512
502200-Medicare Coverage	51,064	53,318	2,254	4%	54,426
502204-PERS Health Insurance	360,288	382,812	22,524	6%	386,745
502207-Medical Insurance Opt Out	-	12,600	12,600	-	12,600
502260-PERS Employer Cont - PEPRA	205,477	212,876	7,400	4%	217,371
502261-PERS District Contrib Reimburs	(8,783)	(9,189)	(406)	5%	(9,380)
502266-PERS Unfunded Liability Contribution	466,733	510,076	43,343	9%	485,124
560010-Temporary Help	7,040	7,040	0	0%	7,040
LABOR	5,328,219	5,589,737	261,517	5%	5,654,158
604060-Licenses & Fees	75	75	0	0%	75
606030-Books and Periodicals	78,119	78,119	0	0%	78,119
606070-Delivery Services	701	701	0	0%	701
606090-Other Cost Center Misc Exp	121	121	0	0%	121
607010-Dues & Memberships	9,336	9,336	0	0%	9,336
608030-Employee Event	87	87	0	0%	87
680010-Inventory Materials Usage	280	280	0	0%	280
680030-Non-Inventory Material Usage	4,003	4,003	0	0%	4,003
680040-Supplies & Non Cap Furnitures	70	70	0	0%	70

02 - Office of the General Counsel	<u>FY24 Adopted</u>	<u>FY25 Prelim</u>	<u>FY24 Adopted vs. FY25 Prelim Var</u>	<u>% Var</u>	<u>FY26 Prelim</u>
680210-Buildings & Grounds Maint	138	138	0	0%	138
681300-Professional & Technical Svcs	250,625	250,625	0	0%	250,625
681352-Legal Fees	457,375	457,375	0	0%	457,375
681500-Other Non-Professional Svcs	21,521	21,521	0	0%	21,521
682423-Telephone & Other Commun	11,585	11,585	0	0%	11,585
685300-Reimb Cr Professional & Tech	(53,580)	(53,580)	0	0%	(53,580)
NON LABOR	780,456	780,456	0	0%	780,456
TOTAL	6,108,675	6,370,193	261,517	4%	6,434,614

03 - Finance	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	8,947,725	9,325,803	378,077	4%	9,608,835
501130-Overtime - Straight	60,115	74,200	14,085	23%	75,684
501131-Overtime - Premium	354,954	245,500	(109,454)	-31%	250,410
501133-Shift Differential - 2nd Shift	23,389	34,510	11,121	48%	35,200
501134-Shift Differential - 3rd Shift	138,255	108,934	(29,321)	-21%	111,113
502144-Union Meetings	10,174	10,174	0	0%	10,174
502145-Vacation Earned	701,342	838,654	137,312	20%	864,079
502146-Holiday Pay	485,535	509,525	23,989	5%	525,282
502147-Sick Pay	287,772	351,839	64,067	22%	363,062
502148-Sick Leave - Annual Buyback	17,096	15,360	(1,736)	-10%	15,759
502160-PERS Contribution - Employer	394,174	403,003	8,829	2%	406,669
502164-Dental Insurance	170,432	204,732	34,300	20%	206,693
502165-Workers' Compensation	445,548	453,666	8,118	2%	454,143
502168-Short Term Disability	64,022	63,950	(72)	0%	63,950
502169-Long Term Disability	16,049	16,031	(18)	0%	16,031
502170-State Unemployment Insurance	4,321	4,559	238	6%	4,697
502173-Basic Life Insurance Two	53,359	56,313	2,955	6%	58,019
502176-Vision Care Plan	13,991	18,374	4,382	31%	18,374
502177-Qualified Retirement Plan	174,019	173,823	(196)	0%	173,824
502178-Qual Ret Plan - Additional	122,321	129,095	6,773	6%	133,005
502179-Additional Life Insurance	4,711	4,972	261	6%	5,123
502180-Meal Allowance	795	795	0	0%	795
502185-OPEB Exp - Funded Retiree Medi	966,216	961,446	(4,770)	0%	976,252
502190-Uniform Allowance	15,330	15,330	0	0%	15,330
502200-Medicare Coverage	159,007	166,282	7,275	5%	171,275
502204-PERS Health Insurance	1,846,860	1,874,187	27,327	1%	1,893,442
502207-Medical Insurance Opt Out	-	46,418	46,418	-	46,418
502260-PERS Employer Cont - PEPRA	647,591	693,097	45,505	7%	718,024
502261-PERS District Contrib Reimburs	(28,990)	(30,329)	(1,340)	5%	(31,248)
502266-PERS Unfunded Liability Contribution	1,519,362	1,663,721	144,359	10%	1,597,247
510201-Capital Reimbursements	(788,686)	(860,900)	(72,213)	9%	(888,130)
510212-Capital Reimb - Fringe Benefit	(463,388)	(496,710)	(33,322)	7%	(498,006)
560010-Temporary Help	14,783	77,147	62,364	422%	77,147
LABOR	16,378,186	17,153,500	775,314	5%	17,478,671
602021-Comm - Offsite Ticket Sales	30,703	30,703	0	0%	30,703
602022-Credit Card & Interchange Fees	400,000	400,000	0	0%	400,000
602023-Clipper Fees	8,700,000	6,942,000	(1,758,000)	-20%	-

03 - Finance	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
602025-Bank Disc & I/C Fees - Clipper	3,000,000	1,940,000	(1,060,000)	-35%	1,760,000
602026-Mobile AppTicketing Fees	6,357	6,357	0	0%	6,357
602027-Credit Card Fees - 5AM Opening	13,467	13,467	0	0%	13,467
602028-Clipper 2.0	-	6,498,000	6,498,000	-	7,195,200
602029-BART TVM Clipper Fees Reimbursement	(2,500,000)	(2,500,000)	0	0%	(2,500,000)
602030-Bank Service Charges	404,601	404,601	0	0%	404,601
604060-Licenses & Fees	10,995	10,995	0	0%	10,995
605110-Prem-Physical Damage Insurance	2,477,549	2,478,714	1,165	0%	2,478,714
605130-Prem-Public Liab & Prop Damage	2,954,990	3,957,572	1,002,582	34%	2,957,572
605180-Prem-Other District Insurance	831,452	831,528	76	0%	831,528
605240-Prv-Unins Publ Liab&Prop Stlmt	2,776,200	2,776,200	0	0%	2,776,200
605270-Vandalism Losses	250,000	250,000	0	0%	250,000
605280-Accident Physical Damage Loss	200,000	200,000	0	0%	200,000
605290-Other District Losses	25,000	25,000	0	0%	25,000
606030-Books and Periodicals	1,000	1,000	0	0%	1,000
606090-Other Cost Center Misc Exp	75	75	0	0%	75
607010-Dues & Memberships	20	20	0	0%	20
608030-Employee Event	44	44	0	0%	44
680010-Inventory Materials Usage	80,787	80,787	0	0%	80,787
680030-Non-Inventory Material Usage	105,602	105,602	0	0%	105,602
680040-Supplies & Non Cap Furnitures	11,297	11,297	0	0%	11,297
680210-Buildings & Grounds Maint	53	53	0	0%	53
680230-Maintenance, Repair, and Other	170,201	170,201	0	0%	170,201
680233-Other Repair & Maintenance	202	202	0	0%	202
680325-Other Equipment Rentals	550	550	0	0%	550
681300-Professional & Technical Svcs	1,283,649	1,283,649	0	0%	1,283,649
681351-Accounting Fees	192,458	192,458	0	0%	192,458
681352-Legal Fees	30,411	30,411	0	0%	30,411
681354-Financial Advisor Fees	150,000	150,000	0	0%	150,000
681355-Software & Tech Support	519,683	519,683	0	0%	519,683
681356-Training & Seminar	599	599	0	0%	599
681391-Misc Professional Fees	96	96	0	0%	96
681500-Other Non-Professional Svcs	23,341	23,341	0	0%	23,341
682423-Telephone & Other Commun	14,042	14,042	0	0%	14,042
685090-Reimb Cr Other	(32,878)	(32,878)	0	0%	(32,878)
685620-Reimb Payment Processing Costs	(4,958)	(4,958)	0	0%	(4,958)

03 - Finance	<u>FY24 Adopted</u>	<u>FY25 Prelim</u>	<u>FY24 Adopted vs. FY25 Prelim Var</u>	<u>% Var</u>	<u>FY26 Prelim</u>
NON LABOR	22,127,586	26,811,409	4,683,823	21%	19,386,609
TOTAL	38,505,772	43,964,909	5,459,137	14%	36,865,280

04 - District Secretary	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	901,351	934,042	32,690	4%	952,923
501011-Directors Fees	213,380	229,809	16,429	8%	234,405
501130-Overtime - Straight	5,648	17,400	11,752	208%	17,748
502145-Vacation Earned	69,681	82,541	12,860	18%	84,210
502146-Holiday Pay	51,259	53,654	2,395	5%	54,739
502147-Sick Pay	17,028	21,751	4,723	28%	22,191
502148-Sick Leave - Annual Buyback	3,875	3,488	(388)	-10%	3,558
502160-PERS Contribution - Employer	1,564	710	(854)	-55%	716
502162-Kaiser Medical Insurance	113,416	113,416	0	0%	113,416
502163-Principal Mutual Life Med Ins	-	750,000	750,000	-	750,000
502164-Dental Insurance	29,282	31,877	2,596	9%	32,025
502165-Workers' Compensation	47,704	41,455	(6,249)	-13%	41,088
502167-Basic Life Insurance One	539	580	40	7%	580
502168-Short Term Disability	11,000	11,000	0	0%	11,000
502169-Long Term Disability	1,206	2,757	1,551	129%	2,757
502170-State Unemployment Insurance	426	447	21	5%	456
502173-Basic Life Insurance Two	5,258	5,521	263	5%	5,633
502176-Vision Care Plan	2,404	2,735	331	14%	2,735
502177-Qualified Retirement Plan	26,313	26,313	0	0%	26,313
502178-Qual Ret Plan - Additional	12,053	16,129	4,076	34%	16,385
502179-Additional Life Insurance	464	487	23	5%	497
502185-OPEB Exp - Funded Retiree Medi	88,137	87,854	(282)	0%	88,326
502200-Medicare Coverage	15,208	16,137	928	6%	16,463
502204-PERS Health Insurance	135,737	141,036	5,299	4%	142,485
502207-Medical Insurance Opt Out	-	8,400	8,400	-	8,400
502260-PERS Employer Cont - PEPR	101,087	106,757	5,670	6%	108,915
502261-PERS District Contrib Reimburs	(2,608)	(2,739)	(131)	5%	(2,794)
502266-PERS Unfunded Liability Contribution	138,593	152,026	13,434	10%	144,510
510230 - Capital Reimbursements OT	-	(14,400)	(14,400)	-	(14,688)
560010-Temporary Help	39,696	39,696	0	0%	39,696
LABOR	2,029,699	2,880,878	851,178	42%	2,904,685
603140-Employee Travel - Meetings	2,520	2,520	0	0%	2,520
604060-Licenses & Fees	5,000	5,000	0	0%	5,000
606030-Books and Periodicals	600	600	0	0%	600

04 - District Secretary	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
606070-Delivery Services	36	36	0	0%	36
606090-Other Cost Center Misc Exp	470,000	2,825,000	2,355,000	501%	479,000
607010-Dues & Memberships	3,064	3,064	0	0%	3,064
608030-Employee Event	44	44	0	0%	44
680010-Inventory Materials Usage	569	569	0	0%	569
680040-Supplies & Non Cap Furnitures	13,022	13,022	0	0%	13,022
680330-Building Space Rentals	5,000	5,000	0	0%	5,000
681300-Professional & Technical Svcs	28,478	28,478	0	0%	28,478
681355-Software & Tech Support	10,000	10,000	0	0%	10,000
681356-Training & Seminar	8,920	8,920	0	0%	8,920
681370-Advertising Expenses	30,000	30,000	0	0%	30,000
681391-Misc Professional Fees	201	201	0	0%	201
681500-Other Non-Professional Svcs	3,368	3,368	0	0%	3,368
682423-Telephone & Other Commun	6,506	6,506	0	0%	6,506
NON LABOR	587,328	2,942,328	2,355,000	401%	596,328
TOTAL	2,617,027	5,823,206	3,206,178	123%	3,501,013

05 - Office of Administration	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	16,296,474	17,292,488	996,014	6%	17,776,239
501020-Budget Adjustment	409,134	409,134	0	0%	409,134
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	81,384	205,200	123,816	152%	209,304
501131-Overtime - Premium	798,718	915,500	116,782	15%	933,810
501133-Shift Differential - 2nd Shift	124,566	124,490	(76)	0%	126,980
501134-Shift Differential - 3rd Shift	62,771	85,901	23,130	37%	87,619
502144-Union Meetings	6,614	6,614	0	0%	6,614
502145-Vacation Earned	1,252,794	1,544,398	291,604	23%	1,587,610
502146-Holiday Pay	885,536	959,580	74,044	8%	986,718
502147-Sick Pay	435,847	551,571	115,724	27%	567,991
502148-Sick Leave - Annual Buyback	45,905	42,844	(3,061)	-7%	43,914
502160-PERS Contribution - Employer	726,525	752,296	25,771	4%	759,544
502164-Dental Insurance	287,395	358,787	71,393	25%	362,224
502165-Workers' Compensation	807,308	837,827	30,519	4%	836,771
502168-Short Term Disability	107,959	112,071	4,111	4%	112,071
502169-Long Term Disability	27,063	28,094	1,031	4%	28,094
502170-State Unemployment Insurance	7,723	8,399	676	9%	8,633
502173-Basic Life Insurance Two	95,372	103,747	8,375	9%	106,647
502176-Vision Care Plan	23,593	32,199	8,606	36%	32,199
502177-Qualified Retirement Plan	293,444	304,620	11,176	4%	304,622
502178-Qual Ret Plan - Additional	218,634	237,832	19,199	9%	244,481
502179-Additional Life Insurance	8,421	9,160	739	9%	9,416
502180-Meal Allowance	6,581	6,581	0	0%	6,581
502185-OPEB Exp - Funded Retiree Medi	1,750,727	1,775,591	24,864	1%	1,798,773
502190-Uniform Allowance	8,710	8,710	0	0%	8,710
502200-Medicare Coverage	286,035	313,444	27,409	10%	322,087
502204-PERS Health Insurance	3,098,641	3,284,467	185,825	6%	3,318,211
502207-Medical Insurance Opt Out	-	81,232	81,232	-	81,232
502260-PERS Employer Cont - PEPR	1,135,498	1,267,059	131,561	12%	1,307,650
502261-PERS District Contrib Reimburs	(51,815)	(55,876)	(4,060)	8%	(57,438)
502266-PERS Unfunded Liability Contribution	2,752,991	3,072,547	319,556	12%	2,942,973
510201-Capital Reimbursements	(1,266,368)	(1,474,511)	(208,142)	16%	(1,506,342)
510206-Other Reimbursements	(137,793)	(144,488)	(6,695)	5%	(146,101)
510212-Capital Reimb - Fringe Benefit	(686,036)	(836,177)	(150,141)	22%	(832,701)

05 - Office of Administration	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
510230 - Capital Reimbursements OT	-	(86,400)	(86,400)	-	(88,128)
560010-Temporary Help	81,577	81,577	0	0%	81,577
LABOR	29,986,726	32,221,308	2,234,582	7%	32,782,520
603170-Recruiting Expenses	4,974	4,974	0	0%	4,974
603201-Group Meetings	2,000	2,000	0	0%	2,000
604060-Licenses & Fees	1,149,516	1,149,516	0	0%	1,149,516
605180-Prem-Other District Insurance	13,009	13,009	0	0%	13,009
606035-Printing & Publishing	10,995	10,995	0	0%	10,995
606050-Bridge Tickets	135,000	135,000	0	0%	135,000
606060-Postage	42,179	42,179	0	0%	42,179
606070-Delivery Services	26,122	26,122	0	0%	26,122
606090-Other Cost Center Misc Exp	14,938	14,938	0	0%	14,938
607010-Dues & Memberships	34,862	34,863	0	0%	34,863
608030-Employee Event	657	657	0	0%	657
680010-Inventory Materials Usage	115,286	115,287	1	0%	115,287
680030-Non-Inventory Material Usage	282,462	282,462	0	0%	282,462
680040-Supplies & Non Cap Furnitures	100,821	100,821	(1)	0%	100,821
680041-Non Capitalizable Safety Eqpt	399	399	0	0%	399
680230-Maintenance, Repair, and Other	20,680	20,680	0	0%	20,680
680325-Other Equipment Rentals	372,431	372,432	0	0%	372,432
681300-Professional & Technical Svcs	5,556,072	5,556,072	1	0%	5,556,072
681301-Prof & Tech - Svc Agreements	311,457	311,457	0	0%	311,457
681352-Legal Fees	98,369	98,369	0	0%	98,369
681354-Financial Advisor Fees	125,000	125,000	0	0%	125,000
681355-Software & Tech Support	112,000	28,000	(84,000)	-75%	28,000
681356-Training & Seminar	390,916	390,916	0	0%	390,916
681357-Parking Management Fees	12	12	0	0%	12
681359-Insurance Administrative Fees	141,324	141,324	0	0%	141,324
681370-Advertising Expenses	2,359	2,359	0	0%	2,359
681391-Misc Professional Fees	1,403	201,403	200,000	14,256%	1,403
681500-Other Non-Professional Svcs	188,298	188,298	0	0%	188,298
682423-Telephone & Other Commun	27,455	27,455	0	0%	27,455
687050-Inventory Write-Offs & Adjs	693,608	686,465	(7,143)	-1%	686,465
NON LABOR	9,974,603	10,083,462	108,859	1%	9,883,462
TOTAL	39,961,329	42,304,769	2,343,441	6%	42,665,982

06 - Office of External Affairs	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	6,036,927	6,202,340	165,413	3%	6,337,640
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	33,801	70,700	36,899	109%	72,114
501131-Overtime - Premium	6,006	48,000	41,994	699%	48,960
501133-Shift Differential - 2nd Shift	1,713	21,050	19,337	1,129%	21,471
501134-Shift Differential - 3rd Shift	171	5,201	5,030	2,934%	5,305
502145-Vacation Earned	439,069	534,415	95,346	22%	546,108
502146-Holiday Pay	301,187	312,862	11,675	4%	319,759
502147-Sick Pay	163,876	193,151	29,274	18%	197,487
502148-Sick Leave - Annual Buyback	17,470	15,308	(2,162)	-12%	15,627
502160-PERS Contribution - Employer	243,517	229,092	(14,425)	-6%	231,116
502164-Dental Insurance	83,863	99,325	15,462	18%	100,277
502165-Workers' Compensation	295,882	298,218	2,336	1%	296,053
502168-Short Term Disability	31,503	31,025	(478)	-2%	31,025
502169-Long Term Disability	7,897	7,777	(120)	-2%	7,777
502170-State Unemployment Insurance	2,841	2,971	131	5%	3,036
502173-Basic Life Insurance Two	33,821	35,351	1,530	5%	36,125
502176-Vision Care Plan	6,885	8,914	2,029	29%	8,914
502177-Qualified Retirement Plan	94,159	92,935	(1,224)	-1%	92,935
502178-Qual Ret Plan - Additional	80,418	84,138	3,720	5%	85,976
502179-Additional Life Insurance	2,986	3,121	135	5%	3,190
502180-Meal Allowance	19	19	0	0%	19
502185-OPEB Exp - Funded Retiree Medi	641,650	632,008	(9,641)	-2%	636,414
502190-Uniform Allowance	500	500	0	0%	500
502200-Medicare Coverage	101,451	107,178	5,727	6%	109,515
502204-PERS Health Insurance	983,651	1,002,041	18,390	2%	1,012,336
502207-Medical Insurance Opt Out	-	58,023	58,023	-	58,023
502260-PERS Employer Cont - PEPR	441,372	485,297	43,926	10%	496,253
502261-PERS District Contrib Reimburs	(18,986)	(19,767)	(781)	4%	(20,199)
502266-PERS Unfunded Liability Contribution	1,008,990	1,093,650	84,661	8%	1,041,238
510201-Capital Reimbursements	(452,576)	(480,316)	(27,740)	6%	(490,026)
510206-Other Reimbursements	(235,311)	(248,122)	(12,811)	5%	(250,753)

06 - Office of External Affairs	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
510212-Capital Reimb - Fringe Benefit	(248,058)	(262,336)	(14,278)	6%	(260,981)
560010-Temporary Help	28,517	28,517	0	0%	28,517
LABOR	10,140,009	10,697,386	557,377	5%	10,826,551
602022-Credit Card & Interchange Fees	8,226	8,226	0	0%	8,226
602030-Bank Service Charges	1,728	1,728	0	0%	1,728
603201-Group Meetings	365	365	0	0%	365
604060-Licenses & Fees	66,901	66,901	0	0%	66,901
606030-Books and Periodicals	581	581	0	0%	581
606035-Printing & Publishing	265,380	210,380	(55,000)	-21%	210,380
606060-Postage	12,164	12,164	0	0%	12,164
606070-Delivery Services	6,648	6,792	143	2%	6,792
606083-Programs Outreach	431	431	0	0%	431
606090-Other Cost Center Misc Exp	5,073	5,097	23	0%	5,097
606091-Promotion Expense	27,600	1,535	(26,065)	-94%	1,535
606093-Sponsorship	16,600	18,579	1,979	12%	18,579
606094-Promotion Expense - Tickets	451,548	150,000	(301,548)	-67%	150,000
607010-Dues & Memberships	36,270	36,269	0	0%	36,269
608030-Employee Event	5,044	5,044	0	0%	5,044
608040-Emp Service Recognition Awards	28	28	0	0%	28
608060-Public Event	2,001	2,141	140	7%	2,141
680010-Inventory Materials Usage	6,690	6,940	250	4%	6,940
680030-Non-Inventory Material Usage	112,032	112,165	134	0%	112,165
680031-Non-Inv Mat Purchased Offset	(99,000)	(99,000)	0	0%	(99,000)
680040-Supplies & Non Cap Furnitures	26,443	23,631	(2,812)	-11%	23,631
680325-Other Equipment Rentals	854	800	(54)	-6%	800
681300-Professional & Technical Svcs	802,514	680,310	(122,204)	-15%	705,310
681301-Prof & Tech - Svc Agreements	5,010,071	5,010,071	0	0%	5,010,071
681355-Software & Tech Support	51	51	0	0%	51
681356-Training & Seminar	3,170	3,170	0	0%	3,170
681369 - Lobbying Expenses	432,000	432,000	0	0%	432,000
681370-Advertising Expenses	456,197	482,575	26,378	6%	482,575

06 - Office of External Affairs	<u>FY24 Adopted</u>	<u>FY25 Prelim</u>	<u>FY24 Adopted vs. FY25 Prelim Var</u>	<u>% Var</u>	<u>FY26 Prelim</u>
681391-Misc Professional Fees	2,111	2,197	86	4%	2,197
681500-Other Non-Professional Svcs	9,981	9,981	0	0%	9,981
682422-Utility Expense - Garbage	25	25	0	0%	25
682423-Telephone & Other Commun	36,309	36,309	0	0%	36,309
685090-Reimb Cr Other	(8,590)	(8,590)	0	0%	(8,590)
685300-Reimb Cr Professional & Tech	(153,949)	(153,949)	0	0%	(153,949)
NON LABOR	7,543,497	7,064,947	(478,550)	-6%	7,089,947
TOTAL	17,683,506	17,762,334	78,827	0%	17,916,498

07 - Police	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	40,084,281	46,835,885	6,751,604	17%	49,216,248
501120-Management Incentive	61,724	125,012	63,289	103%	127,540
501121-Recruitment Incentive Pay.	175,000	175,000	0	0%	175,000
501130-Overtime - Straight	1,928,011	2,945,800	1,017,789	53%	3,004,716
501131-Overtime - Premium	7,650,007	12,103,500	4,453,493	58%	12,345,570
501133-Shift Differential - 2nd Shift	625,732	776,650	150,918	24%	792,183
501134-Shift Differential - 3rd Shift	1,059,599	1,101,268	41,669	4%	1,123,293
501139-Educ Skills Allowance - Police	2,198,459	2,198,459	0	0%	2,198,459
501140-Field Training Off Inc -Police	153,929	153,929	0	0%	153,929
501141-Longevity - Police	1,183,651	1,183,651	0	0%	1,183,651
501144-6.6% Holiday Pay Conversion	1,524,293	1,801,964	277,670	18%	1,880,282
502139-Industrial Sick Pay	792,200	792,200	0	0%	792,200
502144-Union Meetings	52,494	52,494	0	0%	52,494
502145-Vacation Earned	2,854,618	3,498,321	643,702	23%	3,676,353
502146-Holiday Pay	1,414,389	1,663,036	248,647	18%	1,759,304
502147-Sick Pay	845,874	1,243,738	397,863	47%	1,307,552
502148-Sick Leave - Annual Buyback	73,127	70,919	(2,208)	-3%	74,418
502159-PERS Contribution - Employee	1,906,236	2,087,704	181,469	10%	2,175,901
502160-PERS Contribution - Employer	5,403,707	5,675,448	271,741	5%	5,791,145
502164-Dental Insurance	683,398	829,062	145,664	21%	837,003
502165-Workers' Compensation	1,966,430	2,258,741	292,311	15%	2,305,863
502168-Short Term Disability	2,511	2,533	22	1%	2,533
502169-Long Term Disability	629	635	6	1%	635
502170-State Unemployment Insurance	19,419	23,134	3,715	19%	24,288
502173-Basic Life Insurance Two	3,071	3,115	44	1%	3,178
502176-Vision Care Plan	56,102	74,404	18,301	33%	74,404
502177-Qualified Retirement Plan	697,782	703,896	6,114	1%	703,900
502178-Qual Ret Plan - Additional	171,480	192,089	20,609	12%	204,710
502179-Additional Life Insurance	271	275	4	1%	281
502180-Meal Allowance	25,436	25,464	28	0%	25,464
502185-OPEB Exp - Funded Retiree Medi	4,264,398	4,786,906	522,508	12%	4,956,820
502190-Uniform Allowance	395,538	395,538	0	0%	395,538
502200-Medicare Coverage	825,737	1,023,141	197,404	24%	1,068,177
502204-PERS Health Insurance	7,355,202	7,589,530	234,328	3%	7,667,505
502207-Medical Insurance Opt Out	-	146,992	146,992	-	146,992

07 - Police	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
502260-PERS Employer Cont - PEPR	5,246,640	6,540,105	1,293,466	25%	6,867,159
502261-PERS District Contrib Reimburs	(2,059,620)	(2,437,420)	(377,799)	18%	(2,559,765)
502266-PERS Unfunded Liability Contribution	17,833,467	18,359,405	525,938	3%	19,360,909
510230 - Capital Reimbursements OT	-	(292,900)	(292,900)	-	(298,758)
560010-Temporary Help	969	969	0	0%	969
LABOR	107,476,191	124,710,592	17,234,400	16%	129,618,040
603140-Employee Travel - Meetings	3,126	3,126	0	0%	3,126
603170-Recruiting Expenses	28,200	28,199	(1)	0%	28,199
603201-Group Meetings	1,368	1,368	0	0%	1,368
603211-Travel - Transportation	87,189	87,189	0	0%	87,189
603212-Travel - Hotel/Lodging	93,363	93,363	0	0%	93,363
603213-Travel - Meals	31,999	31,999	0	0%	31,999
606030-Books and Periodicals	656	656	0	0%	656
606060-Postage	63	63	0	0%	63
606070-Delivery Services	1,603	1,603	0	0%	1,603
606090-Other Cost Center Misc Exp	527	527	0	0%	527
606091-Promotion Expense	2,227	2,227	0	0%	2,227
607010-Dues & Memberships	16,851	16,851	0	0%	16,851
608010-Safety & Incentive Awards	5,912	5,912	0	0%	5,912
608030-Employee Event	9,724	9,724	0	0%	9,724
680010-Inventory Materials Usage	96,580	96,580	0	0%	96,580
680030-Non-Inventory Material Usage	194,880	194,880	0	0%	194,880
680040-Supplies & Non Cap Furnitures	207,374	207,374	0	0%	207,374
680230-Maintenance, Repair, and Other	1,984	1,984	0	0%	1,984
680325-Other Equipment Rentals	1,563	1,563	0	0%	1,563
680326-Automotive Rentals	10,067	10,067	0	0%	10,067
680330-Building Space Rentals	3,500	3,500	0	0%	3,500
681300-Professional & Technical Svcs	1,079,810	1,079,810	0	0%	1,079,810
681301-Prof & Tech - Svc Agreements	139,780	429,780	290,000	207%	429,780
681355-Software & Tech Support	57,642	57,642	0	0%	57,642
681356-Training & Seminar	237,183	237,183	0	0%	237,183
681357-Parking Management Fees	6,316	6,316	0	0%	6,316
681370-Advertising Expenses	2,240	2,240	0	0%	2,240

07 - Police	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
681391-Misc Professional Fees	29,643	29,643	0	0%	29,643
681500-Other Non-Professional Svcs	132,639	132,639	0	0%	132,639
682423-Telephone & Other Commun	294,440	294,440	0	0%	294,440
685030-Reimb Cr Materials	(2,822)	(2,822)	0	0%	(2,822)
NON LABOR	2,775,623	3,065,623	289,999	10%	3,065,623
TOTAL	110,251,815	127,776,214	17,524,399	16%	132,683,663

08 - Operations	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	258,917,770	275,981,738	17,063,967	7%	283,859,361
501020-Budget Adjustment	2,586,577	2,653,521	66,944	3%	2,653,521
501021- Other Wage Adjustment	-	(319,845)	(319,845)	-	(319,845)
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	4,542,657	3,987,900	(554,757)	-12%	4,067,658
501131-Overtime - Premium	57,624,154	54,215,068	(3,409,086)	-6%	55,299,369
501133-Shift Differential - 2nd Shift	5,473,787	5,671,560	197,773	4%	5,784,991
501134-Shift Differential - 3rd Shift	6,793,007	7,534,383	741,376	11%	7,685,071
502139-Industrial Sick Pay	388,950	388,950	0	0%	388,950
502144-Union Meetings	1,520,250	1,519,386	(864)	0%	1,519,386
502145-Vacation Earned	20,850,821	24,543,313	3,692,492	18%	25,236,889
502146-Holiday Pay	14,356,571	15,529,173	1,172,602	8%	15,970,469
502147-Sick Pay	9,434,568	12,025,990	2,591,422	27%	12,377,000
502148-Sick Leave - Annual Buyback	321,586	296,166	(25,419)	-8%	303,666
502160-PERS Contribution - Employer	12,997,130	12,930,376	(66,753)	-1%	13,055,865
502164-Dental Insurance	5,126,893	6,352,139	1,225,246	24%	6,412,979
502165-Workers' Compensation	12,896,184	13,452,961	556,777	4%	13,442,931
502168-Short Term Disability	1,925,904	1,984,149	58,245	3%	1,984,150
502169-Long Term Disability	482,781	497,383	14,602	3%	497,383
502170-State Unemployment Insurance	128,628	138,952	10,324	8%	142,875
502173-Basic Life Insurance Two	1,588,493	1,716,469	127,976	8%	1,764,928
502176-Vision Care Plan	420,882	570,068	149,186	35%	570,068
502177-Qualified Retirement Plan	5,384,937	5,517,049	132,113	2%	5,517,079
502178-Qual Ret Plan - Additional	3,592,802	3,885,358	292,556	8%	3,995,446
502179-Additional Life Insurance	136,389	147,897	11,508	8%	152,033
502180-Meal Allowance	185,102	185,115	13	0%	185,115
502185-OPEB Exp - Funded Retiree Medi	27,966,650	28,510,601	543,951	2%	28,897,721
502190-Uniform Allowance	2,370,364	2,401,965	31,601	1%	2,401,965
502200-Medicare Coverage	5,399,399	5,716,677	317,278	6%	5,871,661
502204-PERS Health Insurance	58,770,998	60,784,723	2,013,725	3%	61,409,223
502207-Medical Insurance Opt Out	-	1,015,791	1,015,791	-	1,015,791
502260-PERS Employer Cont - PEPRA	18,016,310	20,479,473	2,463,163	14%	21,149,146
502261-PERS District Contrib Reimburs	(858,097)	(921,765)	(63,669)	7%	(947,810)
502266-PERS Unfunded Liability Contribution	43,977,130	49,335,784	5,358,654	12%	47,279,586
510201-Capital Reimbursements	(59,391,592)	(46,273,570)	13,118,023	-22%	(47,487,208)

08 - Operations	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
510206-Other Reimbursements	(1,914,684)	(1,990,604)	(75,920)	4%	(2,041,171)
510212-Capital Reimb - Fringe Benefit	(35,795,296)	(27,236,581)	8,558,715	-24%	(27,213,810)
510230 - Capital Reimbursements OT	(21,474,714)	(18,032,100)	3,442,614	-16%	(18,392,742)
560010-Temporary Help	160,738	98,374	(62,364)	-39%	98,374
LABOR	464,908,830	525,298,787	60,389,958	13%	534,592,865
603140-Employee Travel - Meetings	0	0	0	0%	0
603170-Recruiting Expenses	1,920	5,508	3,588	187%	5,508
603201-Group Meetings	673	1,029	356	53%	1,029
603213-Travel - Meals	19,500	0	(19,500)	-100%	0
604060-Licenses & Fees	19,934	20,946	1,012	5%	20,946
606030-Books and Periodicals	2,075	2,306	231	11%	2,306
606035-Printing & Publishing	134,720	128,579	(6,141)	-5%	128,579
606060-Postage	795	1,286	491	62%	1,286
606070-Delivery Services	21,290	27,368	6,078	29%	27,368
606083-Programs Outreach	0	110	110	-	110
606090-Other Cost Center Misc Exp	2,897	3,072	175	6%	3,072
606120-Tool Kit Maintenance Allowance	0	13,140	13,140	-	13,140
607010-Dues & Memberships	69,876	71,702	1,826	3%	71,702
608010-Safety & Incentive Awards	3,938	-	(3,938)	-100%	-
608030-Employee Event	17,870	3,291	(14,579)	-82%	3,291
608060-Public Event	150	-	(150)	-100%	-
609010-Freight & Shipping Chgs	9,718	12,131	2,414	25%	12,131
680010-Inventory Materials Usage	28,550,332	28,746,819	196,487	1%	33,213,088
680030-Non-Inventory Material Usage	8,314,057	6,939,394	(1,374,663)	-17%	6,939,394
680040-Supplies & Non Cap Furnitures	838,640	726,210	(112,430)	-13%	726,210
680041-Non Capitalizable Safety Eqpt	65,261	65,261	0	0%	65,261
680042-Personal Protective Equip Supp	14,252	18,364	4,111	29%	18,364
680060-Diesel Fuel	4,800,000	4,750,000	(50,000)	-1%	4,781,225
680061-Gasoline	1,830,000	1,830,000	0	0%	1,850,420
680062-Lubricants	13,448	13,448	0	0%	13,448
680063-Tires and Tubes	34,864	34,864	0	0%	34,864
680210-Buildings & Grounds Maint	4,938,870	4,908,870	(30,000)	-1%	4,908,870
680230-Maintenance, Repair, and Other	3,877,379	4,651,432	774,052	20%	4,651,432
680231-Revenue Vehicle Maintenance	18,000	37,568	19,568	109%	37,568

08 - Operations	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
680232-Car & Equipment Repair & Maint	666,329	437,367	(228,962)	-34%	437,367
680233-Other Repair & Maintenance	9,328	6,034	(3,295)	-35%	6,034
680301-Fees-Revenue Vehicle Maint	1,025	25	(1,000)	-98%	25
680310-Maintenance Equipment Rentals	34,765	34,765	0	0%	34,765
680320-Construction Equipment Rentals	7,215	7,215	0	0%	7,215
680325-Other Equipment Rentals	348,237	363,984	15,747	5%	363,984
680326-Automotive Rentals	50,000	50,000	0	0%	50,000
680330-Building Space Rentals	450,636	492,872	42,236	9%	492,872
681300-Professional & Technical Svcs	2,441,957	2,846,039	404,082	17%	2,848,039
681301-Prof & Tech - Svc Agreements	440,913	467,915	27,003	6%	467,915
681321-Engineering & Technical Servic	109,127	97,127	(12,000)	-11%	97,127
681352-Legal Fees	51,545	52,234	689	1%	52,234
681355-Software & Tech Support	225,803	170,634	(55,168)	-24%	170,634
681356-Training & Seminar	579,339	451,866	(127,473)	-22%	451,866
681357-Parking Management Fees	90,450	90,449	0	0%	90,449
681370-Advertising Expenses	22,131	1,733	(20,398)	-92%	1,733
681391-Misc Professional Fees	39,834	46,470	6,636	17%	46,470
681500-Other Non-Professional Svcs	107,170	124,043	16,873	16%	124,043
682421-Utility Expense - Water	1,184,046	1,184,046	0	0%	1,184,046
682422-Utility Expense - Garbage	3,077,236	3,077,236	0	0%	3,077,236
682423-Telephone & Other Commun	3,232,230	3,113,350	(118,880)	-4%	3,113,350
682424-Other Utility Expenses	20,000	20,000	0	0%	20,000
682425-Utility Expense - Sewer	215,081	215,081	0	0%	215,081
685030-Reimb Cr Materials	(169,989)	(169,989)	0	0%	(169,989)
685230-Reimb Cr Maintenance & Repairs	(83,169)	(83,169)	0	0%	(83,169)
685325-Reimb Cr Operation Rentals	(74,817)	(74,817)	0	0%	(74,817)
685420-Reimb Cr Other Utilities	(166,401)	(166,401)	0	0%	(166,401)
686652-Other Bus Transfer Agreements	18,513	18,627	114	1%	18,627
686660-Purchased Transportation - OAC	7,670,294	8,257,991	587,697	8%	8,257,991
687050-Inventory Write-Offs & Adjs	54,750	5,000,000	4,945,250	9,032%	-
NON LABOR	74,254,037	79,145,427	4,891,390	7%	78,665,341
TOTAL	539,162,867	604,444,215	65,281,348	12%	613,258,207

10 – Office of Infrastructure and Delivery	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	50,429,604	48,916,752	(1,512,852)	-3%	49,947,259
501021- Other Wage Adjustment	-	(2,708,398)	(2,708,398)	-	(2,708,398)
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	1,748,571	1,572,230	(176,341)	-10%	1,603,675
501131-Overtime - Premium	1,613,876	26,000	(1,587,876)	-98%	26,520
501133-Shift Differential - 2nd Shift	85,102	10,290	(74,812)	-88%	10,496
501134-Shift Differential - 3rd Shift	313,553	11,802	(301,751)	-96%	12,038
502139-Industrial Sick Pay	11,650	-	(11,650)	-100%	-
502144-Union Meetings	15,922	-	(15,922)	-100%	-
502145-Vacation Earned	3,893,305	4,335,490	442,185	11%	4,426,865
502146-Holiday Pay	2,830,766	2,771,583	(59,182)	-2%	2,830,016
502147-Sick Pay	1,048,672	1,220,484	171,812	16%	1,246,968
502148-Sick Leave - Annual Buyback	200,182	170,166	(30,016)	-15%	173,645
502160-PERS Contribution - Employer	1,590,098	1,362,180	(227,919)	-14%	1,374,192
502164-Dental Insurance	661,678	757,539	95,861	14%	764,795
502165-Workers' Compensation	2,477,301	2,346,721	(130,580)	-5%	2,327,955
502168-Short Term Disability	248,558	236,624	(11,933)	-5%	236,624
502169-Long Term Disability	62,308	59,317	(2,991)	-5%	59,317
502170-State Unemployment Insurance	23,983	23,433	(550)	-2%	23,927
502173-Basic Life Insurance Two	296,183	289,472	(6,712)	-2%	295,573
502176-Vision Care Plan	54,319	67,985	13,666	25%	67,985
502177-Qualified Retirement Plan	675,605	643,171	(32,434)	-5%	643,174
502178-Qual Ret Plan - Additional	678,980	663,594	(15,386)	-2%	677,582
502179-Additional Life Insurance	26,151	25,558	(593)	-2%	26,097
502180-Meal Allowance	1,410	-	(1,410)	-100%	-
502185-OPEB Exp - Funded Retiree Medi	5,372,272	4,973,361	(398,911)	-7%	5,004,309
502190-Uniform Allowance	13,717	12,225	(1,492)	-11%	12,225
502200-Medicare Coverage	896,704	854,228	(42,476)	-5%	872,211
502204-PERS Health Insurance	6,956,776	6,934,780	(21,996)	0%	7,006,028
502207-Medical Insurance Opt Out	-	119,914	119,914	-	119,914
502260-PERS Employer Cont - PEPRA	4,192,525	4,272,176	79,651	2%	4,363,348

10 – Office of Infrastructure and Delivery	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
502261-PERS District Contrib Reimburs	(159,959)	(155,090)	4,869	-3%	(158,360)
502266-PERS Unfunded Liability Contribution	8,447,782	8,606,083	158,301	2%	8,187,555
510201-Capital Reimbursements	(44,136,376)	(43,709,419)	426,957	-1%	(44,600,567)
510212-Capital Reimb - Fringe Benefit	(23,385,966)	(23,337,758)	48,208	0%	(23,205,768)
510230 - Capital Reimbursements OT	(2,404,806)	(1,493,200)	911,606	-38%	(1,523,064)
560010-Temporary Help	69,938	60,252	(9,686)	-14%	60,252
LABOR	24,855,184	19,944,346	(4,910,839)	-20%	20,209,190
603170-Recruiting Expenses	745	745	0	0%	745
603201-Group Meetings	281	281	0	0%	281
604060-Licenses & Fees	85,968	85,968	0	0%	85,968
605290-Other District Losses	88,776	88,776	0	0%	88,776
606030-Books and Periodicals	532	532	0	0%	532
606035-Printing & Publishing	118,248	118,248	0	0%	118,248
606060-Postage	30	30	0	0%	30
606090-Other Cost Center Misc Exp	12,263	12,263	0	0%	12,263
607010-Dues & Memberships	8,785	8,785	0	0%	8,785
608030-Employee Event	317	317	0	0%	317
680010-Inventory Materials Usage	133,862	133,862	0	0%	133,862
680030-Non-Inventory Material Usage	95,245	111,177	15,933	17%	111,177
680040-Supplies & Non Cap Furnitures	50,767	68,267	17,500	34%	68,267
680041-Non Capitalizable Safety Eqpt	329	329	0	0%	329
680210-Buildings & Grounds Maint	730	730	0	0%	730
680230-Maintenance, Repair, and Other	105,824	105,824	0	0%	105,824
680302-Fees-Car & Equip Maintenance	18	18	0	0%	18
680325-Other Equipment Rentals	5,385	5,385	0	0%	5,385
680330-Building Space Rentals	2,191	2,191	0	0%	2,191
681300-Professional & Technical Svcs	468,064	444,561	(23,503)	-5%	444,561
681301-Prof & Tech - Svc Agreements	611,101	611,101	0	0%	611,101
681321-Engineering & Technical Servc	310,641	310,641	0	0%	310,641

10 – Office of Infrastructure and Delivery	<u>FY24 Adopted</u>	<u>FY25 Prelim</u>	<u>FY24 Adopted vs. FY25 Prelim Var</u>	<u>% Var</u>	<u>FY26 Prelim</u>
681355-Software & Tech Support	2,650,443	2,646,105	(4,338)	0%	2,646,105
681356-Training & Seminar	98,544	98,544	0	0%	98,544
681500-Other Non-Professional Svcs	3,494	3,494	0	0%	3,494
682423-Telephone & Other Commun	171,916	237,371	65,455	38%	237,371
685300-Reimb Cr Professional & Tech	5,349	5,349	0	0%	5,349
NON LABOR	5,029,849	5,100,896	71,047	1%	5,100,896
TOTAL	29,885,034	25,045,242	(4,839,792)	-16%	25,310,086

11 - Performance and Budget	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	5,817,905	6,012,137	194,232	3%	6,133,669
501020-Budget Adjustment	524,577	513,661	(10,916)	-2%	513,662
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	15,650	31,500	15,850	101%	32,130
501131-Overtime - Premium	2,938	11,500	8,562	291%	11,730
502144-Union Meetings	7,183	7,183	0	0%	7,183
502145-Vacation Earned	435,603	539,697	104,094	24%	550,606
502146-Holiday Pay	298,986	312,872	13,887	5%	319,197
502147-Sick Pay	146,453	172,856	26,403	18%	176,350
502148-Sick Leave - Annual Buyback	19,373	16,888	(2,485)	-13%	17,229
502160-PERS Contribution - Employer	170,881	189,067	18,186	11%	190,726
502164-Dental Insurance	75,190	91,217	16,027	21%	92,091
502165-Workers' Compensation	286,738	289,851	3,113	1%	287,289
502168-Short Term Disability	28,245	28,493	247	1%	28,493
502169-Long Term Disability	7,080	7,142	62	1%	7,142
502170-State Unemployment Insurance	2,742	2,878	136	5%	2,936
502173-Basic Life Insurance Two	33,860	35,554	1,694	5%	36,273
502176-Vision Care Plan	6,173	8,186	2,014	33%	8,186
502177-Qualified Retirement Plan	76,773	77,446	673	1%	77,446
502178-Qual Ret Plan - Additional	77,623	81,506	3,884	5%	83,154
502179-Additional Life Insurance	2,990	3,139	150	5%	3,203
502185-OPEB Exp - Funded Retiree Medi	621,820	614,277	(7,543)	-1%	617,573
502200-Medicare Coverage	97,662	102,864	5,202	5%	104,943
502204-PERS Health Insurance	789,552	835,034	45,482	6%	843,613
502207-Medical Insurance Opt Out	-	38,682	38,682	-	38,682
502260-PERS Employer Cont - PEPPRA	490,202	502,975	12,773	3%	513,142
502261-PERS District Contrib Reimburs	(18,396)	(19,149)	(753)	4%	(19,536)
502266-PERS Unfunded Liability Contribution	977,804	1,062,966	85,162	9%	1,010,412
510201-Capital Reimbursements	(697,143)	(714,792)	(17,650)	3%	(729,242)
510206-Other Reimbursements	(650,393)	(685,377)	(34,984)	5%	(693,134)
510212-Capital Reimb - Fringe Benefit	(376,235)	(388,729)	(12,493)	3%	(386,757)
510230 - Capital Reimbursements OT	-	(8,000)	(8,000)	-	(8,160)
LABOR	9,276,635	9,778,324	501,690	5%	9,875,033
602023-Clipper Fees	512	512	0	0%	512
604060-Licenses & Fees	35,350	35,350	0	0%	35,350
607010-Dues & Memberships	139,050	139,050	0	0%	139,050
680010-Inventory Materials Usage	144	144	0	0%	144

11 - Performance and Budget	<u>FY24 Adopted</u>	<u>FY25 Prelim</u>	<u>FY24 Adopted vs. FY25 Prelim Var</u>	<u>% Var</u>	<u>FY26 Prelim</u>
680040-Supplies & Non Cap Furnitures	13,347	13,347	0	0%	13,347
681300-Professional & Technical Svcs	743,842	743,844	2	0%	744,000
681301-Prof & Tech - Svc Agreements	1,024,618	1,035,573	10,955	1%	1,035,573
681355-Software & Tech Support	456,860	456,860	0	0%	456,860
681356-Training & Seminar	400	400	0	0%	400
681358-Sales Tax Collection Commision	209,000	209,000	0	0%	209,000
682423-Telephone & Other Commun	12,286	12,286	0	0%	12,286
NON LABOR	2,635,409	2,646,367	10,957	0%	2,646,523
TOTAL	11,912,044	12,424,691	512,647	4%	12,521,555

12 - Office of the Chief Information Officer	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	8,399,376	8,762,673	363,297	4%	8,952,056
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	119,254	308,100	188,846	158%	314,262
501131-Overtime - Premium	87,899	120,500	32,601	37%	122,910
501133-Shift Differential - 2nd Shift	3,810	15,390	11,580	304%	15,698
501134-Shift Differential - 3rd Shift	1,643	7,301	5,658	344%	7,447
502144-Union Meetings	126,284	126,284	0	0%	126,284
502145-Vacation Earned	641,325	786,806	145,481	23%	803,809
502146-Holiday Pay	441,869	466,741	24,873	6%	476,884
502147-Sick Pay	237,357	286,448	49,091	21%	292,771
502148-Sick Leave - Annual Buyback	22,687	20,147	(2,540)	-11%	20,566
502160-PERS Contribution - Employer	357,966	377,594	19,629	5%	380,985
502164-Dental Insurance	105,267	127,704	22,437	21%	128,927
502165-Workers' Compensation	415,800	424,141	8,341	2%	420,974
502168-Short Term Disability	39,543	39,890	346	1%	39,890
502169-Long Term Disability	9,913	9,999	87	1%	9,999
502170-State Unemployment Insurance	3,978	4,220	242	6%	4,311
502173-Basic Life Insurance Two	49,128	52,132	3,004	6%	53,260
502176-Vision Care Plan	8,642	11,461	2,819	33%	11,461
502177-Qualified Retirement Plan	107,482	108,424	942	1%	108,425
502178-Qual Ret Plan - Additional	112,622	119,510	6,887	6%	122,094
502179-Additional Life Insurance	4,338	4,603	265	6%	4,702
502180-Meal Allowance	121	121	0	0%	121
502185-OPEB Exp - Funded Retiree Medi	901,704	898,874	(2,830)	0%	904,951
502200-Medicare Coverage	144,082	155,708	11,625	8%	159,066
502204-PERS Health Insurance	1,101,351	1,169,047	67,696	6%	1,181,058
502207-Medical Insurance Opt Out	-	15,473	15,473	-	15,473
502260-PERS Employer Cont - PEPR	601,197	637,124	35,927	6%	651,357
502261-PERS District Contrib Reimburs	(26,691)	(28,077)	(1,386)	5%	(28,685)
502266-PERS Unfunded Liability Contribution	1,417,917	1,555,444	137,527	10%	1,480,591
510201-Capital Reimbursements	(291,170)	(303,825)	(12,654)	4%	(309,966)
510206-Other Reimbursements	(144,661)	(152,666)	(8,005)	6%	(154,403)
510212-Capital Reimb - Fringe Benefit	(150,829)	(158,230)	(7,400)	5%	(157,154)
510230 - Capital Reimbursements OT	-	(45,000)	(45,000)	-	(45,900)
560010-Temporary Help	612,541	622,227	9,686	2%	622,227

12 - Office of the Chief Information Officer	<u>FY24 Adopted</u>	<u>FY25 Prelim</u>	<u>FY24 Adopted vs. FY25 Prelim Var</u>	<u>% Var</u>	<u>FY26 Prelim</u>
LABOR	15,466,544	16,551,089	1,084,544	7%	16,741,249
602026-Mobile AppTicketing Fees	13,959	13,959	0	0%	13,959
606300-Amort - Def Settlement Cost	17,582	17,582	0	0%	17,582
608030-Employee Event	44	44	0	0%	44
680010-Inventory Materials Usage	5,724	5,724	0	0%	5,724
680030-Non-Inventory Material Usage	499,918	499,918	0	0%	499,918
680040-Supplies & Non Cap Furnitures	18,408	18,408	0	0%	18,408
680230-Maintenance, Repair, and Other	1,006,792	1,006,792	0	0%	1,006,792
680325-Other Equipment Rentals	746	746	0	0%	746
680330-Building Space Rentals	2,971	2,971	0	0%	2,971
681300-Professional & Technical Svcs	3,549,353	3,549,353	0	0%	3,549,353
681352-Legal Fees	43	43	0	0%	43
681355-Software & Tech Support	8,970,695	8,970,695	0	0%	8,970,695
681356-Training & Seminar	16,425	16,425	0	0%	16,425
681500-Other Non-Professional Svcs	344,095	344,095	0	0%	344,095
682423-Telephone & Other Commun	84,226	84,226	0	0%	84,226
682425-Utility Expense - Sewer	2,527	2,527	0	0%	2,527
NON LABOR	14,533,506	14,533,506	0	0%	14,533,506
TOTAL	30,000,050	31,084,594	1,084,544	4%	31,274,754

14 - Capitol Corridor	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	3,028,097	3,337,566	309,469	10%	3,409,313
501120-Management Incentive	4,800	4,800	0	0%	4,800
501130-Overtime - Straight	1,699	4,400	2,701	159%	4,488
501131-Overtime - Premium	-	15,500	15,500	-	15,810
501133-Shift Differential - 2nd Shift	-	3,035	3,035	-	3,096
502145-Vacation Earned	229,474	299,251	69,777	30%	305,683
502146-Holiday Pay	159,406	176,563	17,157	11%	180,379
502147-Sick Pay	76,966	98,969	22,003	29%	101,156
502148-Sick Leave - Annual Buyback	9,796	9,045	(751)	-8%	9,232
502160-PERS Contribution - Employer	129,945	147,611	17,666	14%	148,906
502164-Dental Insurance	42,093	55,023	12,930	31%	55,550
502165-Workers' Compensation	136,524	148,393	11,869	9%	147,268
502168-Short Term Disability	15,812	17,187	1,375	9%	17,187
502169-Long Term Disability	3,964	4,308	345	9%	4,308
502170-State Unemployment Insurance	1,430	1,601	171	12%	1,636
502173-Basic Life Insurance Two	17,659	19,779	2,120	12%	20,205
502176-Vision Care Plan	3,456	4,938	1,482	43%	4,938
502177-Qualified Retirement Plan	42,979	46,716	3,737	9%	46,716
502178-Qual Ret Plan - Additional	40,482	45,342	4,861	12%	46,318
502179-Additional Life Insurance	1,559	1,746	187	12%	1,784
502185-OPEB Exp - Funded Retiree Medi	296,066	314,486	18,420	6%	316,576
502200-Medicare Coverage	50,829	57,193	6,364	13%	58,423
502204-PERS Health Insurance	445,078	503,700	58,622	13%	508,875
502207-Medical Insurance Opt Out	-	4,200	4,200	-	4,200
502260-PERS Employer Cont - PEPRA	214,823	237,376	22,553	10%	242,674
502261-PERS District Contrib Reimburs	(8,759)	(9,811)	(1,052)	12%	(10,022)
502266-PERS Unfunded Liability Contribution	465,559	544,197	78,638	17%	517,951
510300-Capitol Corridor Reimb- Labor	(5,409,734)	(6,065,303)	(655,568)	12%	(6,139,167)
LABOR	-	-	-	-	-
NON LABOR	-	-	-	-	-
TOTAL	-	-	-	-	-

17 - Independent Police Auditor	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	712,409	740,233	27,824	4%	755,196
501130-Overtime - Straight	7,883	13,900	6,017	76%	14,178
502145-Vacation Earned	55,075	65,414	10,340	19%	66,737
502146-Holiday Pay	40,514	42,521	2,007	5%	43,381
502147-Sick Pay	13,459	17,238	3,779	28%	17,587
502148-Sick Leave - Annual Buyback	3,063	2,764	(299)	-10%	2,820
502164-Dental Insurance	9,151	11,005	1,854	20%	11,110
502165-Workers' Compensation	32,123	32,853	730	2%	32,563
502168-Short Term Disability	3,437	3,437	0	0%	3,437
502169-Long Term Disability	862	862	0	0%	862
502170-State Unemployment Insurance	336	354	18	5%	361
502173-Basic Life Insurance Two	4,156	4,376	220	5%	4,464
502176-Vision Care Plan	751	988	236	31%	988
502177-Qualified Retirement Plan	9,343	9,343	0	0%	9,343
502178-Qual Ret Plan - Additional	9,526	10,031	504	5%	10,233
502179-Additional Life Insurance	367	386	19	5%	394
502185-OPEB Exp - Funded Retiree Medi	69,661	69,625	(36)	0%	69,999
502200-Medicare Coverage	12,070	12,790	720	6%	13,049
502204-PERS Health Insurance	96,007	100,740	4,733	5%	101,775
502260-PERS Employer Cont - PEPR	81,133	85,167	4,035	5%	86,889
502261-PERS District Contrib Reimburs	(2,061)	(2,170)	(109)	5%	(2,214)
502266-PERS Unfunded Liability Contribution	109,541	120,482	10,941	10%	114,525
510230 - Capital Reimbursements OT	-	(13,000)	(13,000)	-	(13,260)
LABOR	1,268,803	1,329,338	60,535	5%	1,344,415
603170-Recruiting Expenses	300	300	0	0%	300
606030-Books and Periodicals	70	70	0	0%	70
606060-Postage	279	279	0	0%	279
607010-Dues & Memberships	1,137	1,137	0	0%	1,137
680010-Inventory Materials Usage	295	295	0	0%	295
680040-Supplies & Non Cap Furnitures	2,139	2,139	0	0%	2,139
681300-Professional & Technical Svcs	3,086	3,086	0	0%	3,086
681355-Software & Tech Support	6,367	6,367	0	0%	6,367
681356-Training & Seminar	3,410	3,410	0	0%	3,410
681391-Misc Professional Fees	2,211	2,211	0	0%	2,211
682423-Telephone & Other Commun	2,662	2,662	0	0%	2,662
NON LABOR	21,958	21,958	0	0%	21,958
TOTAL	1,290,761	1,351,296	60,535	5%	1,366,373

19 - Inspector General	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	928,951	742,527	(186,424)	-20%	757,537
501020-Budget Adjustment	401,318	412,233	10,915	3%	412,233
501130-Overtime - Straight	2,522	9,000	6,478	257%	9,180
502145-Vacation Earned	71,815	65,617	(6,198)	-9%	66,944
502146-Holiday Pay	52,828	42,653	(10,175)	-19%	43,515
502147-Sick Pay	17,550	17,291	(258)	-1%	17,641
502148-Sick Leave - Annual Buyback	3,994	2,772	(1,221)	-31%	2,828
502160-PERS Contribution - Employer	43,833	26,113	(17,719)	-40%	26,342
502164-Dental Insurance	12,811	11,005	(1,806)	-14%	11,110
502165-Workers' Compensation	41,887	32,955	(8,932)	-21%	32,664
502168-Short Term Disability	4,812	3,437	(1,375)	-29%	3,437
502169-Long Term Disability	1,206	862	(345)	-29%	862
502170-State Unemployment Insurance	439	355	(83)	-19%	362
502173-Basic Life Insurance Two	5,419	4,389	(1,030)	-19%	4,478
502176-Vision Care Plan	1,052	988	(64)	-6%	988
502177-Qualified Retirement Plan	13,080	9,343	(3,737)	-29%	9,343
502178-Qual Ret Plan - Additional	12,422	10,062	(2,360)	-19%	10,265
502179-Additional Life Insurance	478	388	(91)	-19%	395
502185-OPEB Exp - Funded Retiree Medi	90,835	69,841	(20,995)	-23%	70,216
502200-Medicare Coverage	15,626	12,758	(2,868)	-18%	13,016
502204-PERS Health Insurance	135,356	100,740	(34,616)	-26%	101,775
502207-Medical Insurance Opt Out	-	4,200	4,200	-	4,200
502260-PERS Employer Cont - PEPR	61,961	59,318	(2,643)	-4%	60,517
502261-PERS District Contrib Reimburs	(2,688)	(2,177)	511	-19%	(2,221)
502266-PERS Unfunded Liability Contribution	142,837	120,855	(21,981)	-15%	114,880
LABOR	2,060,344	1,757,526	(302,818)	-15%	1,772,508
603170-Recruiting Expenses	25	25	0	0%	25
606030-Books and Periodicals	1,300	1,300	0	0%	1,300
606035-Printing & Publishing	2,167	2,167	0	0%	2,167
607010-Dues & Memberships	7,088	7,088	0	0%	7,088
680030-Non-Inventory Material Usage	66,460	23,500	(42,960)	-65%	23,500
680040-Supplies & Non Cap Furnitures	56,000	2,500	(53,500)	-96%	2,500
681300-Professional & Technical Svcs	452,561	851,838	399,277	88%	851,838
681356-Training & Seminar	53,600	53,600	0	0%	53,600
682423-Telephone & Other Commun	456	456	0	0%	456
NON LABOR	639,657	942,474	302,817	47%	942,474
TOTAL	2,700,000	2,700,000	0	0%	2,714,982

20 - Planning and Development	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
501010-Regular (Straight Time)	7,203,428	7,723,885	520,457	7%	7,877,710
501130-Overtime - Straight	23,534	33,000	9,466	40%	33,660
501131-Overtime - Premium	2,726	6,500	3,774	138%	6,630
501133-Shift Differential - 2nd Shift	-	6,060	6,060	-	6,181
502145-Vacation Earned	506,184	684,883	178,699	35%	698,727
502146-Holiday Pay	344,171	389,594	45,422	13%	397,469
502147-Sick Pay	177,263	227,080	49,818	28%	231,671
502148-Sick Leave - Annual Buyback	21,525	20,026	(1,498)	-7%	20,431
502160-PERS Contribution - Employer	223,819	297,475	73,656	33%	300,073
502164-Dental Insurance	85,216	110,678	25,462	30%	111,738
502165-Workers' Compensation	352,263	367,368	15,105	4%	364,025
502168-Short Term Disability	32,011	34,571	2,560	8%	34,571
502169-Long Term Disability	8,024	8,666	642	8%	8,666
502170-State Unemployment Insurance	3,244	3,693	449	14%	3,767
502173-Basic Life Insurance Two	40,064	45,617	5,553	14%	46,528
502176-Vision Care Plan	6,996	9,933	2,937	42%	9,933
502177-Qualified Retirement Plan	87,009	93,968	6,959	8%	93,969
502178-Qual Ret Plan - Additional	91,844	104,575	12,730	14%	106,662
502179-Additional Life Insurance	3,537	4,028	490	14%	4,108
502185-OPEB Exp - Funded Retiree Medi	763,918	778,557	14,639	2%	782,529
502190-Uniform Allowance	1,200	1,200	0	0%	1,200
502200-Medicare Coverage	115,612	131,787	16,176	14%	134,418
502204-PERS Health Insurance	887,186	1,013,182	125,997	14%	1,023,592
502207-Medical Insurance Opt Out	-	23,541	23,541	-	23,541
502260-PERS Employer Cont - PEPRA	558,386	590,433	32,048	6%	602,154
502261-PERS District Contrib Reimburs	(21,767)	(24,285)	(2,518)	12%	(24,770)
502266-PERS Unfunded Liability Contribution	1,201,258	1,347,243	145,985	12%	1,280,296
510201-Capital Reimbursements	(2,173,143)	(2,470,410)	(297,266)	14%	(2,520,348)
510212-Capital Reimb - Fringe Benefit	(1,059,693)	(1,296,405)	(236,712)	22%	(1,288,870)
510230 - Capital Reimbursements OT	-	(15,000)	(15,000)	-	(15,300)
LABOR	9,485,815	10,251,444	765,629	8%	10,354,962
604010-Property Tax	320,638	322,403	1,765	1%	322,403
604060-Licenses & Fees	1,949	1,949	0	0%	1,949
606030-Books and Periodicals	444	444	0	0%	444
606060-Postage	53	53	0	0%	53
606090-Other Cost Center Misc Exp	296	296	0	0%	296

20 - Planning and Development	FY24 Adopted	FY25 Prelim	FY24 Adopted vs. FY25 Prelim Var	% Var	FY26 Prelim
607010-Dues & Memberships	19,885	19,885	0	0%	19,885
608030-Employee Event	55	55	0	0%	55
680010-Inventory Materials Usage	1,001	1,001	0	0%	1,001
680030-Non-Inventory Material Usage	11,851	11,851	0	0%	11,851
680039-Go Card Expenses - Operating	37	37	0	0%	37
680040-Supplies & Non Cap Furnitures	8,263	8,263	0	0%	8,263
680041-Non Capitalizable Safety Eqpt	273	273	0	0%	273
680210-Buildings & Grounds Maint	30,000	30,000	0	0%	30,000
680230-Maintenance, Repair, and Other	400,887	400,887	0	0%	400,887
680233-Other Repair & Maintenance	763	763	0	0%	763
680325-Other Equipment Rentals	3,340	3,340	0	0%	3,340
680330-Building Space Rentals	3,455,505	3,455,505	0	0%	12,455,505
681300-Professional & Technical Svcs	3,978,009	4,004,133	26,124	1%	4,004,133
681301-Prof & Tech - Svc Agreements	1,366,731	1,366,731	0	0%	1,366,731
681352-Legal Fees	252,985	252,985	0	0%	252,985
681355-Software & Tech Support	800	800	0	0%	800
681357-Parking Management Fees	684,000	684,000	0	0%	684,000
681500-Other Non-Professional Svcs	145,031	145,031	0	0%	145,031
682300-Traction Electrical Supply	59,000,000	61,613,235	2,613,235	4%	64,996,543
682320-Other Electrical Energy	318,114	318,114	0	0%	318,114
682330-Natural Gas	475,000	525,000	50,000	11%	525,000
682421-Utility Expense - Water	76	76	0	0%	76
682422-Utility Expense - Garbage	1,920	1,920	0	0%	1,920
682423-Telephone & Other Commun	33,254	33,254	0	0%	33,254
682425-Utility Expense - Sewer	153	153	0	0%	153
685300-Reimb Cr Professional & Tech	(5,000)	(5,000)	0	0%	(5,000)
686630-ADA Bus Service	18,795,000	22,495,000	3,700,000	20%	23,000,000
686670-Reg Trans Disc Card Prog Exp	240,000	240,000	0	0%	240,000
NON LABOR	89,541,313	95,932,438	6,391,125	7%	108,820,746
TOTAL	99,027,129	106,183,882	7,156,754	7%	119,175,707

Attachment F: FY24 Adopted vs FY25 & FY26 Positions and FTE Comparison, by Executive Office

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
01-General Manager	38.00	17.00	-	39.00	17.00	-	1.00	-	-
000206-Deputy Dir Fire Life Safety	1.00	-	-	1.00	-	-	-	-	-
000210-Executive Assistant	2.00	-	-	2.00	-	-	-	-	-
000231-Sr EEO Analyst	1.00	-	-	1.00	-	-	-	-	-
000233-Sr Mgr Contr Labor Compliance	-	1.00	-	-	1.00	-	-	-	-
000234-Sr Mgr of Econ Oppy Policies	1.00	-	-	1.00	-	-	-	-	-
000238-Sr Mgr Wkfc Policy Compliance	1.00	-	-	1.00	-	-	-	-	-
000247-Mgr of Small Business Sppt Svc	-	1.00	-	-	1.00	-	-	-	-
000250-Mgr of Title VI & Env Justice	1.00	-	-	1.00	-	-	-	-	-
000288-Manager of Equity Programs	-	1.00	-	-	-	-	-	(1.00)	-
000288-Mgr of Contract Compliance	-	-	-	-	1.00	-	-	1.00	-
000294-Mgr of Program Planning Sppt	1.00	-	-	1.00	-	-	-	-	-
000297-Sr Wkfrce & Policy Compl Anlys	1.00	-	-	1.00	-	-	-	-	-
000298-Principal Ops Safety Spec	-	-	-	1.00	-	-	1.00	-	-
000313-Safety Mgmt System Manager	1.00	-	-	1.00	-	-	-	-	-
000319-Sr Mgr of Social Services Partnerships	1.00	-	-	1.00	-	-	-	-	-
000331-Fire Life Safety Program Admn	1.00	-	-	1.00	-	-	-	-	-
000334-Principal Safety Specialist	1.00	-	-	2.00	-	-	1.00	-	-
000342-Equity Programs Administrator	-	1.00	-	-	1.00	-	-	-	-
000367-Fire Life Safety Compliance Administrator	1.00	-	-	1.00	-	-	-	-	-
000384-Chief Financial Officer	-	-	-	1.00	-	-	1.00	-	-
AA200-Administrative Analyst - SEIU	1.00	-	-	1.00	-	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
AC220-Sr Admin Analyst - AFSCME	5.00	4.00	-	5.00	4.00	-	-	-	-
AC222-Principal Admin Analyst - AFSC	1.00	4.00	-	1.00	4.00	-	-	-	-
AC300-Mgr of Special Projects	-	1.00	-	-	1.00	-	-	-	-
AF200-Administrative Analyst - NR	1.00	-	-	1.00	-	-	-	-	-
EF250-Project Mgr	-	1.00	-	-	1.00	-	-	-	-
EF501-Sr Engineer	1.00	-	-	-	-	-	(1.00)	-	-
HF170-Mgr of EEO Training	1.00	-	-	1.00	-	-	-	-	-
SC075-Mgr of Employee/Patron Safety	1.00	-	-	1.00	-	-	-	-	-
SC105-Mgr of Operations Safety	1.00	-	-	1.00	-	-	-	-	-
SC130-Sr Safety Specialist	1.00	-	-	-	-	-	(1.00)	-	-
SC135-Sr Operations Safety Spec	4.00	-	-	3.00	-	-	(1.00)	-	-
SF111-Mgr of Engineer Safety	1.00	-	-	1.00	-	-	-	-	-
SF120-Safety Specialist	2.00	-	-	2.00	-	-	-	-	-
SF129-Principal Safety Engineer	-	3.00	-	1.00	3.00	-	1.00	-	-
SF200-Chief Safety Officer	1.00	-	-	1.00	-	-	-	-	-
XF115-Dir of Office of Civil Rights	1.00	-	-	1.00	-	-	-	-	-
ZF110-Deputy General Mgr	1.00	-	-	1.00	-	-	-	-	-
ZF130-General Mgr	1.00	-	-	1.00	-	-	-	-	-
02-Office of the General Counsel	19.00	-	-	19.00	-	-	-	-	-
000092-Paralegal	1.00	-	-	1.00	-	-	-	-	-
000210-Executive Assistant	1.00	-	-	1.00	-	-	-	-	-
AA130-Sr Legal Secretary	2.00	-	-	2.00	-	-	-	-	-
LA115-Legal Administrative Analyst	1.00	-	-	1.00	-	-	-	-	-
LF100-Associate General Counsel	1.00	-	-	1.00	-	-	-	-	-
LF105-Attorney I	1.00	-	-	1.00	-	-	-	-	-
LF110-Attorney II	1.00	-	-	1.00	-	-	-	-	-
LF115-Attorney III	7.00	-	-	7.00	-	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
LF120-Sr Attorney	3.00	-	-	3.00	-	-	-	-	-
XF160-General Counsel	1.00	-	-	1.00	-	-	-	-	-
03-Finance	94.00	8.00	-	93.00	8.00	-	(1.00)	-	-
000009-Mgr of Credit/Debit Fare Progr	1.00	-	-	-	-	-	(1.00)	-	-
000068-Time & Labor Admin Analyst-ATU	1.00	-	-	1.00	-	-	-	-	-
000070-Accounting Supervisor	2.00	2.00	-	2.00	2.00	-	-	-	-
000210-Executive Assistant	1.00	-	-	1.00	-	-	-	-	-
000333-Sr Mgr of Finance	1.00	-	-	1.00	-	-	-	-	-
000368-Sr Accounting Analyst	2.00	-	-	4.00	2.00	-	2.00	2.00	-
CA190-Administrative Technician SEIU	1.00	-	-	1.00	-	-	-	-	-
EF102-Computer Systems Engineer	1.00	-	-	-	-	-	(1.00)	-	-
FA205-Accountant	1.00	1.00	-	1.00	1.00	-	-	-	-
FA210-Accounting Analyst	13.00	3.00	-	12.00	2.00	-	(1.00)	(1.00)	-
FA212-Time and Labor Admin Analyst	2.00	-	-	2.00	-	-	-	-	-
FA245-Cash Handler	30.00	-	-	30.00	-	-	-	-	-
FA249-Cash Handling Electronic Tech	2.00	-	-	2.00	-	-	-	-	-
FA250-Cash Handling Foreworker	4.00	-	-	4.00	-	-	-	-	-
FA274-Asst Treasury Analyst	1.00	-	-	1.00	-	-	-	-	-
FA275-Junior Accountant	6.00	1.00	-	6.00	1.00	-	-	-	-
FA290-Sr Cash Handler	6.00	-	-	6.00	-	-	-	-	-
FC139-Principal Financial Analyst	3.00	-	-	3.00	-	-	-	-	-
FC200-Sr Time & Labor Admin Analyst	2.00	-	-	2.00	-	-	-	-	-
FC205-Manager of Time and Labor Adm	1.00	-	-	1.00	-	-	-	-	-
FC215-Mgr of Accounting	5.00	-	-	5.00	-	-	-	-	-
FC240-Insurance Analyst	2.00	1.00	-	2.00	-	-	-	(1.00)	-
FC282-Liability Risk Analyst	1.00	-	-	1.00	-	-	-	-	-
FF225-Asst Controller	1.00	-	-	1.00	-	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
FF230-Asst Treasurer	1.00	-	-	1.00	-	-	-	-	-
FF295-Mgr of Revenue Control	1.00	-	-	1.00	-	-	-	-	-
XF105-Controller-Treasurer	1.00	-	-	1.00	-	-	-	-	-
XF106-Dir of Risk and Insur Mgmt	1.00	-	-	1.00	-	-	-	-	-
04-District Secretary	7.00	-	-	7.00	-	-	-	-	-
000210-Executive Assistant	1.00	-	-	1.00	-	-	-	-	-
000222-Board Analyst	1.00	-	-	1.00	-	-	-	-	-
000230-Senior Board Analyst	1.00	-	-	1.00	-	-	-	-	-
AF105-Asst District Secretary	1.00	-	-	1.00	-	-	-	-	-
AF115-Deputy Asst District Secretary	1.00	-	-	1.00	-	-	-	-	-
AF200-Administrative Analyst - NR	1.00	-	-	1.00	-	-	-	-	-
XF150-District Secretary	1.00	-	-	1.00	-	-	-	-	-
05-Office of Administration	159.63	12.00	1.00	162.63	13.00	1.00	3.00	1.00	-
000019-Asst Logistics Program Manager	1.00	-	-	1.00	-	-	-	-	-
000084-Dir of Labor Relations	1.00	-	-	1.00	-	-	-	-	-
000176-Senior Buyer	1.00	-	-	1.00	-	-	-	-	-
000184-Procurement Support Mgr	1.00	-	-	1.00	-	-	-	-	-
000201-Principal Performance Analyst	1.00	-	-	1.00	-	-	-	-	-
000208-Administrative Coordinator	2.00	-	-	2.00	-	-	-	-	-
000210-Executive Assistant	1.00	-	-	1.00	-	-	-	-	-
000213-Leave Management Specialist	1.00	-	-	-	-	-	(1.00)	-	-
000216-Mgr of HRIS & Benefits	1.00	-	-	1.00	-	-	-	-	-
000217-Recruiter I	3.00	-	-	-	-	-	(3.00)	-	-
000218-Sr Benefits Analyst	2.00	-	-	-	-	-	(2.00)	-	-
000219-Sr Class and Comp Analyst	2.00	-	-	1.00	-	-	(1.00)	-	-
000221-Supv of Workforce Development	1.00	-	-	1.00	-	-	-	-	-
000226-Recruiter II	3.00	-	-	-	-	-	(3.00)	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
000227-Recruiting Specialist	2.00	-	-	-	-	-	(2.00)	-	-
000232-Sr Leave Mgmt Analyst	2.00	-	-	3.00	-	-	1.00	-	-
000239-Senior Recruiter	5.00	-	-	2.00	-	-	(3.00)	-	-
000242-Sr Workforce Dev Analyst	1.00	-	-	1.00	-	-	-	-	-
000244-Supervisor of HRIS	1.00	-	-	1.00	-	-	-	-	-
000245-Supervisor of Recruiting	3.00	-	-	3.00	-	-	-	-	-
000252-Mgr of Workforce Dev	1.00	-	-	1.00	-	-	-	-	-
000275-Benefits Specialist	1.00	-	1.00	-	-	-	(1.00)	-	(1.00)
000281-HRIS Specialist	1.00	-	-	-	-	-	(1.00)	-	-
000286-Leave Management Analyst	1.00	-	-	-	-	-	(1.00)	-	-
000287-Mgr of Comp & Analytics	1.00	-	-	1.00	-	-	-	-	-
000291-Manager of Leave Programs	1.00	-	-	1.00	-	-	-	-	-
000295-Mgr of Drug & Alcohol Programs	1.00	-	-	1.00	-	-	-	-	-
000296-Mgr of Absence Mgmt	1.00	-	-	1.00	-	-	-	-	-
000300-Supv of Leave Mgmt	1.00	-	-	1.00	-	-	-	-	-
000301-Supv of Compensation	1.00	-	-	1.00	-	-	-	-	-
000345-Records & Supply Technician	1.00	-	-	1.00	-	-	-	-	-
000352-Sr HRIS Analyst	2.00	-	-	2.00	-	-	-	-	-
000353-Sr Mgr of Agreement Management	-	1.00	-	-	1.00	-	-	-	-
000359-Sr HR Project Analyst	1.00	-	-	1.00	-	-	-	-	-
000361-Sr Human Resources Specialist	2.00	-	-	3.00	-	-	1.00	-	-
000362-Human Resources Analyst I	-	-	-	6.00	-	-	6.00	-	-
000374-Principal Recruiter	-	-	-	2.00	-	-	2.00	-	-
000375-Human Resources Specialist	-	-	-	3.00	-	1.00	3.00	-	1.00
000376-Human Resources Analyst II	-	-	-	7.00	-	-	7.00	-	-
000379-Principal Benefits Analyst	-	-	-	2.00	-	-	2.00	-	-
AC220-Sr Admin Analyst - AFSCME	1.00	-	-	1.00	-	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
AF100-Asst Admin Analyst - NR	1.00	-	-	-	-	-	(1.00)	-	-
CA112-Sr Office Services Support Clk	2.00	-	-	2.00	-	-	-	-	-
CA115-Office Services Supv	1.00	-	-	1.00	-	-	-	-	-
CP105-Receptionist - PT	0.63	-	-	0.63	-	-	-	-	-
EF451-Project Support Mgr	1.00	-	-	1.00	-	-	-	-	-
FC138-Sr Financial Analyst - AFSCME	6.00	-	-	6.00	1.00	-	-	1.00	-
FC139-Principal Financial Analyst	4.00	-	-	4.00	-	-	-	-	-
HF108-Drug Testing Coordinator	3.00	-	-	-	-	-	(3.00)	-	-
HF123-Labor Relations Rep II	-	-	-	1.00	-	-	1.00	-	-
HF126-Sr Labor Relations Rep	2.00	-	-	2.00	-	-	-	-	-
HF128-Principal Labor Relations Rep	3.00	-	-	3.00	-	-	-	-	-
HF130-Mgr of Labor Relations	1.00	-	-	1.00	-	-	-	-	-
HF135-Mgr of Talent Acquisition	2.00	-	-	2.00	-	-	-	-	-
UA105-Inventory Control Analyst	1.00	-	-	-	-	-	(1.00)	-	-
UA130-Material Control Analyst	2.00	-	-	2.00	-	-	-	-	-
UA135-Material Control Sys Analyst	1.00	-	-	1.00	-	-	-	-	-
UA160-Sr Storekeeper	7.00	1.00	-	9.00	1.00	-	2.00	-	-
UA170-Storekeeper	51.00	1.00	-	51.00	1.00	-	-	-	-
UA200-Asst Buyer	-	-	-	1.00	-	-	1.00	-	-
UA210-Buyer	4.00	1.00	-	4.00	1.00	-	-	-	-
UA215-Contract Administrator	1.00	-	-	1.00	-	-	-	-	-
UC108-Sr Inventory Control Analyst	1.00	-	-	1.00	-	-	-	-	-
UC125-Mgr of Inventory Management	1.00	-	-	1.00	-	-	-	-	-
UC190-Sr Logistics Supv	2.00	-	-	2.00	-	-	-	-	-
UF130-Mgr of Logistics	1.00	-	-	1.00	-	-	-	-	-
UF215-Mgr of Purchasing	1.00	-	-	1.00	-	-	-	-	-
UF222-Contract Specialist II	-	2.00	-	-	1.00	-	-	(1.00)	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
UF223-Contract Specialist III	3.00	3.00	-	3.00	4.00	-	-	1.00	-
UF225-Mgr of Contract Administration	2.00	-	-	2.00	-	-	-	-	-
UF230-Principal Contract Specialist	-	3.00	-	-	3.00	-	-	-	-
XF120-Dept Mgr Human Resources	1.00	-	-	1.00	-	-	-	-	-
XF135-Dir of Procurement	1.00	-	-	1.00	-	-	-	-	-
ZF050-Asst General Mgr. Admin	1.00	-	-	1.00	-	-	-	-	-
06-Office of External Affairs	48.38	3.75	1.00	47.38	3.75	1.00	(1.00)	-	-
000013-Communication Coordinator	2.00	-	-	2.00	-	-	-	-	-
000016-Customer Services Assistant	1.00	-	-	1.00	-	-	-	-	-
000057-Strategic Prg Mgr, Ext Affairs	0.75	0.25	-	0.75	0.25	-	-	-	-
000167-Mgr of Ad Franchise Program	-	-	1.00	-	-	1.00	-	-	-
000170-Mgr of Creative Services	1.00	-	-	1.00	-	-	-	-	-
000173-Customer Services Supervisor	1.00	-	-	1.00	-	-	-	-	-
000180-Customer Services Technician	1.00	-	-	1.00	-	-	-	-	-
000210-Executive Assistant	1.00	-	-	1.00	-	-	-	-	-
000214-Mgr of Marketing	1.00	-	-	1.00	-	-	-	-	-
000290-Mgr of Gov't Rel & Leg Affairs	1.00	-	-	1.00	-	-	-	-	-
000293-Manager of Media Relations	1.00	-	-	1.00	-	-	-	-	-
000338-Mgr of Internal Communications	1.00	-	-	1.00	-	-	-	-	-
AA200-Administrative Analyst - SEIU	1.00	-	-	2.00	-	-	1.00	-	-
AC222-Principal Admin Analyst - AFSC	-	1.00	-	-	1.00	-	-	-	-
AC400-Mgr of Customer Services	1.00	-	-	1.00	-	-	-	-	-
AF232-Sr Research Projects Analyst	1.00	-	-	-	-	-	(1.00)	-	-
AF233-Research Projects Supv	1.00	-	-	1.00	-	-	-	-	-
AF234-Principal Resrch Proj Analyst	1.00	-	-	2.00	-	-	1.00	-	-
CA120-Customer Service Clerk	3.00	-	-	2.00	-	-	(1.00)	-	-
CA165-Transit Information Clerk	3.00	-	-	2.00	-	-	(1.00)	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
HF152-Multimedia Producer	-	-	-	1.00	-	-	1.00	-	-
QF107-Mgr of Local Govt & Com Rel	1.00	-	-	1.00	-	-	-	-	-
TF263-Survey Taker - PT	3.13	-	-	3.13	-	-	-	-	-
VA110-Customer Services Rep	-	1.00	-	-	1.00	-	-	-	-
VC051-Sr Gov & Comm Relations Rep	2.00	-	-	2.00	-	-	-	-	-
VC055-Principal Gov & Comm Rel Rep.	4.00	-	-	4.00	-	-	-	-	-
VC081-Marketing Rep II	2.00	-	-	-	-	-	(2.00)	-	-
VC082-Sr Marketing Rep	4.50	0.50	-	6.50	0.50	-	2.00	-	-
VC084-Principal Marketing Rep	1.00	-	-	1.00	-	-	-	-	-
VF101-Communications Officer	3.00	1.00	-	2.00	1.00	-	(1.00)	-	-
XF117-Dir of Customer Services	1.00	-	-	1.00	-	-	-	-	-
XF123-Dir of Govt and Comm Relations	1.00	-	-	1.00	-	-	-	-	-
XF132-Dir of Marketing and Research	1.00	-	-	1.00	-	-	-	-	-
XF142-Dir of Communications	1.00	-	-	1.00	-	-	-	-	-
ZF117-Asst GM, External Affairs	1.00	-	-	1.00	-	-	-	-	-
07-Police	409.00	-	-	409.00	-	-	-	-	-
000043-Deputy Police Chief	4.00	-	-	4.00	-	-	-	-	-
000065-Mgr of Emerg Preparedness	1.00	-	-	1.00	-	-	-	-	-
000081-Police Services Administrator	1.00	-	-	1.00	-	-	-	-	-
000105-Sr Police Officer - Adv.	41.00	-	-	41.00	-	-	-	-	-
000182-Fare Inspection Officer	20.00	-	-	20.00	-	-	-	-	-
000183-Crime Analyst	1.00	-	-	1.00	-	-	-	-	-
000210-Executive Assistant	1.00	-	-	1.00	-	-	-	-	-
000317-Supv of Crisis Intervention	2.00	-	-	2.00	-	-	-	-	-
000322-Transit Ambassador	10.00	-	-	10.00	-	-	-	-	-
000323-Crisis Intervention Specialist	20.00	-	-	20.00	-	-	-	-	-
000325-Police Officer (84 hr)	45.00	-	-	38.00	-	-	(7.00)	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
000326-Sr Police Officer-Int. (84 hr)	11.00	-	-	9.00	-	-	(2.00)	-	-
000327-Sr Police Officer-Adv. (84 hr)	25.00	-	-	37.00	-	-	12.00	-	-
000328-Master Police Officer (84 hr)	2.00	-	-	-	-	-	(2.00)	-	-
000329-Police Sergeant (84 hr)	12.00	-	-	14.00	-	-	2.00	-	-
000330-Police Lieutenant (84 hr)	3.00	-	-	4.00	-	-	1.00	-	-
000339-Chief of Staff	1.00	-	-	1.00	-	-	-	-	-
000371-Lead Police Dispatcher	-	-	-	2.00	-	-	2.00	-	-
AE200-Administrative Analyst - BPOA	2.00	-	-	2.00	-	-	-	-	-
CE175-Police Admin Specialist	11.00	-	-	11.00	-	-	-	-	-
PD111-Police Admin Supervisor	3.00	-	-	4.00	-	-	1.00	-	-
PD116-Police CAD/RMS Admin	1.00	-	-	1.00	-	-	-	-	-
PD118-Police Civilian Supv Comm	2.00	-	-	2.00	-	-	-	-	-
PD125-Police Lieutenant	11.00	-	-	10.00	-	-	(1.00)	-	-
PD135-Police Sergeant	26.00	-	-	24.00	-	-	(2.00)	-	-
PD138-Police Support Services Supv	1.00	-	-	-	-	-	(1.00)	-	-
PE076-Community Services Officer	55.00	-	-	55.00	-	-	-	-	-
PE115-Police Dispatcher	20.00	-	-	18.00	-	-	(2.00)	-	-
PE129-Police Officer in Academy	8.00	-	-	14.00	-	-	6.00	-	-
PE130-Police Officer	39.00	-	-	36.00	-	-	(3.00)	-	-
PE131-Sr Police Officer - Int.	10.00	-	-	9.00	-	-	(1.00)	-	-
PE132-Master Police Officer	4.00	-	-	1.00	-	-	(3.00)	-	-
PE140-Revenue Protection Guard	14.00	-	-	14.00	-	-	-	-	-
PF110-Police Chief	1.00	-	-	1.00	-	-	-	-	-
SF100-Dir of Security Programs	1.00	-	-	1.00	-	-	-	-	-
0801-Operations/Operations Admin	2.00	-	-	2.00	10.00	-	-	10.00	-
000041-Group Mgr, Capital Projects	-	-	-	-	1.00	-	-	1.00	-
000179-Sr Mgr of Engineering Programs	-	-	-	-	2.00	-	-	2.00	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
000210-Executive Assistant	1.00	-	-	1.00	-	-	-	-	-
000255-Principal Project Engineer	-	-	-	-	1.00	-	-	1.00	-
000264-Project Manager, Extensions	-	-	-	-	1.00	-	-	1.00	-
EF250-Project Mgr	-	-	-	-	3.00	-	-	3.00	-
EF400-Junior Engineer	-	-	-	-	1.00	-	-	1.00	-
EF501-Sr Engineer	-	-	-	-	1.00	-	-	1.00	-
ZF105-Asst General Mgr. Operations	1.00	-	-	1.00	-	-	-	-	-
0802-Operations/Maintenance	690.20	494.25	14.00	872.50	312.00	14.00	182.30	(182.25)	-
000001-Maint Support Administrator	1.00	-	-	1.00	-	-	-	-	-
000020-Asst Super. Way & Facilities	3.00	3.00	-	5.00	1.00	-	2.00	(2.00)	-
000034-Electrical Helper	-	26.00	-	11.00	10.00	-	11.00	(16.00)	-
000053-Sr. Maintenance Engineer	1.00	-	-	1.00	-	-	-	-	-
000055-Mgr of Ops Training and Dev	1.00	-	-	1.00	-	-	-	-	-
000060-Maintenance Engineer	2.00	2.00	-	4.00	-	-	2.00	(2.00)	-
000061-Asst. Supt. Power & Mech. Main	1.00	3.00	-	2.00	2.00	-	1.00	(1.00)	-
000161-Document Control Specialist	1.00	-	-	1.00	-	-	-	-	-
000163-Asst Superintendent Sys Svc	2.00	-	-	2.00	-	-	-	-	-
000164-Superintendent of System Serv	1.00	-	-	1.00	-	-	-	-	-
000169-Mgr of Engineering Programs	-	-	-	-	1.00	-	-	1.00	-
000188-Mgr of Acquisition Support	1.00	-	-	1.00	-	-	-	-	-
000274-Asst Chief Maintenance Officer	2.00	1.00	-	3.00	1.00	-	1.00	-	-
000292-Mgr of Maint Planning Sched	-	-	-	1.00	-	-	1.00	-	-
000366-Supt of Capital Construction	-	1.00	-	-	2.00	-	-	1.00	-
000369-Fire Protection Foreworker	-	1.00	-	1.00	-	-	1.00	(1.00)	-
AA100-Asst Admin Analyst - SEIU	1.00	-	-	1.00	-	-	-	-	-
AA200-Administrative Analyst - SEIU	3.00	-	-	3.00	-	-	-	-	-
AC220-Sr Admin Analyst - AFSCME	3.00	-	-	3.00	-	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
AC222-Principal Admin Analyst - AFSC	-	-	-	2.00	1.00	-	2.00	1.00	-
CA190-Administrative Technician SEIU	2.00	-	-	2.00	-	-	-	-	-
CG145-Sr Clerk - SEIU	1.00	3.00	-	3.00	2.00	-	2.00	(1.00)	-
EF050-Chief Maint & Engineer Officer	1.00	-	-	1.00	-	-	-	-	-
EF121-Grp Mgr Project Controls	-	-	-	1.00	-	-	1.00	-	-
EF130-Mgr of Train Control Engineer	1.00	-	-	1.00	-	-	-	-	-
EF250-Project Mgr	-	1.00	-	-	1.00	-	-	-	-
FA100-Budget Analyst	1.00	-	-	1.00	-	-	-	-	-
FC138-Sr Financial Analyst - AFSCME	2.00	1.00	-	3.00	-	-	1.00	(1.00)	-
FC139-Principal Financial Analyst	1.00	-	-	2.00	-	-	1.00	-	-
HF111-Operations Training Supv	2.00	2.00	-	3.00	1.00	-	1.00	(1.00)	-
HJ105-Employee Dev Specialist - SEIU	19.00	7.00	-	25.00	2.00	-	6.00	(5.00)	-
IA210-Sr Telecommunications Tech	2.00	1.00	-	2.00	1.00	-	-	-	-
MA100-AFC Electronic Tech	35.00	9.00	-	35.00	8.00	-	-	(1.00)	-
MA105-AFC Foreworker	4.00	-	-	4.00	1.00	-	-	1.00	-
MA115-Comm Electronic Tech	29.00	19.00	-	35.00	10.00	-	6.00	(9.00)	-
MA120-Comm Foreworker	4.00	4.00	-	6.00	2.00	-	2.00	(2.00)	-
MA200-Auto & Equip Foreworker	2.00	1.00	-	2.00	1.00	-	-	-	-
MA205-Auto & Equip Mechanic	14.00	10.00	-	13.00	12.00	-	(1.00)	2.00	-
MA225-Shop Machinist	-	1.00	-	-	1.00	-	-	-	-
MA300-Buildings Foreworker	3.00	2.00	-	3.00	1.00	-	-	(1.00)	-
MA310-Buildings Worker	16.00	12.00	1.00	16.00	13.00	1.00	-	1.00	-
MA313-Dump Truck/Equipment Op	2.50	3.50	-	3.50	2.50	-	1.00	(1.00)	-
MA330-Fire Service Worker	2.00	2.00	-	4.00	-	-	2.00	(2.00)	-
MA335-Grounds Foreworker	5.00	-	-	5.00	-	-	-	-	-
MA345-Grounds Worker	20.00	-	-	19.00	-	-	(1.00)	-	-
MA346-Grounds Worker/Applicator	4.00	-	-	4.00	-	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
MA348-Irrigation/Grounds Worker	6.00	1.00	-	6.00	1.00	-	-	-	-
MA350-Locksmith	2.00	1.00	-	2.00	1.00	-	-	-	-
MA360-Painter	8.00	1.00	-	7.00	2.00	-	(1.00)	1.00	-
MA385-System Service Crewleader	3.00	-	-	3.00	-	-	-	-	-
MA390-System Service Foreworker	18.00	-	-	18.00	-	-	-	-	-
MA399-System Service Worker -141	28.00	-	1.00	28.00	-	1.00	-	-	-
MA400-System Service Worker	115.00	-	6.00	115.00	-	6.00	-	-	-
MA401-System Service Worker - PT	21.45	-	-	19.50	-	-	(1.95)	-	-
MA500-Electrical Foreworker	5.00	8.00	-	13.00	-	-	8.00	(8.00)	-
MA510-Electrician	26.00	68.00	2.00	72.00	22.00	2.00	46.00	(46.00)	-
MA515-Elevator/Escalator Foreworker	6.00	-	-	6.00	-	-	-	-	-
MA525-Elevator/Escalator Worker	46.00	5.00	-	32.00	3.00	-	(14.00)	(2.00)	-
MA530-Elevator/Escalator Trainee	-	-	-	8.00	-	-	8.00	-	-
MA535-Power & Mech Foreworker	2.00	1.00	-	3.00	-	-	1.00	(1.00)	-
MA545-Power & Mechanical Worker	23.50	0.50	1.00	23.00	-	1.00	(0.50)	(0.50)	-
MA550-Fire Protection Worker	5.00	2.00	-	7.00	-	-	2.00	(2.00)	-
MA615-Structures Equipment Operator	4.00	53.00	-	21.00	36.00	-	17.00	(17.00)	-
MA620-Structures Foreworker	1.00	6.00	-	-	7.00	-	(1.00)	1.00	-
MA630-Structures Welder	2.00	3.00	-	2.00	3.00	-	-	-	-
MA635-Structures Worker	2.00	16.00	-	7.00	9.00	-	5.00	(7.00)	-
MA637-Structures Inspector	3.00	-	-	3.00	-	-	-	-	-
MA638-Structures Inspector Forewrk	1.00	-	-	1.00	-	-	-	-	-
MA640-Track Equipment Operator	20.00	34.00	3.00	26.00	28.00	3.00	6.00	(6.00)	-
MA645-Track Foreworker	8.00	7.00	-	12.00	5.00	-	4.00	(2.00)	-
MA655-Track Welder	2.00	8.00	-	4.00	6.00	-	2.00	(2.00)	-
MA660-Track Worker	8.00	21.00	-	16.00	11.00	-	8.00	(10.00)	-
MA700-Computer Electronic Tech	16.00	2.00	-	16.00	2.00	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
MA720-Train Control Electronic Tech	59.00	39.00	-	86.00	11.00	-	27.00	(28.00)	-
MA725-Train Control Foreworker	5.00	5.00	-	10.00	-	-	5.00	(5.00)	-
MA835-Utility Worker	1.00	-	-	1.00	-	-	-	-	-
MC215-Auto & Equip Maint Supv	-	1.00	-	-	1.00	-	-	-	-
MC225-Mgr of Auto & Equip Maint	1.00	-	-	1.00	-	-	-	-	-
MC350-Facilities Maint Supv	2.00	-	-	2.00	-	-	-	-	-
MC395-System Service Supv	6.00	-	-	6.00	-	-	-	-	-
MC701-Spec Proj Mgr. Tracks & Struct	-	5.00	-	1.00	4.00	-	1.00	(1.00)	-
MC720-Sect Mgr Systems Maint	8.50	3.50	-	10.50	1.50	-	2.00	(2.00)	-
MC721-Sect Mgr Structures Maint	2.00	3.00	-	3.00	2.00	-	1.00	(1.00)	-
MC722-Sect Mgr Track Maint	3.00	5.00	-	6.00	2.00	-	3.00	(3.00)	-
MC724-Sect Mgr Power & Mech Maint	6.00	3.00	-	9.00	1.00	-	3.00	(2.00)	-
MC725-Sect Mgr Elev/Escalator Maint	2.00	-	-	2.00	-	-	-	-	-
MC726-Sect Mgr Struct Insp & Maint	1.00	-	-	1.00	-	-	-	-	-
MF405-Mgr of Maint Administration	1.00	1.00	-	1.00	2.00	-	-	1.00	-
MF410-Sr Mgr of Maintenance Support	-	1.00	-	-	1.00	-	-	-	-
MF535-Super of Power & Mech Maint	-	2.00	-	2.00	1.00	-	2.00	(1.00)	-
MF610-Super of Way & Facilities	0.25	1.75	-	1.00	-	-	0.75	(1.75)	-
MF703-Super of Systems Maint	2.00	-	-	2.00	-	-	-	-	-
MF830-Asst Super. Systems Maint	-	2.00	-	1.00	1.00	-	1.00	(1.00)	-
OC118-Operations Supv-Ops Liaison	-	54.00	-	-	51.00	-	-	(3.00)	-
OC155-Sr Operations Supv-Ops Liaison	-	11.00	-	-	11.00	-	-	-	-
OF025-Instructional Design Spec	1.00	-	-	1.00	-	-	-	-	-
OF425-Mgr of Maintenance Support	-	2.00	-	-	2.00	-	-	-	-
TA135-Wayside Inspector	2.00	-	-	2.00	-	-	-	-	-
TA220-Sr Maint Planner	-	-	-	4.00	6.00	-	4.00	6.00	-
UA100-Expeditor/Clerk	1.00	-	-	3.00	-	-	2.00	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
UA130-Material Control Analyst	1.00	-	-	1.00	-	-	-	-	-
UA145-Material Coordinator	1.00	1.00	-	1.00	1.00	-	-	-	-
UA150-Material Expeditor	5.00	1.00	-	5.00	1.00	-	-	-	-
UA180-Tool Room Attendant	2.00	-	-	2.00	-	-	-	-	-
0803-Operations/Rolling Stock and Shops	781.75	104.00	-	769.75	104.00	-	(12.00)	-	-
000035-Quality Team Leader	21.00	1.00	-	21.00	1.00	-	-	-	-
000048-Scheduling Supervisor	1.00	-	-	1.00	-	-	-	-	-
000051-Asset Coordinator	1.00	-	-	1.00	-	-	-	-	-
000052-Sr. Production Engineer	3.00	-	-	3.00	-	-	-	-	-
000055-Mgr of Ops Training and Dev	1.00	-	-	1.00	-	-	-	-	-
000066-Quality Assurance Officer	8.00	-	-	8.00	-	-	-	-	-
000078-Elec/Electro-Mech Assembler II	8.00	-	-	6.00	-	-	(2.00)	-	-
000082-Asst Chief Mechanical Officer	2.00	-	-	2.00	-	-	-	-	-
000155-Comp Vehicle Maint DMU	12.00	-	-	16.00	-	-	4.00	-	-
000159-Mgr of Maint Plan & Logistics	1.00	-	-	1.00	-	-	-	-	-
000171-Grp Mgr Production Support	1.00	-	-	1.00	-	-	-	-	-
000228-Rolling Stock Acquisitn Admin	1.00	-	-	1.00	-	-	-	-	-
000235-Sr Mgr Maint Acquisition	-	1.00	-	-	1.00	-	-	-	-
000236-Sr Mgr of RS&S Ops Admin	1.00	-	-	1.00	-	-	-	-	-
000320-DMU Rolling Stock Foreworker	4.00	-	-	5.00	-	-	1.00	-	-
000387-Admin of Business Intel & Eval	-	-	-	2.00	-	-	2.00	-	-
AC220-Sr Admin Analyst - AFSCME	3.00	1.00	-	2.00	1.00	-	(1.00)	-	-
AC222-Principal Admin Analyst - AFSC	-	1.00	-	-	1.00	-	-	-	-
AC300-Mgr of Special Projects	1.00	-	-	1.00	-	-	-	-	-
CA190-Administrative Technician SEIU	1.00	-	-	1.00	-	-	-	-	-
EF075-Grp Mgr Vehicle Maint Engineer	1.00	-	-	1.00	-	-	-	-	-
EF107-Grp Mgr Rail Vehicle Cap Prog	-	1.00	-	-	1.00	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
FC138-Sr Financial Analyst - AFSCME	-	1.00	-	-	-	-	-	(1.00)	-
FC139-Principal Financial Analyst	2.00	-	-	1.00	1.00	-	(1.00)	1.00	-
HF111-Operations Training Supv	1.00	-	-	1.00	-	-	-	-	-
HJ105-Employee Dev Specialist - SEIU	12.00	1.00	-	12.00	1.00	-	-	-	-
MA150-ERS Foreworker	2.00	-	-	2.00	-	-	-	-	-
MA155-ERS Tech	22.00	-	-	22.00	-	-	-	-	-
MA810-Rolling Stock Foreworker	27.00	2.00	-	28.00	2.00	-	1.00	-	-
MA825-Transit Vehicle Electronic Tec	115.00	16.00	-	113.00	16.00	-	(2.00)	-	-
MA830-Transit Vehicle Mechanic	202.00	59.00	-	190.00	59.00	-	(12.00)	-	-
MA835-Utility Worker	169.00	-	-	169.00	-	-	-	-	-
MA836-Utility Worker - PT	48.75	-	-	48.75	-	-	-	-	-
MA840-Utility Foreworker	16.00	-	-	16.00	-	-	-	-	-
MA900-Warranty Administrator	-	6.00	-	-	6.00	-	-	-	-
MC805-Mgr of Transit Vehicle Cleanin	2.00	-	-	2.00	-	-	-	-	-
MC830-Vehicle Performance Analyst	2.00	-	-	1.00	-	-	(1.00)	-	-
MF805-Chief Mechanical Officer	1.00	-	-	1.00	-	-	-	-	-
MF818-Rolling Stock Maint Super	7.00	-	-	8.00	-	-	1.00	-	-
MF822-Asst Sup Rolling Stock Maint	8.00	1.00	-	7.00	1.00	-	(1.00)	-	-
MF850-Mgr of Warranty Administration	-	1.00	-	-	1.00	-	-	-	-
TA130-Vehicle Inspector	3.00	-	-	2.00	-	-	(1.00)	-	-
TA220-Sr Maint Planner	4.00	1.00	-	4.00	1.00	-	-	-	-
TA260-Shop Scheduler	8.00	-	-	8.00	-	-	-	-	-
TC105-Mgr of Quality Assurance	1.00	-	-	1.00	-	-	-	-	-
TC220-Central Maint Supv	5.00	1.00	-	6.00	1.00	-	1.00	-	-
TC222-Sr Central Maint Supv	1.00	-	-	1.00	-	-	-	-	-
TF233-Vehicle Systems Engineer	3.00	-	-	2.00	-	-	(1.00)	-	-
TF234-Sr Vehicle Systems Engineer	12.00	7.00	-	12.00	7.00	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
TF236-Principal Vehicle Sys Engineer	3.00	1.00	-	3.00	1.00	-	-	-	-
TF237-Mgr of Vehicle Sys Engineer	1.00	1.00	-	1.00	1.00	-	-	-	-
UA100-Expeditor/Clerk	31.00	1.00	-	31.00	1.00	-	-	-	-
UA150-Material Expeditor	2.00	-	-	2.00	-	-	-	-	-
0804-Operations/Operations Planning	17.00	5.00	-	17.00	4.00	-	-	(1.00)	-
000031-Sr. Scheduling Analyst - ATU	1.00	-	-	1.00	-	-	-	-	-
000178-Asset Data Manager	1.00	-	-	1.00	-	-	-	-	-
000189-Manager of Asset Management	1.00	1.00	-	1.00	-	-	-	(1.00)	-
000249-Mgr of Sys Capacity Planning	1.00	-	-	1.00	-	-	-	-	-
000351-Principal Operations Planner	-	2.00	-	-	2.00	-	-	-	-
AC222-Principal Admin Analyst - AFSC	1.00	-	-	1.00	-	-	-	-	-
EF090-Principal Computer Sys Eng	1.00	-	-	1.00	-	-	-	-	-
EF138-Sr Computer Systems Engineer	1.00	-	-	1.00	-	-	-	-	-
OB135-Scheduling Analyst	2.00	-	-	2.00	-	-	-	-	-
OF111-Mgr of Schedules & Services	1.00	-	-	1.00	-	-	-	-	-
TF230-Mgr of Operations Reliability	1.00	-	-	1.00	-	-	-	-	-
TF232-Senior Operations Planner	-	-	-	-	1.00	-	-	1.00	-
TF232-Senior Transportation Planner	-	1.00	-	-	-	-	-	(1.00)	-
TF255-Sr Reliability Engineer	3.00	1.00	-	3.00	1.00	-	-	-	-
TF256-Principal Reliability Engineer	2.00	-	-	2.00	-	-	-	-	-
XF040-Dir of Operations Planning	1.00	-	-	1.00	-	-	-	-	-
0805-Operations/Transportation	1,061.25	6.75	-	1,126.38	8.63	-	65.13	1.88	-
000033-Transportation Adm Specialist	22.00	-	-	22.00	-	-	-	-	-
000044-Sr. Transp Training Clerk	1.00	-	-	1.00	-	-	-	-	-
000156-DMU Engineer, eBART	18.00	-	-	18.00	-	-	-	-	-
000168-Crew Office Supervisor	1.00	-	-	1.00	-	-	-	-	-
000190-Employee Dev Specialist SA	3.00	-	-	3.00	-	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
000193-Reliability Analyst	2.00	-	-	2.00	-	-	-	-	-
000196-Employee Dev Specialist FW	1.00	-	-	1.00	-	-	-	-	-
000318-Road Supervisor of Engines	1.00	-	-	1.00	-	-	-	-	-
000321-DMU System Rail Controller	10.00	-	-	10.00	-	-	-	-	-
AC220-Sr Admin Analyst - AFSCME	1.00	-	-	1.00	-	-	-	-	-
AC222-Principal Admin Analyst - AFSC	1.00	-	-	-	-	-	(1.00)	-	-
FC139-Principal Financial Analyst	1.00	-	-	-	-	-	(1.00)	-	-
HB105-Employee Dev Specialist - ATU	4.00	-	-	4.00	-	-	-	-	-
HF111-Operations Training Supv	1.00	-	-	1.00	-	-	-	-	-
HF126-Sr Labor Relations Rep	1.00	-	-	-	-	-	(1.00)	-	-
OB100-Communications Specialist	10.00	-	-	10.00	-	-	-	-	-
OB120-Operations Foreworker	35.00	-	-	37.00	-	-	2.00	-	-
OB130-Power & Support Controller	9.00	-	-	9.00	-	-	-	-	-
OB145-Sr Operations Foreworker	55.00	-	-	68.00	-	-	13.00	-	-
OB155-Station Agent	338.00	-	-	326.00	-	-	(12.00)	-	-
OB156-Station Agent - PT	23.75	-	-	30.63	-	-	6.88	-	-
OB160-Train Operator	415.00	-	-	487.00	5.00	-	72.00	5.00	-
OB161-Train Operator - PT	27.50	3.75	-	13.75	0.63	-	(13.75)	(3.13)	-
OC150-Transportation Supervisor	27.00	1.00	-	27.00	1.00	-	-	-	-
OC190-Train Controller	27.00	-	-	27.00	-	-	-	-	-
OF050-ACTO. Central Control	1.00	-	-	1.00	-	-	-	-	-
OF075-ACTO. Service Delivery	4.00	-	-	3.00	-	-	(1.00)	-	-
OF112-Grp Mgr Ops Support & Review	-	-	-	1.00	-	-	1.00	-	-
OF115-Mgr of Central Control	8.00	-	-	8.00	-	-	-	-	-
OF170-Mgr of Transp Ops Suppt	12.00	2.00	-	12.00	2.00	-	-	-	-
XF100-Chief Transportation Officer	1.00	-	-	1.00	-	-	-	-	-
10-Office of Infrastructure Delivery	70.70	323.30	-	60.70	311.30	-	(10.00)	(12.00)	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
000007-Tech Maintenance Support Coord	1.00	-	-	-	-	-	(1.00)	-	-
000025-Technical Publications Analyst	2.00	-	-	2.00	-	-	-	-	-
000041-Group Mgr, Capital Projects	-	6.00	-	-	5.00	-	-	(1.00)	-
000045-Principal Architect	-	2.00	-	-	2.00	-	-	-	-
000046-Architect	-	1.00	-	-	1.00	-	-	-	-
000050-Chief Infrastruc Deliv Officer	-	-	-	-	2.00	-	-	2.00	-
000050-Chief Transit Sys Dev Officer	-	1.00	-	-	-	-	-	(1.00)	-
000051-Asset Coordinator	2.00	-	-	2.00	-	-	-	-	-
000053-Sr. Maintenance Engineer	-	1.00	-	-	1.00	-	-	-	-
000060-Maintenance Engineer	-	1.00	-	-	1.00	-	-	-	-
000063-Manager, Engineering Liaison	-	1.00	-	-	1.00	-	-	-	-
000066-Quality Assurance Officer	2.00	-	-	2.00	-	-	-	-	-
000080-Project Manager II	-	3.00	-	-	3.00	-	-	-	-
000166-Sr CAD Drafter	2.00	2.00	-	2.00	1.00	-	-	(1.00)	-
000169-Mgr of Engineering Programs	-	10.00	-	-	7.00	-	-	(3.00)	-
000174-Mgr of Capital Project Support	-	1.00	-	-	3.00	-	-	2.00	-
000179-Sr Mgr of Engineering Programs	-	10.00	-	-	8.00	-	-	(2.00)	-
000181-Senior Quality Manager	1.00	-	-	1.00	-	-	-	-	-
000185-Sr Mgr, Finance Analysis & Admn	1.00	-	-	1.00	-	-	-	-	-
000189-Manager of Asset Management	-	1.00	-	-	1.00	-	-	-	-
000195-Senior Quality Administrator	-	3.00	-	-	3.00	-	-	-	-
000205-Principal Landscape Architect	-	1.00	-	-	1.00	-	-	-	-
000210-Executive Assistant	0.30	0.70	-	0.30	0.70	-	-	-	-
000220-Sr Project Engineer	-	3.00	-	-	2.00	-	-	(1.00)	-
000224-Project Manager, Train Control	-	2.00	-	-	1.00	-	-	(1.00)	-
000241-Senior Traction Power Engineer	-	2.00	-	-	2.00	-	-	-	-
000248-Manager of System Integration	-	1.00	-	-	1.00	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
000253-Principal Elec Comm Engineer	-	2.00	-	-	1.00	-	-	(1.00)	-
000254-Principal Integration Engineer	-	1.00	-	-	3.00	-	-	2.00	-
000255-Principal Project Engineer	-	6.00	-	1.00	6.00	-	1.00	-	-
000256-Project Controls Manager	1.00	-	-	1.00	-	-	-	-	-
000257-Project Engineer	-	1.00	-	-	-	-	-	(1.00)	-
000258-Project Manager, Accessibility	-	1.00	-	-	1.00	-	-	-	-
000261-Project Manager, Construction	-	4.00	-	-	4.00	-	-	-	-
000262-Project Mgr, Architect	0.70	0.30	-	0.70	0.30	-	-	-	-
000263-Project Mgr, Earthquake	-	1.00	-	-	1.00	-	-	-	-
000264-Project Manager, Extensions	-	1.00	-	-	1.00	-	-	-	-
000265-Project Mgr, Fire Life Safety	-	1.00	-	-	1.00	-	-	-	-
000273-Asst Chief Engineering Officer	0.50	1.50	-	0.75	4.25	-	0.25	2.75	-
000274-Asst Chief Maintenance Officer	1.00	-	-	-	-	-	(1.00)	-	-
000285-Junior Train Control Engineer	-	1.00	-	-	2.00	-	-	1.00	-
000292-Mgr of Maint Planning Sched	1.00	-	-	-	-	-	(1.00)	-	-
000314-Principal Fire Protect Eng	-	-	-	-	1.00	-	-	1.00	-
000340-Asst Chief D & C Officer	0.25	0.75	-	-	-	-	(0.25)	(0.75)	-
000360-Grp Mgr, Business Administration	1.00	-	-	1.00	-	-	-	-	-
AA200-Administrative Analyst - SEIU	2.00	-	-	2.00	-	-	-	-	-
AA230-Administrative Support Officer	2.00	-	-	2.00	-	-	-	-	-
AC220-Sr Admin Analyst - AFSCME	1.60	2.40	-	1.60	3.40	-	-	1.00	-
AC222-Principal Admin Analyst - AFSC	1.00	-	-	1.00	-	-	-	-	-
AC300-Mgr of Special Projects	-	1.00	-	-	1.00	-	-	-	-
CA140-Reprographics Equipment Oper	1.00	-	-	1.00	-	-	-	-	-
CG145-Sr Clerk - SEIU	1.00	-	-	1.00	-	-	-	-	-
EF060-District Architect	1.00	-	-	1.00	-	-	-	-	-
EF080-Grp Mgr Systems Engineer	2.00	1.00	-	2.00	1.00	-	-	-	-

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EF090-Principal Computer Sys Eng	2.00	8.00	-	2.00	8.00	-	-	-	-
EF102-Computer Systems Engineer	-	8.00	-	1.00	5.00	-	1.00	(3.00)	-
EF110-Electronics & Comm Engineer	-	1.00	-	-	1.00	-	-	-	-
EF119-Mgr of Computer Sys Engineer	1.00	1.00	-	1.00	1.00	-	-	-	-
EF120-Mgr of Elect & Comm Engineer	-	1.00	-	-	1.00	-	-	-	-
EF121-Grp Mgr Project Controls	1.00	-	-	-	-	-	(1.00)	-	-
EF130-Mgr of Train Control Engineer	-	1.00	-	-	2.00	-	-	1.00	-
EF138-Sr Computer Systems Engineer	6.60	16.40	-	6.60	16.40	-	-	-	-
EF140-Sr Electronics & Comm Engineer	-	8.00	-	-	8.00	-	-	-	-
EF145-Sr Train Control Engineer	-	6.00	-	-	5.00	-	-	(1.00)	-
EF146-Principal Train Control Eng	1.00	4.00	-	1.00	5.00	-	-	1.00	-
EF165-Train Control Engineer	2.00	7.00	-	2.00	7.00	-	-	-	-
EF200-Civil Engineer	-	1.00	-	-	1.00	-	-	-	-
EF205-Construction Engineer	-	2.00	-	-	1.00	-	-	(1.00)	-
EF215-Electrical Engineer	-	1.00	-	-	2.00	-	-	1.00	-
EF222-Grp Mgr Engineering	-	2.00	-	-	2.00	-	-	-	-
EF223-Grp Mgr Elec & Mech Engr.	0.70	0.30	-	0.70	0.30	-	-	-	-
EF224-Grp Mgr, Integration Eng	0.50	0.50	-	0.50	0.50	-	-	-	-
EF225-Mgr of Civil & Structural Eng	0.50	1.50	-	0.50	1.50	-	-	-	-
EF233-Mgr of Electrical Engr.	-	1.00	-	-	1.00	-	-	-	-
EF234-Mgr of Mechanical Engr.	0.60	0.40	-	0.60	0.40	-	-	-	-
EF236-Mgr of Traction Power Engr.	0.50	0.50	-	0.50	0.50	-	-	-	-
EF240-Mechanical Engineer	-	1.00	-	-	1.00	-	-	-	-
EF250-Project Mgr	-	32.00	-	-	30.00	-	-	(2.00)	-
EF255-Sr Civil Engineer	0.55	3.45	-	-	3.00	-	(0.55)	(0.45)	-
EF256-Principal Civil Engineer	0.50	4.50	-	0.50	4.50	-	-	-	-
EF260-Sr Construction Engineer	-	5.00	-	-	3.00	-	-	(2.00)	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
EF262-Principal Construction Eng	0.50	4.50	-	0.50	4.50	-	-	-	-
EF265-Sr Electrical Engineer	-	4.00	-	-	2.00	-	-	(2.00)	-
EF267-Principal Electrical Engineer	1.15	8.85	-	1.15	8.85	-	-	-	-
EF270-Sr Mechanical Engineer	0.50	3.50	-	0.50	5.50	-	-	2.00	-
EF271-Principal Mechanical Engineer	-	4.00	-	-	4.00	-	-	-	-
EF275-Sr Structural Engineer	0.50	2.50	-	0.50	2.50	-	-	-	-
EF276-Principal Structural Engineer	-	4.00	-	-	4.00	-	-	-	-
EF279-Principal Track Engineer	-	3.00	-	-	3.00	-	-	-	-
EF280-Structural Engineer	-	2.00	-	-	2.00	-	-	-	-
EF400-Junior Engineer	-	4.00	-	-	15.00	-	-	11.00	-
EF451-Project Support Mgr	2.00	-	-	-	-	-	(2.00)	-	-
EF500-Engineer	-	36.00	-	0.55	32.45	-	0.55	(3.55)	-
EF501-Sr Engineer	-	13.00	-	-	10.00	-	-	(3.00)	-
EF502-Principal Engineer	2.00	12.00	-	1.00	9.00	-	(1.00)	(3.00)	-
FA130-Project Control Administrator	1.00	-	-	1.00	-	-	-	-	-
FC104-Financial Analyst I	1.00	3.00	-	1.00	3.00	-	-	-	-
FC138-Sr Financial Analyst - AFSCME	-	3.00	-	1.00	3.00	-	1.00	-	-
FC139-Principal Financial Analyst	0.75	7.25	-	0.75	7.25	-	-	-	-
MA205-Auto & Equip Mechanic	-	1.00	-	-	-	-	-	(1.00)	-
MA720-Train Control Electronic Tech	1.00	-	-	-	-	-	(1.00)	-	-
MF400-Mgr of Construction Services	-	1.00	-	-	1.00	-	-	-	-
MF405-Mgr of Maint Administration	-	1.00	-	-	-	-	-	(1.00)	-
MF535-Super of Power & Mech Maint	1.00	-	-	-	-	-	(1.00)	-	-
MF703-Super of Systems Maint	-	1.00	-	-	1.00	-	-	-	-
TA140-Tech Publications Admin	1.00	1.00	-	1.00	1.00	-	-	-	-
TA220-Sr Maint Planner	4.00	4.00	-	-	-	-	(4.00)	(4.00)	-
TA298-CAD Drafter	5.00	1.00	-	5.00	1.00	-	-	-	-

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TA300-Documentation Config Controlle	-	1.00	-	-	1.00	-	-	-	-
TA313-Graphic Artist	1.00	-	-	1.00	-	-	-	-	-
TC102-Mgr of Drafting & Configuratio	1.00	-	-	1.00	-	-	-	-	-
TC105-Mgr of Quality Assurance	1.00	1.00	-	1.00	1.00	-	-	-	-
ZF118-Asst GM Design & Construction	0.50	0.50	-	0.50	0.50	-	-	-	-
11-Performance and Budget	36.50	5.50	3.00	36.50	5.50	3.00	-	-	-
000177-Sr Mgr of Perf Analytics	1.00	-	-	1.00	-	-	-	-	-
000192-Principal Grants Analyst	2.00	-	-	2.00	-	-	-	-	-
000201-Principal Performance Analyst	2.00	-	-	2.00	-	-	-	-	-
000210-Executive Assistant	1.00	-	-	1.00	-	-	-	-	-
000223-Strategic Budget Administrator	-	-	-	-	1.00	-	-	1.00	-
000278-Fare Programs Administrator	1.00	-	-	1.00	-	-	-	-	-
000315-Sr Grants Officer	0.50	0.50	-	0.50	0.50	-	-	-	-
000337-Dir of Funding Strategy	1.00	-	-	1.00	-	-	-	-	-
AC300-Mgr of Special Projects	1.00	1.00	-	1.00	-	-	-	(1.00)	-
EF250-Project Mgr	-	-	-	-	-	-	-	-	-
FC105-Financial Analyst II	2.00	-	-	1.00	-	-	(1.00)	-	-
FC138-Sr Financial Analyst - AFSCME	4.00	-	-	6.00	-	-	2.00	-	-
FC139-Principal Financial Analyst	9.00	2.00	2.00	8.00	2.00	2.00	(1.00)	-	-
FF090-Dir of Financial Planning	1.00	-	-	1.00	-	-	-	-	-
FF095-Dir of Budgets	1.00	-	-	1.00	-	-	-	-	-
FF116-Mgr of Capital Project Control	1.00	-	-	1.00	-	-	-	-	-
FF117-Mgr of Grants and Funding Advoc	1.00	-	-	1.00	-	-	-	-	-
FF125-Mgr of Operating Budgets	1.00	-	-	1.00	-	-	-	-	-
FF285-Mgr of Internal Audit	1.00	-	-	1.00	-	-	-	-	-
FF297-Mgr of Financial Planning	1.00	-	-	1.00	-	-	-	-	-
FF301-Principal Internal Auditor	2.00	2.00	-	2.00	2.00	-	-	-	-

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QC112-Principal Planner	1.00	-	1.00	1.00	-	1.00	-	-	-
XF126-Dir of Performance and Audit	1.00	-	-	1.00	-	-	-	-	-
XF213-Asst GM, Performance & Budget	1.00	-	-	1.00	-	-	-	-	-
12-Office of the Chief Information Officer	60.50	2.00	0.50	60.50	2.00	0.50	-	-	-
000010-Supv Business Sys Oper	7.00	-	-	7.00	-	-	-	-	-
000059-IT Project Manager	5.00	-	-	5.00	-	-	-	-	-
000067-Principal EGIS Analyst	1.00	-	-	1.00	-	-	-	-	-
000071-Mgr of Cyber Security	1.00	-	-	1.00	-	-	-	-	-
000072-Cyber Security Engineer	4.00	-	-	4.00	-	-	-	-	-
000075-Sr Computer Suppt Coordinator	5.00	-	-	5.00	-	-	-	-	-
000153-Dir of Technology	3.00	-	-	3.00	-	-	-	-	-
000172-Manager of Technology Programs	3.00	1.00	-	3.00	1.00	-	-	-	-
000210-Executive Assistant	1.00	-	-	1.00	-	-	-	-	-
AC300-Mgr of Special Projects	-	1.00	-	-	1.00	-	-	-	-
EF140-Sr Electronics & Comm Engineer	1.00	-	-	-	-	-	(1.00)	-	-
EF262-Principal Construction Eng	1.00	-	-	2.00	-	-	1.00	-	-
FC139-Principal Financial Analyst	1.00	-	-	1.00	-	-	-	-	-
IA115-Computer Support Coordinator	7.00	-	-	7.00	-	-	-	-	-
IA190-Sr Appl Programmer Analyst	7.00	-	-	7.00	-	-	-	-	-
IC120-Data Base Administrator	4.00	-	-	4.00	-	-	-	-	-
IC142-Sr Applications Analyst	8.00	-	-	8.00	-	-	-	-	-
IF177-Mgr of Information Systems	0.50	-	0.50	0.50	-	0.50	-	-	-
XF125-Asst GM Technology	1.00	-	-	1.00	-	-	-	-	-
14-Capitol Corridor	-	-	23.00	-	-	25.00	-	-	2.00
000028-Deputy Managing Dir., Cap Corr	-	-	1.00	-	-	1.00	-	-	-
000210-Executive Assistant	-	-	1.00	-	-	1.00	-	-	-
000215-Mgr of Cap Corr Market/Comm	-	-	1.00	-	-	1.00	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
000299-Mgr of Budget & Admin, Cap Cor	-	-	1.00	-	-	1.00	-	-	-
000332-Mgr of Trans Ops Supp, CCJPA	-	-	1.00	-	-	1.00	-	-	-
AC222-Principal Admin Analyst - AFSC	-	-	1.00	-	-	-	-	-	(1.00)
AC300-Mgr of Special Projects	-	-	1.00	-	-	1.00	-	-	-
CA165-Transit Information Clerk	-	-	4.00	-	-	4.00	-	-	-
EF225-Mgr of Civil & Structural Eng	-	-	1.00	-	-	1.00	-	-	-
EF400-Junior Engineer	-	-	1.00	-	-	1.00	-	-	-
FC105-Financial Analyst II	-	-	-	-	-	1.00	-	-	1.00
FC138-Sr Financial Analyst - AFSCME	-	-	1.00	-	-	1.00	-	-	-
FC139-Principal Financial Analyst	-	-	-	-	-	1.00	-	-	1.00
KF175-Rail Svs Compl Officer.Capitol	-	-	2.00	-	-	2.00	-	-	-
MF822-Asst Sup Rolling Stock Maint	-	-	1.00	-	-	1.00	-	-	-
QC112-Principal Planner	-	-	1.00	-	-	2.00	-	-	1.00
QF115-Mgr of Planning	-	-	1.00	-	-	1.00	-	-	-
VC082-Sr Marketing Rep	-	-	-	-	-	1.00	-	-	1.00
VC084-Principal Marketing Rep	-	-	3.00	-	-	2.00	-	-	(1.00)
ZF200-Managing Director, Capitol Cor	-	-	1.00	-	-	1.00	-	-	-
17-Independent Police Auditor	5.00	-	-	5.00	-	-	-	-	-
000042-Independent Police Auditor	1.00	-	-	1.00	-	-	-	-	-
000054-Independent Pol Investigator	2.00	-	-	2.00	-	-	-	-	-
000212-Independent Police Adminstr	1.00	-	-	1.00	-	-	-	-	-
000324-Stakeholder Engagement Adminst	1.00	-	-	1.00	-	-	-	-	-
19-Inspector General	7.00	-	-	5.00	-	-	(2.00)	-	-
000207-Inspector General	1.00	-	-	1.00	-	-	-	-	-
000210-Executive Assistant	-	-	-	1.00	-	-	1.00	-	-
000307-Assistant Inspector General	1.00	-	-	1.00	-	-	-	-	-
000316-Principal Investigative Auditor	2.00	-	-	2.00	-	-	-	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
AF100-Asst Admin Analyst - NR	1.00	-	-	-	-	-	(1.00)	-	-
FF253-Sr Internal Auditor	2.00	-	-	-	-	-	(2.00)	-	-
20-Planning & Development	37.55	15.45	-	38.80	15.20	-	1.25	(0.25)	-
000023-Mgr of Access Programs	2.50	0.50	-	2.50	0.50	-	-	-	-
000024-Mgr of Access/Accessibility	1.00	-	-	1.00	-	-	-	-	-
000027-Dir of RE and Prop Dev	1.00	-	-	1.00	-	-	-	-	-
000088-Grp Mgr Sustainability Program	1.00	-	-	1.00	-	-	-	-	-
000201-Principal Performance Analyst	2.00	-	-	1.00	-	-	(1.00)	-	-
000204-Property Manager	1.00	-	-	2.00	-	-	1.00	-	-
000267-Project Mgr, Property Dev	1.00	-	-	1.00	-	-	-	-	-
000268-Project Manager, Stations	-	1.00	-	-	1.00	-	-	-	-
000276-Chief Plan Dev Officer	0.75	0.25	-	1.00	-	-	0.25	(0.25)	-
000277-Core Capacity Program Manager	-	1.00	-	-	1.00	-	-	-	-
000279-Grp Mgr, Station Planning	1.00	-	-	1.00	-	-	-	-	-
000280-Grp Mgr, Policy Planning	1.00	-	-	1.00	-	-	-	-	-
000309-Dir of New Transbay Rail Cross	-	1.00	-	-	1.00	-	-	-	-
000312-Grp Mgr, Transit Oriented Dev	1.00	-	-	1.00	-	-	-	-	-
000341-Grp Mgr, Real Estate and Prop Mg	1.00	-	-	1.00	-	-	-	-	-
000347-Mgr of Land Use Planning	-	1.00	-	-	1.00	-	-	-	-
000349-Mgr of Rail Planning, Link21	-	1.00	-	-	1.00	-	-	-	-
000355-Principal Energy Analyst	-	-	-	1.00	-	-	1.00	-	-
000381-Dir of Transit Oriented Dev	-	-	-	1.00	-	-	1.00	-	-
AA200-Administrative Analyst - SEIU	1.00	-	-	1.00	-	-	-	-	-
AC220-Sr Admin Analyst - AFSCME	2.00	-	-	3.00	-	-	1.00	-	-
AC222-Principal Admin Analyst - AFSC	1.00	-	-	-	-	-	(1.00)	-	-
AC300-Mgr of Special Projects	1.00	3.00	-	1.00	3.00	-	-	-	-
AF206-Mgr of Energy	-	-	-	1.00	-	-	1.00	-	-

FTE Count, by EO and Job Description	FY24 Adopted Operating Positions	FY24 Adopted Capital Positions	FY24 Adopted Reimb. Positions	FY25 Prelim. Operating Positions	FY25 Prelim. Capital Positions	FY25 Prelim. Reimb. Positions	FY24 Adopted vs FY25 Preliminary Operating Positions	FY24 Adopted vs FY25 Preliminary Capital Positions	FY24 Adopted vs FY25 Preliminary Reimb. Positions
AF206-Mgr of Management Analysis	1.00	-	-	-	-	-	(1.00)	-	-
EF250-Project Mgr	-	1.00	-	-	-	-	-	(1.00)	-
FC139-Principal Financial Analyst	1.00	-	-	1.00	-	-	-	-	-
QC112-Principal Planner	1.00	2.00	-	2.00	2.00	-	1.00	-	-
QC145-Sr Planner	3.00	-	-	2.00	-	-	(1.00)	-	-
QC205-Mgr of Parking Programs	1.00	-	-	1.00	-	-	-	-	-
QC207-Parking Coordinator	1.00	-	-	1.00	-	-	-	-	-
QC210-Sr Real Estate Officer	1.00	-	-	1.00	-	-	-	-	-
QC216-District Right of Way Surveyor	0.60	1.40	-	0.60	1.40	-	-	-	-
QC225-Principal Right of Way Officer	1.20	1.80	-	1.20	1.80	-	-	-	-
QC226-Principal Prop Develop Officer	6.00	-	-	5.00	-	-	(1.00)	-	-
QF101-Dir of Customer Access	1.00	-	-	1.00	-	-	-	-	-
SF140-Mgr of Environmental Review	0.50	0.50	-	0.50	1.50	-	-	1.00	-
Grand Total	3,544.45	997.00	42.50	3,771.13	814.38	44.50	226.68	(182.63)	2.00